



# GRI reporting table

BP Sustainability Report 2015

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The tables below indexes the BP Sustainability Report 2015 against the GRI reporting guidelines and also the UN Global Compact (UNGC). Our report has been prepared in accordance with GRI G4 (core). In some instances, we refer to pages in the BP Annual Report and Form 20-F 2015 (AR/20-F) or other pages on bp.com.

## 1 General standard disclosures

General standard disclosures	Description	Page reference or link	Global compact
Strategy and analysis			
<b>G4-1</b>	Statement from the most senior decision-maker of the organization.	<a href="#">Introduction from our group chief executive</a> AR/20-F Chairman's letter AR/20-F Group chief executive's letter	UNGC
<b>G4-2</b>	Description of key impacts, risks, and opportunities.	<a href="#">Introduction from our group chief executive</a> <a href="#">Our strategy and sustainability</a>	UNGC
Organizational profile			
<b>G4-3</b>	Name of the organization.	<i>BP p.l.c</i>	UNGC
<b>G4-4</b>	Primary brands, products, and/or services.	<a href="#">BP at a glance</a> AR/20-F	UNGC
<b>G4-5</b>	Location of organization's headquarters.	<i>International Headquarters            1 St James's Square            London, SW1Y 4PD</i>	UNGC

<b>G4-6</b>	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	AR/20-F	UNGC
<b>G4-7</b>	Nature of ownership and legal form.	AR/20-F	UNGC
<b>G4-8</b>	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	AR/20-F AR/20-F - At a glance AR/20-F - BP around the world	UNGC
<b>G4-9</b>	Scale of the reporting organization.	AR/20-F - At a glance AR/20-F - Our business model and strategy AR/20-F - Financial and operating information	UNGC
<b>G4-10</b>	Total workforce by employment type, employment contract, and region, broken down by gender.	<b>BP in figures</b> AR/20-F	UNGC 6
<b>G4-11</b>	Percentage of employees covered by collective bargaining agreements.	<i>We will not enter locations where we cannot operate to our standards. These standards include a commitment to seek to work in good faith with trade unions and other bodies that our employees collectively choose to represent them within the appropriate legal framework. For instance, our entire European workforce is covered by European works councils. In the US, around 20% of our employees are represented by the United Steelworkers Union. BP operates in more than 70 countries around the world all information on the number of employees covered by collective bargaining is collected and managed locally and is therefore not</i>	UNGC 3

		<i>aggregated at group level. Due to the boundary of this report, this information at a regional level is not included.</i>	
<b>G4-12</b>	Describe the organization's supply chain.	Working with our contractors, suppliers and partners AR/20-F	UNGC
<b>G4-13</b>	Significant changes during the reporting period regarding size, structure or ownership	AR/20-F	UNGC
<b>G4-14</b>	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	How we operate The energy challenge and climate change	
<b>G4-15</b>	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	Human rights Renewables About our reporting	
<b>G4-16</b>	Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: Has positions in governance bodies; * Participates in projects or committees; * Provides substantive funding beyond routine membership dues; or * Views membership as strategic.	<i>We do not believe a list of every organization in which BP holds a governance position would provide meaningful information on our influence in those organizations, their significance to the industry or the extent to which BP shares the organization's agenda. As BP operates in more than 70 countries, a complete list would be extremely long. We disclose our memberships as part of our reporting as relevant.</i>	
Identified material aspects and boundaries			
<b>G4-17</b>	List all entities included in the organization's consolidated financial statements or equivalent documents. Report whether any entity included in the organization's consolidated financial statements is not covered by the report.	AR/20-F BP at a glance AR/20-F Our business model and strategy	

