

CSR Governance

To ensure maximum coherence and top-level coordination, Nexans set up a dedicated CSR governance structure.

To steer its CSR ambitions, the Group has set up a dedicated governance structure overseen by the CSR Department, which reports to the Group's Senior Corporate Vice President Human Resources, in charge of Communications and CSR, and member of the Executive Committee. The Group's highest decision-making bodies, and operating and support departments are closely involved in CSR governance. This is reflected in the commitment to integrate CSR into its strategy through various committees.

Primarily, the **CSR Committee** chaired by Christopher Guérin, Chief Executive Officer, is made up of members of the Executive Committee. This committee meets at least once a year to **define CSR policy and assess the various initiatives.**

The CSR Committee works with two expert committees that meet at least once a year to translate the CSR ambitions and other CSR issues into operations:

— **CSR Governance and Social** chaired by David Dragone (Senior Corporate Vice President & Chief Human Resources Officer, and member of the Executive Committee) and Nino Cusimano (Senior Corporate Vice President & General Counsel and Secretary General and member of the Executive Committee) : Governance, Ethics & Business Conduct, CSR Risks, Labor relations, Human Capital, Internal opinion surveys, CSR reporting, Stakeholders relations, CSR communication, Nexans Foundation

— **CSR Environment and Products** chaired by Jérôme Fournier (Corporate Vice President Innovation, Services & Growth and member of the Executive Committee) : Workplace safety, Environmental Management and on-site audits, Recycling and Waste, Soil testing, Energy efficiency, Responsible Purchasing, Innovation and new products development, Life cycle assessment and eco-declarations, Eco-design products, Regulations on chemicals.

Twice a year, the Strategy and Sustainable Development Committee of the Board of Directors also reviews how the Group takes into account sustainable development issues in defining its strategy.

The involvement of the highest governance bodies and the organization's operating departments and support functions in developing CSR policy attests to the strong commitment to incorporate CSR issues into Group strategy.

Learn more about this:

> [Nexans Governance](#)



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