



SOCIAL METRICS

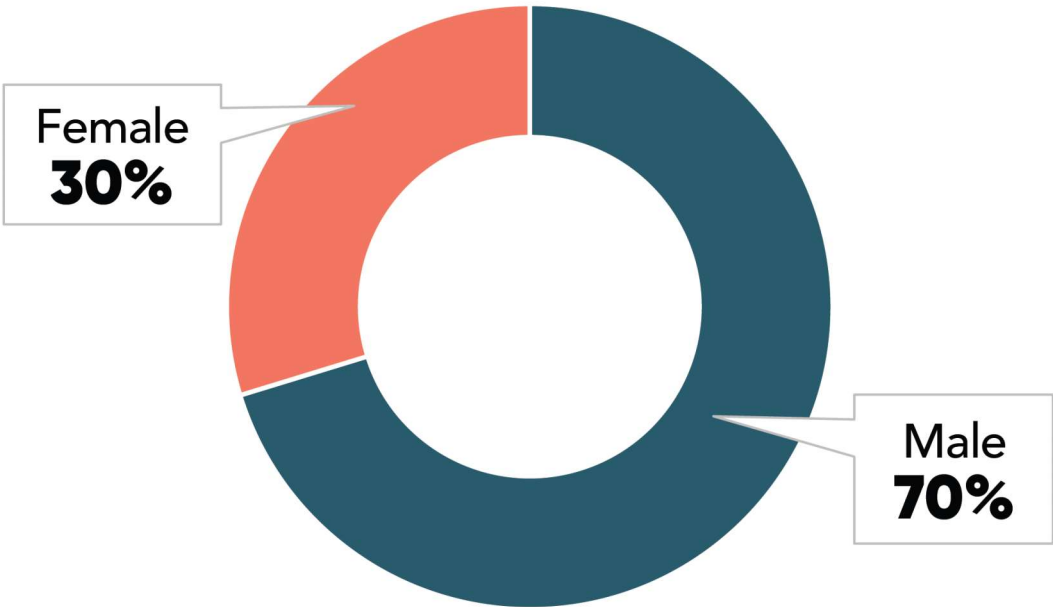
Diversity and Inclusion Data

As a global company operating in more than 40 countries on 6 continents, our employees represent very diverse backgrounds, ethnicities, cultures, religions, genders, sexual orientations and ages. Such diversity is present at every level of our business, up to and including our senior leadership. We're proud to bring these different perspectives together, knowing it's strengthening our business. Like many companies, we want to do more, and we will do more in the future to actively drive our global diversity efforts.

Please see below our latest illustrative global gender and U.S. ethnicity data:



Global Leadership



Global Management



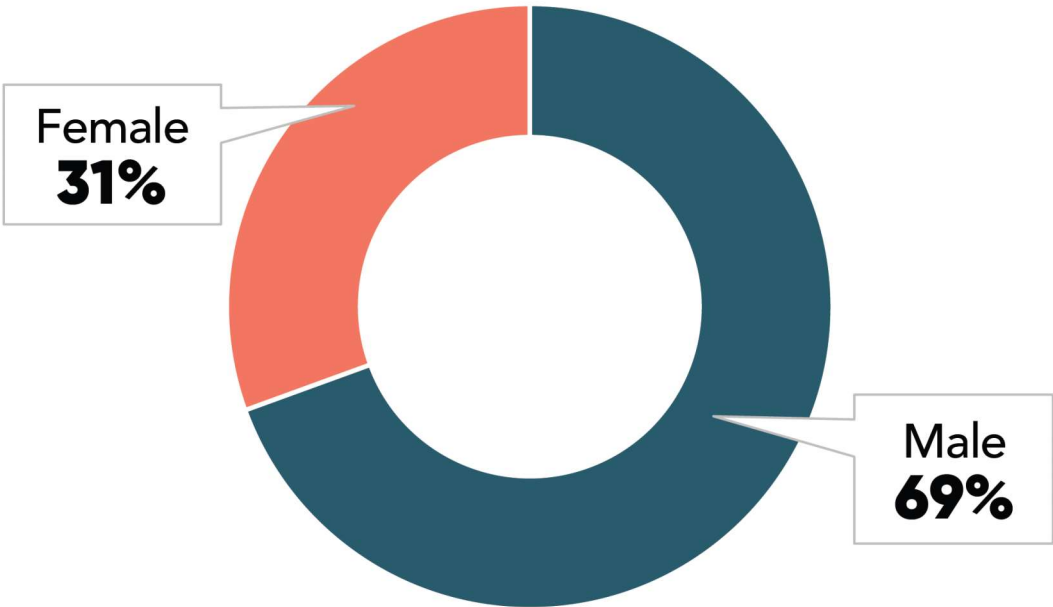
Global Total Employee Workforce



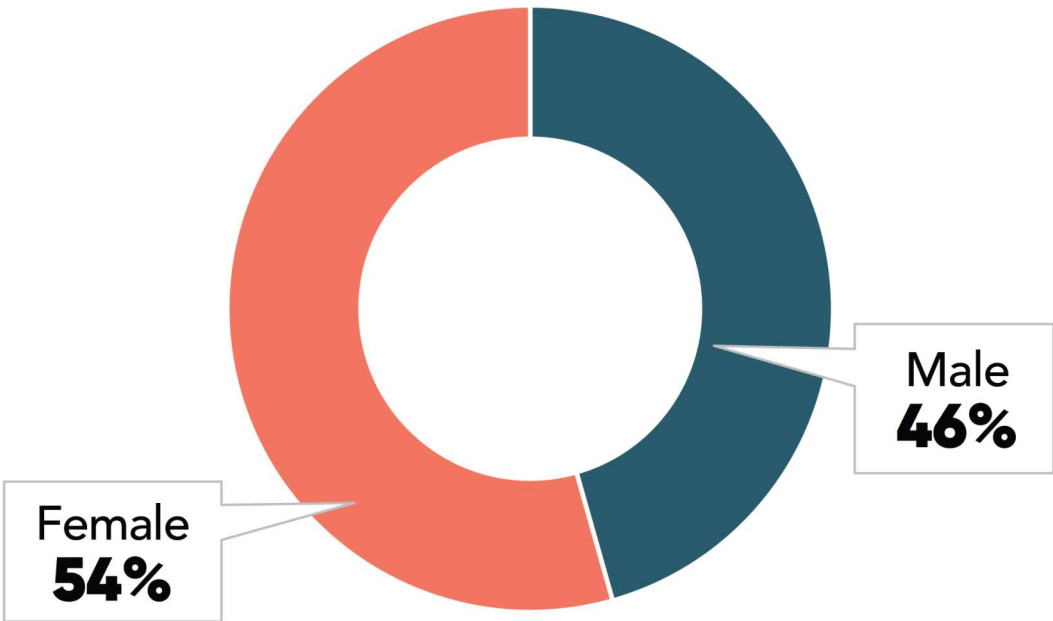
Global Leadership = Vice Presidents & above; Global Management = Director & Sr. Manager levels; Global Total Employee Workforce = Total Employee Population