<b>G4-18</b>	Process for defining report content and the aspect boundaries.	Key issues	
<b>G4-19</b>	List all the material aspects identified in the process for defining report content.	Key issues	
<b>G4-20</b>	For each material aspect, report the aspect boundary within the organization.	See our separate <a href="#">aspect boundary table</a>	
<b>G4-21</b>	For each material aspect, report the aspect boundary outside the organization.	See our separate <a href="#">aspect boundary table</a>	
<b>G4-22</b>	Explanation of the effect of any re-statements of information provided in previous reports, and the reasons for such re-statements.	See <a href="#">BP in figures</a>	
<b>G4-23</b>	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	<a href="#">Our reporting boundaries</a>	
Stakeholder engagement			
<b>G4-24</b>	List of stakeholder groups engaged by the organization.	Key issues	UNGC
<b>G4-25</b>	Basis for identification and selection of stakeholders with whom to engage.	Key issues	UNGC
<b>G4-26</b>	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	Key issues	UNGC
<b>G4-27</b>	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	Key issues <a href="#">Working with communities</a>	UNGC

Report profile			
<b>G4-28</b>	Reporting period (e.g., fiscal/calendar year) for information provided.	1 January - 31 December 2015	UNGC
<b>G4-29</b>	Date of most recent previous report (if any).	18-Mar-15	UNGC
<b>G4-30</b>	Reporting cycle (annual, biennial, etc.)	Annual	UNGC
<b>G4-31</b>	Contact point for questions regarding the report or its contents.	bp.com/sustainabilityfeedback	UNGC
<b>G4-32</b>	Report the 'in accordance' option the organization has chosen. Report the GRI content index for the chosen option. Reference the External Assurance Report.	Core GRI table	UNGC
<b>G4-33</b>	Policy and current practice with regard to seeking external assurance for the report.	Independent assurance statement	UNGC
Governance			
<b>G4-34</b>	Governance structure of the organization, including committees of the highest governance body responsible for decision making on economic, environmental and social impacts.	AR/20-F - Corporate governance	UNGC
<b>G4-38</b>	Composition of the highest governance body and its committees.	AR/20-F - Corporate governance	UNGC
<b>G4-39</b>	Report whether the chair of the highest governance body is also an executive officer.	AR/20-F - Corporate governance	UNGC
<b>G4-40</b>	Nomination and selection process for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members.	AR/20-F - Corporate governance	UNGC

<b>G4-41</b>	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	AR/20-F - Corporate governance	UNGC
<b>G4-42</b>	Report the highest governance body's and senior executives' roles in the development, approval and updating of the organization's purpose, value or mission statements, strategies, policies and goals related to economic, environmental and social impacts.	AR/20-F - Corporate governance	UNGC
<b>G4-44</b>	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.	AR/20-F - The board in 2015	UNGC
<b>G4-47</b>	Frequency of the highest governance body's review of economic, environmental and social impacts, risks and opportunities.	AR/20-F - Safety, Ethics and Environment Assurance Committee	UNGC
<b>G4-48</b>	Highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material aspects are covered.	Safety, Ethics and Environment Assurance Committee	UNGC
<b>G4-49</b>	Process for communicating critical concerns to the highest governance body.	AR/20-F	UNGC
<b>G4-51</b>	Remuneration policies for the highest governance body and senior executives. Linkage between performance criteria in the remuneration policy and the highest governance body's and senior executives' economic, environmental and social objectives.	AR/20-F - Directors' remuneration report	UNGC
<b>G4-52</b>	Process for determining remuneration.	AR/20-F - Directors' remuneration report	UNGC
<b>G4-53</b>	Mechanisms to seek and take into account shareholders' views regarding remuneration policies and proposals, if applicable.	AR/20-F - Directors' remuneration report	UNGC

Ethics and integrity			
<b>G4-56</b>	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	<a href="http://bp.com/values">bp.com/values</a> Business ethics How we manage risk Human rights	UNGC 10
<b>G4-57</b>	Report the internal and external mechanisms for seeking advice on ethical and lawful behaviour, and matters related to organizational integrity, such as helplines and advice lines.	Business ethics	UN GC 10
<b>G4-58</b>	Report the internal and external mechanisms for reporting concerns about unethical or unlawful behaviour, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.	Business ethics	UN GC 10



