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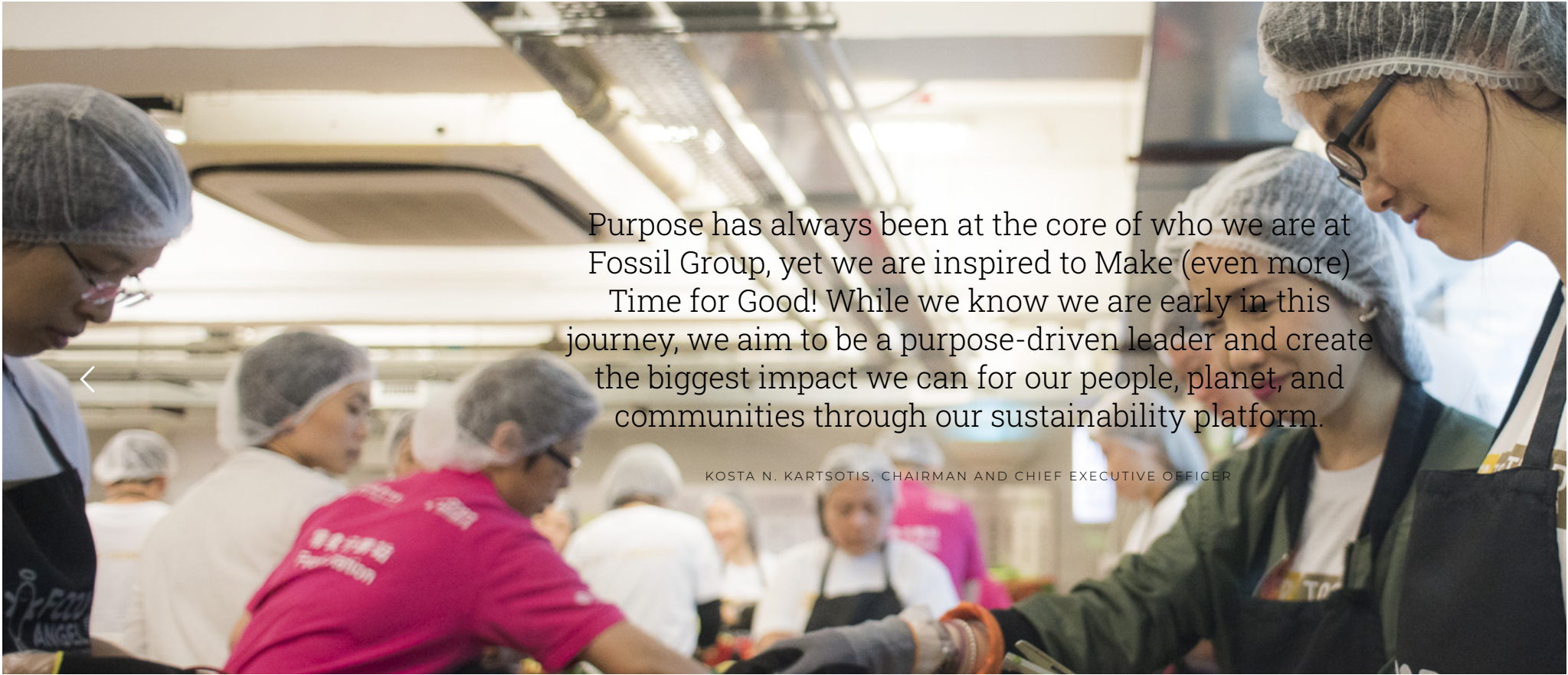
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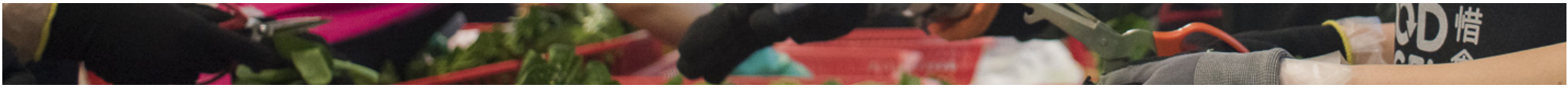
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Purpose has always been at the core of who we are at Fossil Group, yet we are inspired to Make (even more) Time for Good! While we know we are early in this journey, we aim to be a purpose-driven leader and create the biggest impact we can for our people, planet, and communities through our sustainability platform.

KOSTA N. KARTSOTIS, CHAIRMAN AND CHIEF EXECUTIVE OFFICER



Designing for the Future

We aspire to design the world's most sustainable watches and accessories.

We aim to influence industry-wide change by creating more sustainable products and transitioning to a circular business model for watches and packaging.

[LEARN MORE \(/SUSTAINABILITY/DESIGNING-FOR-THE-FUTURE\).](/SUSTAINABILITY/DESIGNING-FOR-THE-FUTURE)

2025 GOAL

Design and produce 100% of products to meet our pro-planet criteria

2025 GOAL

Use 100% circular primary packaging

2025 GOAL

Lead in circular business model approaches, beginning with launching a global take-back program

From enhancing communities to empowering others, our people show up for good. (And we love it.)

READ OUR STORIES → (/NEWS/?CAT=SUSTAINABILITY).