Data source: All active employee records as of September 14, 2020

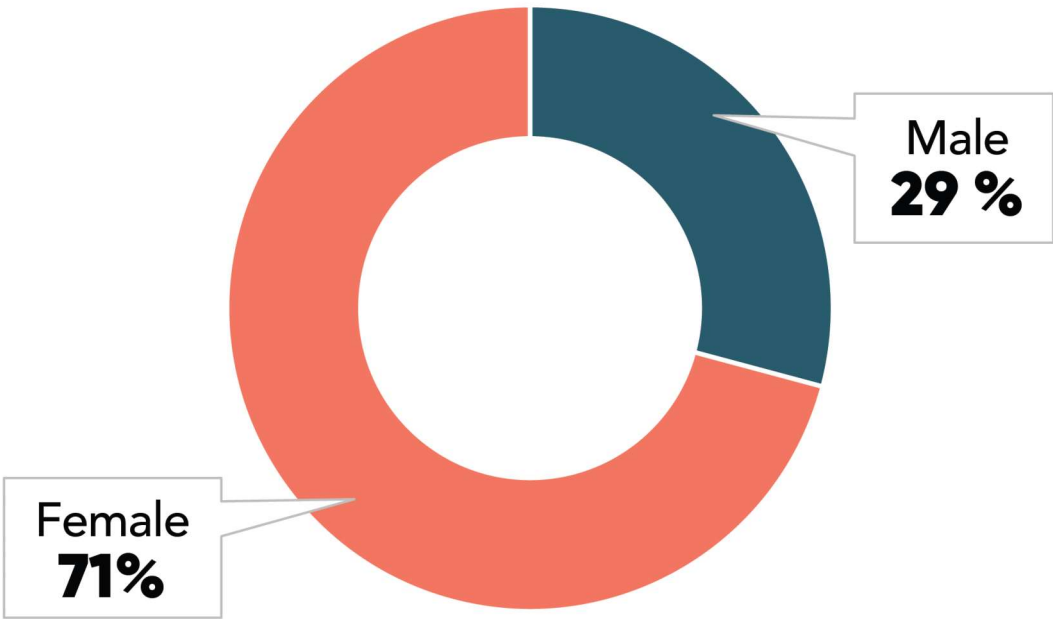
U.S. Leadership



U.S. Management



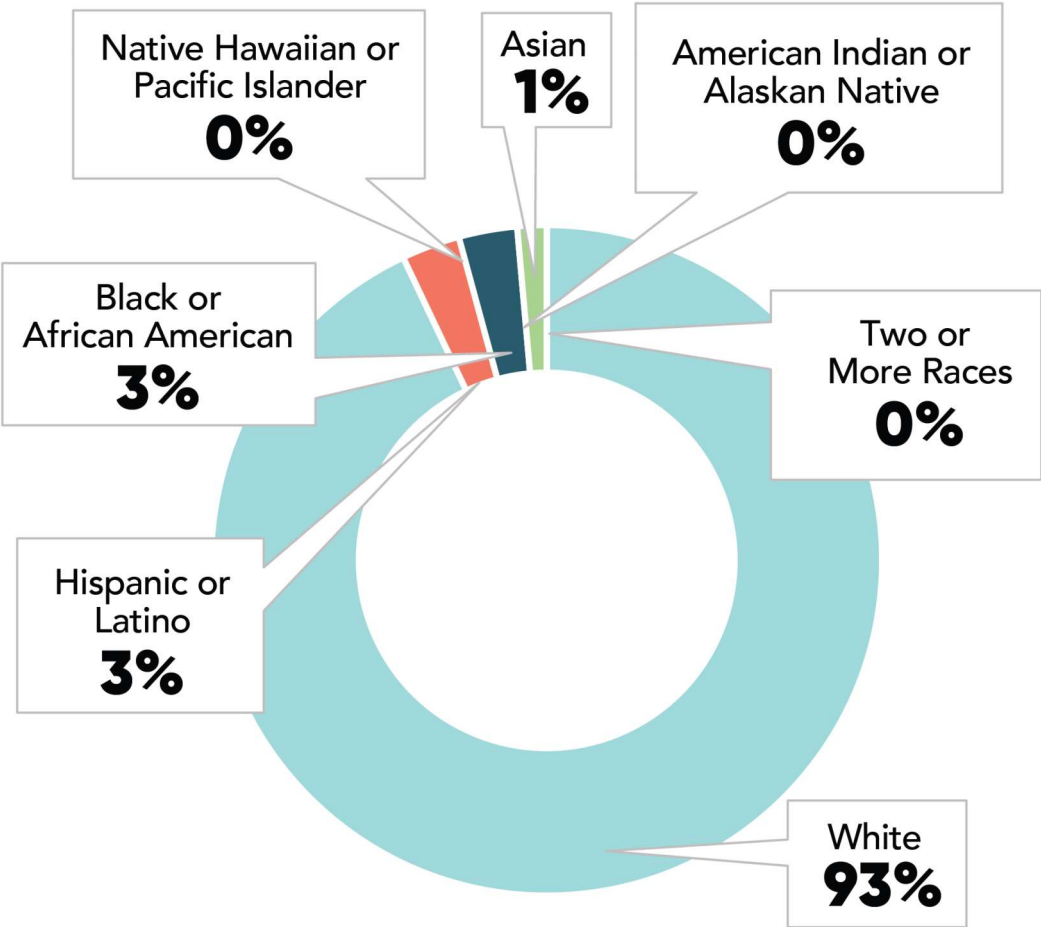
U.S. Total Employee Workforce