## 2 GRI economic

Specific standard disclosures	Description	Page number or link	
<b>Material aspect: Economic performance</b>			
<b>G4-DMA</b>	Report why the aspect is material and how the organization manages the material aspect or its impacts.	AR/20-F	
<b>G4-EC1</b>	Direct economic value generated and distributed, including revenues.	AR/20-F <a href="#">Supporting development in societies where we work</a>	
<b>G4-EC2</b>	Financial implications and other risks and opportunities for the organization's activities due to climate change.	<a href="#">How we manage risk</a> <a href="#">The energy challenge and climate change</a> AR/20-F - Regulation of the group's business page AR/20-F - Our management of risk	
<b>G4-EC3</b>	Coverage of the organization's defined benefit plan obligations.	AR/20-F - Pensions and other post-retirement benefits Financial statements	
<b>Material aspect: Market presence including local content</b>			
<b>G4-DMA</b>	Report why the aspect is material and how the organization manages the material aspect or its impacts.	<a href="#">Supporting development in societies where we work</a>	UNGC
<b>G4-EC6</b>	Proportion of senior management hired from the local community at significant locations of operation.	<a href="#">Supporting development in societies where we work</a>	UNGC 6

		<p><i>We seek to recruit and promote local employees across our operations in order for BP to represent the communities where we operate. We also cover our approach to local recruitment in country reports. At a group level we report the percentage of people from beyond the UK and US in group leadership. We report number or percentage of senior management from the local community for our operations in local reporting for Angola, Azerbaijan and Indonesia..</i></p>	
<b>Material aspect: Indirect economic impacts</b>			
<b>G4-DMA</b>	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Supporting development in societies where we work	
<b>G4-EC7</b>	Development and impact of infrastructure investments and services supported.	Supporting development in societies where we work <i>Regional BP websites</i>	
<b>G4-EC8</b>	Significant indirect economic impacts, including the extent of impacts.	Supporting development in societies where we work <i>Regional BP websites</i>	
<b>Material aspect: Procurement practices</b>			
<b>G4-DMA</b>	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Working with our contractors, suppliers and partners	
<b>G4-EC9</b>	Proportion of spending on local suppliers at significant locations of operation.	Working with our contractors, suppliers and partners  <i>In some countries we have strategies and programmes in place to support the development of local suppliers and report progress on proportion of spending on locally-based</i>	

		<i>suppliers. However, we do not aggregate and report this data centrally.</i>	
<b>Material aspect: Reserves</b>			
<b>G4-DMA</b>	Report why the aspect is material and how the organization manages the material aspect or its impacts.	AR/20-F	
<b>OG1</b>	Volume and type of estimated proved reserves and production.	AR/20-F BP estimated net proved reserves and proved reserves replacement.	

### 3. GRI environmental

Specific standard disclosures	Description	Page number or link	
<b>Material aspect: Energy</b>			
<b>G4-DMA</b>	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Energy use Renewables	UNGC
<b>G4-EN3</b>	Energy consumption within the organization.	Energy use Flaring HSE charting tool - Primary energy consumption	UNGC 7-8

<b>G4-EN4</b>	Energy consumption outside the organization.	See BP's carbon disclosure project submission at <a href="http://www.edp.net">www.edp.net</a>	UNGC 8
<b>G4-EN5</b>	Energy intensity.	Greenhouse gas emissions AR/20-F - Greenhouse gas emissions	UNGC 8
<b>OG2</b>	Total amount invested in renewable energy.	AR/20-F - Other businesses and corporate	UNGC 8-9
<b>OG3</b>	Total amount of renewable energy generated by source.	The energy challenge and climate change Renewables	UNGC 8-9
<b>G4-EN6</b>	Reduction of energy consumption.	Energy use Greenhouse gas emissions	UNGC 8-9
<b>Material aspect: Water</b>			
<b>G4-DMA</b>	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Water	UNGC
<b>G4-EN8</b>	Total water withdrawal by source.	Water HSE Charting Tool - Water withdrawal	UNGC 7-8
<b>G4-EN9</b>	Water sources significantly affected by withdrawal of water.	Water	UNGC 8
<b>Material aspect: Biodiversity</b>			
<b>G4-DMA</b>	Report why the aspect is material and how the organization	Biodiversity and sensitive areas	UNGC

