

Agnico Eagle understands that environmental, social and governance (ESG) considerations are not a burden but an opportunity to drive improved performance and deliver on our vision to build a growing, high-quality, low risk, sustainable business.

Our Approach and Commitments

Agnico Eagle is committed to not only meeting, but going beyond, regulatory requirements for health, safety, environmental, social and governance matters. We believe that by working together as a team, we will continue to adapt, be sustainable and remain accountable to our shareholders, stakeholders and society at large.

Our Sustainability Commitment

This commitment translates into four fundamental objectives, which are the foundation of our Sustainable Development Policy:

Operate a safe and healthy workplace: We aim to operate a safe and healthy workplace that is injury and fatality free. We believe that if we all work together, we can achieve zero accidents in the workplace and enhance the well-being of employees, contractors and communities.

Protect our environment: We aim to eliminate, minimize and mitigate impacts of our operations on the environment and maintain its viability and diversity.

Respect our employees: We aim to maintain a safe and healthy work environment that is based on mutual respect, fairness and integrity.

Respect our communities: We aim to contribute to the social and economic development of sustainable communities that are associated with our operations.

We integrate sustainable development considerations into our business strategy as well as in the way we plan and manage our activities. Our strategy and reporting program targets five areas: governance matters; health, safety and wellness of employees and contractors; environmental issues related to waste and water management, tailings, biodiversity and mine closures; our employee; and, stakeholder engagement and direct economic value.

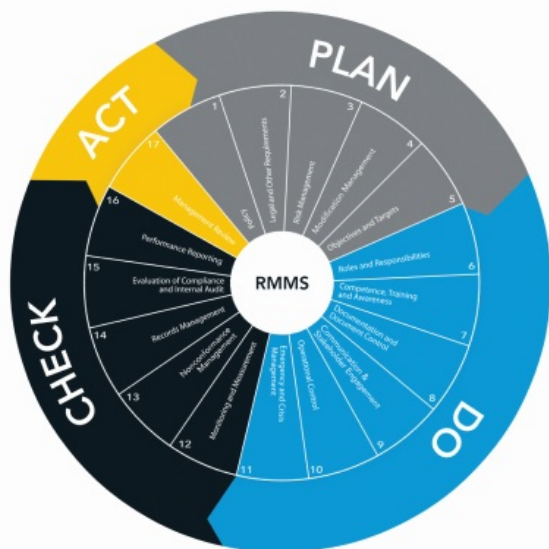
We regularly review our Sustainable Development Policy and in 2020, we updated it to reflect our commitments to the new Towards Sustainable Mining (TSM) water management protocol and the World Council's Responsible Gold Mining Principles (RGMP). Our Sustainable Development Policy is communicated to all employees during their orientation and is available on our Intranet and website, as well as at our operations and offices in the local language.

Standards and Disclosures

Agnico Eagle is committed to maintaining high standards in sustainability and achieving global best practices in transparency and disclosures.

We have designed our Risk Management and Monitoring System (RMMS) - our in-house health, safety, environment and social acceptability management system - for managing the commitments made in our Sustainable Development Policy.

The RMMS is consistent with the ISO 14001 Environmental Management System and the OHSAS 18001 Health and Safety Management System. We are not planning to seek certification under the ISO or OSHA standards at this time.



For more information on how we are integrating these sustainability standards, codes and disclosures into our daily operations to ensure we are not only meeting, but exceeding, regulatory requirements for health, safety and the environment we invite you to see our annual [Sustainability Report](#).

With RMMS, we ensure the following compliance requirements and industry standards are met:

CDP	▶
Global Reporting Initiative	▶
Sustainability Accounting Standards	▶
Towards Sustainable Mining	▶
International Cyanide Management Code	▶
United Nations Sustainable Development Goals	▶
Disclosure of Payments to Governments	▶
Conflict Free Gold Standard	▶
Responsible Gold Mining Principles	▶
Voluntary Principles	▶
Tailings Management Standard	▶

Download the 2020 - Sustainability Report



2021 Tailings Summary Report



Sustainable Development Policy



Sustainability Report Archive



Achievements



GRI Performance Tables

[FAQ](#)

[External Links Disclaimer](#)

[Site Map](#)

[Privacy Policy](#)

[Terms of Use](#)

[Feedback](#)

© 2021 Agnico Eagle Mines Limited. All Rights Reserved



Powered By Q4 Inc. 5.56.0.1 Designed By Craib Design & Communications