At Ralph Lauren, we are on a journey to design the change. We are challenging the way we create our products and run our operations, and every day we are working to better the lives of the people around us.

We are focused on making meaningful impact across three areas: Creating Timeless Style, Protecting the Environment and Championing Better Lives.

By committing to these areas we believe we can deliver the change needed for a more equitable and sustainable future.
SUSTAINABLE PRODUCT DESIGN
All of our design, production and merchant teams will receive annual training on sustainable, circular, inclusive and culturally aware design by 2020

SOURCING & TRACEABILITY
100% of our key materials will be sustainably sourced by 2025
100% of animal-derived materials—as covered in our animal welfare policy—will be certified or traceable by 2025

CHEMICAL MANAGEMENT
We will eliminate the use of hazardous chemicals in our supply chain by 2025

PROTECT THE ENVIRONMENT
GOALS

CARBON & ENERGY
Set a 100% renewable energy goal for our owned and operated facilities by 2019

NEW 100% renewable electricity for owned and operated offices, distribution centers and stores by 2025
Set science-based greenhouse gas reduction targets for our operations and supply chain by 2020
NEW 30% reduction in absolute Scope 1, 2 and 3 GHG emissions by 2030, compared to a FY20 baseline

WASTE MANAGEMENT
Zero waste to landfill across our distribution centers by 2023
100% of packaging material will be recyclable, reusable or sustainably sourced by 2025

WATER STEWARDSHIP
20% or greater reduction in total water use across our operations and value chain by 2025, compared to a FY20 baseline

CHAMPION BETTER LIVES

DIVERSITY & INCLUSION
Achieve gender parity with equal representation in leadership positions at the VP level and above by 2023

Increase female representation in factory management by 25% by 2025

WORKER EMPOWERMENT & WELL-BEING
Roll out our Wage Management Strategy to all of our strategic and key suppliers to address fair and timely compensation for factory workers by 2023
Make empowerment and life-skills programs available to 250,000 workers across our supply chain by 2030

COMMUNITY ENGAGEMENT & PHILANTHROPY

Increase volunteer hours 25% by 2025, compared to a FY18 baseline

ACHIEVED

LEARN MORE

Read our 2020 Global Citizenship & Sustainability Report and Standards Supplement

REPORTSUPPLEMENT

Our 2019 Global Citizenship & Sustainability Report and Supplement and relevant Global Citizenship & Sustainability policies are available here.

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