	manages the material aspect or its impacts.		
<b>G4-EN11</b>	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	Biodiversity and sensitive areas The Arctic	UNGC 8
<b>G4-EN12</b>	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	Biodiversity and sensitive areas The Arctic	UNGC 8
<b>G4-EN13</b>	Habitats protected or restored.	Biodiversity and sensitive areas Deepwater oil and gas The Arctic	UNGC 8
<b>OG4</b>	Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored.	Biodiversity and sensitive areas Managing our environmental and social impacts The Arctic	UNGC 8
<b>Material aspect: Emissions</b>			
<b>G4-DMA</b>	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Greenhouse gas emissions	UNGC
<b>G4-EN15</b>	Direct GHG emissions (Scope 1).	Greenhouse gas emissions AR/20-F - Greenhouse gas emissions	UNGC 7-8
<b>G4-EN16</b>	Energy indirect GHG emissions (Scope 2).	Greenhouse gas emissions AR/20-F - Greenhouse gas emissions	UNGC 7-8
<b>G4-EN17</b>	Other indirect GHG emissions (Scope 3).	BP in figures	UNGC 7-8

<b>G4-EN18</b>	GHG emissions intensity.	Greenhouse gas emissions AR/20-F - Greenhouse gas emissions	UNGC 8
<b>G4-EN19</b>	Reduction of GHG emissions.	Greenhouse gas emissions Working towards a lower-carbon future HSE Charting tool - Greenhouse gas emissions	UNGC 8-9
<b>G4-EN21</b>	NOx, SOx, and other significant air emissions.	Air quality HSE charting tool - Air emissions	UNGC 7
<b>Material aspect: Effluents and waste</b>			
<b>G4-DMA</b>	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Oil spill preparedness and response	UNGC
<b>G4-EN22</b>	Total water discharge by quality and destination.	HSE charting tool - Discharges to water	UNGC 8
<b>G4-EN23</b>	Total weight of waste by type and disposal method.	HSE charting tool - Waste	UNGC 8
<b>G4-EN24</b>	Total number and volume of significant spills.	BP in figures Oil spill preparedness and response HSE charting tool – Number of oil spills HSE charting tool – Volume of oil spilled	UNGC 8
<b>OG5</b>	Volume of formation or produced water.	HSE charting tool - Discharges to water  <i>While we report on oil discharged in produced water from our Upstream operations, we do not report on oil in waste water discharged from our refining and chemical manufacturing</i>	

		<i>operations. All our major refining and chemical plants have advanced biological treatment plants which reduce the oil in water to very low levels. We believe it is more meaningful to report discharges in terms of residual levels of chemical oxygen demand for these facilities.</i>	
<b>OG6</b>	Volume of flared and vented hydrocarbon.	Flaring	
<b>OG7</b>	Amount of drilling waste (drill mud and cuttings) and strategies for treatment and disposal.	HSE Charting tool - Discharge to water  <i>We do not report a breakdown by the method or drilling fluid type being employed.</i>	
<b>Material aspect: Compliance</b>			
<b>G4-DMA</b>	Report why the aspect is material and how the organization manages the material aspect or its impacts.	AR/20-F	UNGC
<b>G4-EN29</b>	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	AR/20-F BP in figures	UNGC 8
<b>Material aspect: Transport</b>			
<b>G4-DMA</b>	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Oil spill preparedness and response Biodiversity and sensitive areas	UNGC
<b>G4-EN30</b>	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	Oil spill preparedness and response Biodiversity and sensitive areas	UNGC 8

Material aspect: Supplier environmental assessment			
<b>G4-DMA</b>	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Working with contractors, suppliers and partners	UNGC
<b>G4-EN32</b>	Percentage of new suppliers that were screened using environmental criteria.	<p>Working with contractors, suppliers and partners</p> <p><i>We do not have group-wide data to report on this element. At a group level we require our suppliers to meet the environmental requirements included in our standard model contracts. We operate in more than 70 countries worldwide and our supply chains are managed locally, including contract oversight and due diligence.</i></p>	UNGC 8

