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SUSTAINABILITY MATERIALITY

By focusing on what matters most to our customers, business and stakeholders, we can drive positive, systemic change within our industry. Therefore, we have built our Infinity strategy around the social and environmental issues that we, as a Group, are best placed to positively impact by 2030 – within our operations and throughout our value chain.

We have been assessing which issues are most important to our stakeholders, including customers, key brand partners, and our people, over a number of years. Back in 2016, we completed a materiality assessment on these issues, which we revisited in 2019 as we had felt and seen growing recognition of the climate crisis as well as an ever-evolving concern over social issues. Our 2019 assessment helped us to capture changes in sentiment and expectation, both big and small, that our community was expecting, or hoping, to see, which helped to inform our sustainability strategy.

Through this extensive engagement initiative, we identified 19 key topics that form the basis of our sustainability strategy to 2030, including sustainable packaging, carbon emissions and energy use, responsible sourcing and buying, and diversity and inclusion as leading topics from the assessment. In 2020, we continue to engage regular customer panels for feedback on priority issues for consumers from a sustainability perspective, amidst changing global circumstances.

Together, the four areas of Infinity – Circular Business, Circular Culture, Planet Positive and People Positive – make up our holistic approach to sustainability. Infinity will enable us to realise our vision of creating lasting luxury fashion that leaves a lasting positive impact.

REPORTING

Regular reporting allows us to track our progress as a Group, and we have committed to report on how we're tracking against our Infinity targets on an annual basis. Further reporting can be accessed here:

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SUSTAINABILITY AT YNAP 2016 SNAPSHOT

GENDER PAY GAP

[YOOX NET-A-PORTER GROUP Gender Pay Gap Report 2019](#)

[YOOX NET-A-PORTER GROUP Gender Pay Gap Report 2018](#)

[YOOX NET-A-PORTER GROUP Gender Pay Gap Report 2017](#)

MODERN SLAVERY STATEMENT

[YOOX NET-A-PORTER GROUP Modern Slavery Statement for financial year 2020](#)

[YOOX NET-A-PORTER GROUP Modern slavery statement for financial year 2018](#)

[YOOX NET-A-PORTER GROUP Modern slavery statement for financial year 2017](#)

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