



Global Framework Agreements

Using Global Framework Agreements (GFAs) for organizing



Global Framework Agreements (GFAs) serve to protect the interests of workers across a multinational company's operations.

Global Framework Agreements are negotiated on a global level between trade unions and a multinational company. They put in place the very best standards of trade union rights, health, safety and environmental practices, and quality of work principles across a company's global operations, regardless of whether those standards exist in an individual country.

IndustriALL prioritizes establishing, monitoring and improving GFAs with multinational companies.

Current agreements

IndustriALL has existing GFAs with the following multinational corporations. Click on each company to view more information and the agreement text.

Aker	ASOS	BMW	Bosch	Daimler
EADS	EDF	Electrolux	Enel	Engie (GDF Suez)
Eni	Esprit	Essity	Equinor	Ford
Siemens Gamesa	GEA	H&M	Inditex	Leoni
Lukoil	MAN	Mann + Hummel	Mizuno	Norsk Hydro
Norske Skog	Petrobras	Prym	PSA Peugeot Citroën	Renault
Rheinmetall	Röchling	Saab	Safran	SCA
Siemens	Solvay	SKF	Stora Enso	Tchibo
Total	ThyssenKrupp	TK Elevator	Umicore	Vallourec
Volkswagen	ZF			

IndustriALL also has global agreements with multinational corporations covering specific key topics across these corporations' operations. These include our global health and safety agreement with ArcelorMittal and our global agreement on sexual harassment with Unilever.

Checklists for Global Framework Agreements

IndustriALL Global Union's Checklist for Affiliated Organizations for Implementation and Monitoring of GFAs

IndustriALL Global Union's Checklist for the Secretariat for Implementation and Monitoring of GFAs

Global Framework Agreement guidelines

IndustriALL GFA Guidelines - English

IndustriALL GFA Guidelines - French

IndustriALL GFA Guidelines - Spanish

IndustriALL GFA Guidelines - German

IndustriALL GFA Guidelines - Russian

IndustriALL GFA Guidelines - Japanese