## 4 GRI social

Specific standard disclosures	Description	Page number or link	
Sub-category: Labour practices and decent work			
Material aspect: Employment			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Our people	UNGC



G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender, and region.	<p><b>BP in figures</b> <b>Our people</b></p> <p><i>We do not disclose the number and rate of new employee hires broken down by age group, gender and region, except in instances where it is material to our external reporting. For example, we do disclose the number of graduates hired by gender and from outside the UK and US.</i></p> <p><i>We disclose employee turnover at a group level, but not by gender, age, group and region. BP's businesses also track and monitor employee turnover where it is a key performance measure. This information is not disclosed in our reporting as it is not deemed to be material to our stakeholders.</i></p>	UNGC 6
Material aspect: Occupational health and safety			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	<b>Safety</b>	UNGC
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of workrelated fatalities, by region and by gender.	<p><b>Health and personal safety</b> <b>BP in figures</b> <b>HSE charting tool - Health and safety</b></p> <p><i>Figures by region and gender are not provided.</i></p>	

Material aspect: Training and education			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Our people	UNGC
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	Our people	
G4-LA11	Percentage of employees receiving regular performance and career development reviews, by gender and by employee category.	<i>The majority of our employees receive, at a minimum, annual performance reviews.</i>	UNGC 6
Material aspect: Diversity and equal opportunity			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Our people	UNGC
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	BP in figures AR/20-F	UNGC 6

Material aspect: Equal remuneration for women and men			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Our people	UNGC
G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	AR/20-F <i>BP has employees in more than 70 countries, each with its own labour legislation and distinct levels of remuneration. This means that it is not meaningful to aggregate the ratio of basic salary of men to women at the group level. However, the relevant analysis and reporting is done at local level where this is required.</i>	UNGC 6
Material aspect: Supplier assessment for labour practices			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Working with our contractors, suppliers and partners Human rights Business ethics	UNGC
G4-LA14	Percentage of new suppliers that were screened using labour practices criteria.	<i>We do not have group-wide data to report on this element. In some locations we conduct social and performance audits that include human rights aspects and use pre-qualification questionnaires covering human rights performance when working with and screening suppliers. We are working to further develop our human rights assessment processes for suppliers using a risk-based approach.</i>	

Material aspect: Labour practices grievance mechanisms			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Business ethics	
G4-LA16	Number of grievances about labour practices filed, addressed, and resolved through formal grievance mechanisms	Business ethics	
Sub-category: Human rights			
Material aspect: Investment			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Human rights	UNGC
G4-HR1	Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening.	<i>Our aim is to integrate human rights into existing processes, such as environmental and social impact assessments and risk assessment of unplanned events, as appropriate. Projects that are subject to our environmental and social practices complete a screening process to identify potential impacts associated with the project, including human rights aspects. Where potential security and human rights impacts are identified through project screening, projects are required to develop and implement mitigation measures in line with the BP's Voluntary Principles on Security and Human Rights Implementation Guideline.</i>	UNGC 2

G4-HR2	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	<p><b>Human rights</b></p> <p><i>We do not aggregate this data as different training programmes touch on human rights in different ways. We held 31 dedicated human rights training events for more than 500 employees. In addition, training is provided to all employees and some contractors on our code of conduct, which includes human rights aspects. Human rights aspects are also included in our training programmes on ethics and compliance and on our environmental and social practices.</i></p>	UNGC 1
Material aspect: Forced or compulsory labour			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	<p><b>Human rights policy</b> <b>Business ethics</b></p> <p><i>Our prohibition on forced or compulsory labour is contained within the fair treatment and equal employment section of our code of conduct. We have a blanket expectation that none of our operations engage in forced or compulsory labour. We also seek to require that our significant suppliers and contractors act consistently with our code of conduct and our expectations that no forced or compulsory labour will be used. We investigate contractors if concerns on child and forced labour are brought to our attention.</i></p>	UNGC
G4-HR6	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the	<p><b>Managing environmental and social impacts</b></p> <p><i>For our major projects we conduct screening that covers labour</i></p>	UNGC 4

	elimination of all forms of forced or compulsory labour.	<i>rights and workforce welfare. This helps us to focus our efforts on preventing forced or compulsory labour in higher risk locations. At a group level we identify regions where the risk of forced or compulsory labour may be higher, and provide guidance to our regional businesses. BP operates in more than 70 countries worldwide; supply chains are managed locally and such indicators are not aggregated for group-wide reporting.</i>	
Material aspect: Security practices			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Human rights	UNGC
G4-HR7	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	Human rights  <i>We describe our approach to security and human rights which is embodied in our commitment to the Voluntary Principles on Security and Human Rights. Implementation of this programme includes training of security personnel, whether public or private, as further explained in our annual report to the Voluntary Principles plenary.</i>	UNGC 1
Material aspect: Indigenous rights			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	<i>Our approach is to respect the rights of indigenous people as described in our human rights policy and avoid impacts to their human rights wherever possible. BP projects subject to our environmental and social practices are required to identify,</i>	UNGC

		<p><i>understand and manage potential impacts on indigenous peoples. The requirements are supplemented with detailed recommendations on managing relationships with Indigenous Peoples based on our own experiences, particularly in Indonesia and Alaska.</i></p>	
OG9	Operations where indigenous communities are present or affected by activities and where specific engagement strategies are in place.	<a href="#">Oil sands issue briefing</a>	UNGC 2
Material aspect: Assessment			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	<p><a href="#">Human rights</a> Link to annual report to <a href="#">Voluntary Principles plenary</a></p>	UNGC
G4-HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments.	<p>Human rights</p> <p><i>Our aim is to integrate human rights into existing processes, such as environmental and social impact assessments and risk assessment of unplanned events, as appropriate. Projects that are subject to our environmental and social practices complete a screening process to identify potential impacts associated with the project, including human rights aspects.</i></p> <p><i>Where potential security and human rights impacts are identified through project screening, projects are required to develop and implement mitigation measures in line with the BP's Voluntary Principles on Security and Human Rights Implementation Guideline.</i></p>	UNGC 1

Material aspect: Supplier human rights assessment			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Human rights	UNGC
G4-HR10	Percentage of new suppliers that were screened using human rights criteria.	Human rights  <i>We do not have group-wide data to report on this element. In some locations we conduct social and performance audits that include human rights aspects and use pre-qualification questionnaires covering human rights performance when working with and screening suppliers. We are working to further develop our human rights assessment processes for suppliers using a risk-based approach.</i>	UNGC 2
Material aspect: Human rights grievance mechanisms			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Human rights	UNGC
G4-HR12	Number of grievances related to human rights filed, addressed and resolved through formal grievance mechanisms.	Human rights Working with communities Business ethics  <i>Community and contractor workforce grievances are managed at site</i>	UNGC 1



		<p>level and we do not track them globally, although we do provide information about community complaints at our major operating sites. We collect OpenTalk data globally, and where complaints are related to human rights, they are now tagged as such. We are currently working to check that this categorisation is consistent with our human rights policy commitments to the UNGPs.</p>	
Sub-category: Society			
Material aspect: Local communities			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Managing our environmental and social impacts	
G4-SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	Managing our environmental and social impacts Supporting development in societies where we work Society case studies	
G4-SO2	Percentage of operations with significant potential or actual negative impacts on local communities.	Managing our environmental and social impacts Human rights Working with communities	
OG10	Number and description of significant disputes with local communities and indigenous peoples.	Managing our environmental and social impacts Human rights Working with communities	
		<i>The sustainability report provides information about the types of</i>	

		<i>issues local and indigenous communities raise at our major existing operations. We also have this information for major projects. We do not collect it centrally for projects and smaller operations.</i>	
OG11	Number of sites that have been decommissioned and sites that are in the process of being decommissioned.	<p><b>Managing our environmental and social impacts</b></p> <p><i>We do not collect this data centrally. In any year there are a number of decommissioning projects underway. We include examples of our decommissioning approach and practices in our reporting.</i></p>	
Material aspect: Anti-corruption			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	<b>Business ethics</b>	UNGC
G4-SO3	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified.	<p><b>Business ethics</b></p> <p><i>We report our policy on bribery and corruption in the Business ethics section. All businesses assess, remedy, monitor and report their possible risks related to corruption in the normal course of business. If we become aware of any risks related to corruption, we take appropriate action. Our group anti-bribery and corruption standard requires that all businesses conduct an annual risk assessment for bribery and corruption.</i></p>	UNGC 10
G4-SO4	Communication and training on anti-corruption policies and procedures.	<b>Business ethics</b>	UNGC 10

G4-SO5	Confirmed incidents of corruption and actions taken.	<p><b>Business ethics</b></p> <p><i>We do not report to this level of detail on actions taken in response to incidents of corruption due to legal issues and constraints. However, if we become aware of any risks related to corruption, through the annual management compliance certification, Open Talk or otherwise, we will take appropriate action. Furthermore, we have a group-wide anti-corruption programme which includes, for example, risk based anti-bribery training and legal advice and counsel on anti-corruption matters. All employees certify annually on their compliance with the requirements of the code of conduct.</i></p>	UNGC 10
Material aspect: Public policy			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	<p><b>Key issues</b></p> <p><b>Business ethics</b></p> <p><b>Energy challenge and climate change</b></p>	UNGC
G4-SO6	Total value of political contributions by country and recipient/beneficiary.	AR/20-F - Corporate responsibility - Our policy on political activity	UNGC 10
Material aspect: Anti-competitive behaviour			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	AR/20-F	
G4-SO7	Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices and their outcomes.	AR/20-F Other legal proceedings pages	



Material aspect: Compliance			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	AR/20-F pages	
G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	AR/20-F pages	
Material aspect: Emergency preparedness			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Oil spill preparedness and response	
Material aspect: Involuntary resettlement			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	<p><b>Managing our environmental and social impacts</b></p> <p><i>The physical resettlement of communities is highly disruptive and can have human rights implications. We therefore seek to avoid physical displacement, to approach any resettlement situations with great care and to consult openly with affected communities on any projects that involve land acquisition or potential displacement.</i></p> <p><i>Our environmental and social practices include a requirement for projects not to permanently remove a community from their principal place of dwelling. If no workable alternative can be found, projects can seek senior management approval for an exception to this requirement. Our practices also recommend that projects should not</i></p>	UNGC

		<i>carry out involuntary economic resettlement unless other reasonable options have been assessed and deemed not feasible, and that they should put appropriate consultation and mitigation measures in place.</i>	
OG12	Operations where involuntary resettlement took place, the number of households resettled in each and how their livelihoods were affected in the process.	<i>No BP-operated businesses carried out physical resettlement in 2015.</i>	UNGC 2
Material aspect: Asset integrity and process safety			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Preventing incidents through process safety	
OG13	Number of process safety events, by business activity.	BP in figures Preventing incidents through process safety Oil spill preparedness and response AR/20-F - Corporate responsibility	
Material aspect: Supplier assessment for impacts on society			
G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Working with our contractors, suppliers and partners Human rights	
G4-SO9	Percentage of new suppliers that were screened using criteria for impacts on society.	<i>BP operates in more than 70 countries worldwide; supply chains are managed locally and such indicators are not aggregated for group-wide reporting.</i>	
Material aspect: Grievance mechanisms for impacts on society			

G4-DMA	Report why the aspect is material and how the organization manages the material aspect or its impacts.	Managing our impacts on environment and society Working with communities	
G4-SO11	Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms	<i>Community and workforce grievances are managed at site level and we do not track them globally, although we do provide information about community complaints at our major operating sites.</i>	
Sub-category: Product responsibility			
OG14	Volume of biofuels produced and purchased meeting sustainability criteria.	Renewables AR/20-F Downstream	UNGC 8-9