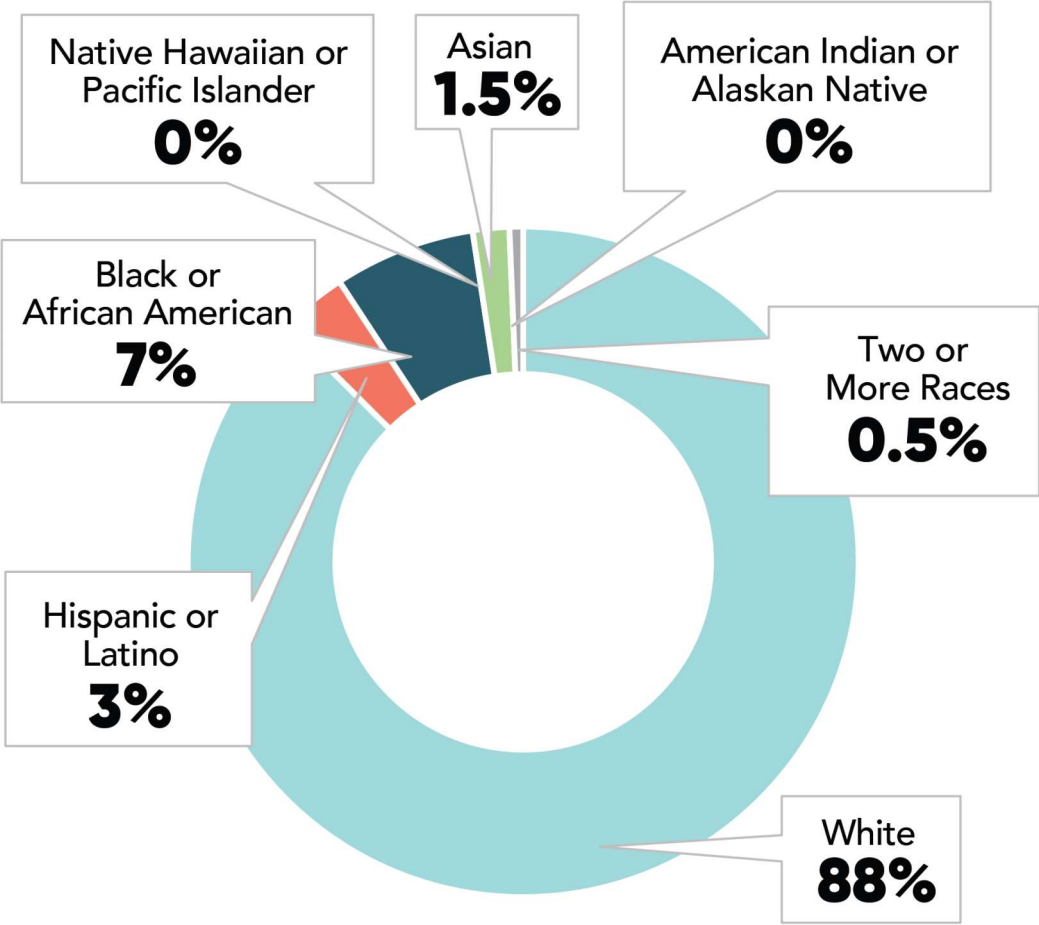
U.S. Leadership = Vice Presidents & above; U.S. Management = Director & Sr. Manager levels; U.S. Total Employee Workforce = Total Employee Population

Data source: All active employee records as of September 14, 2020

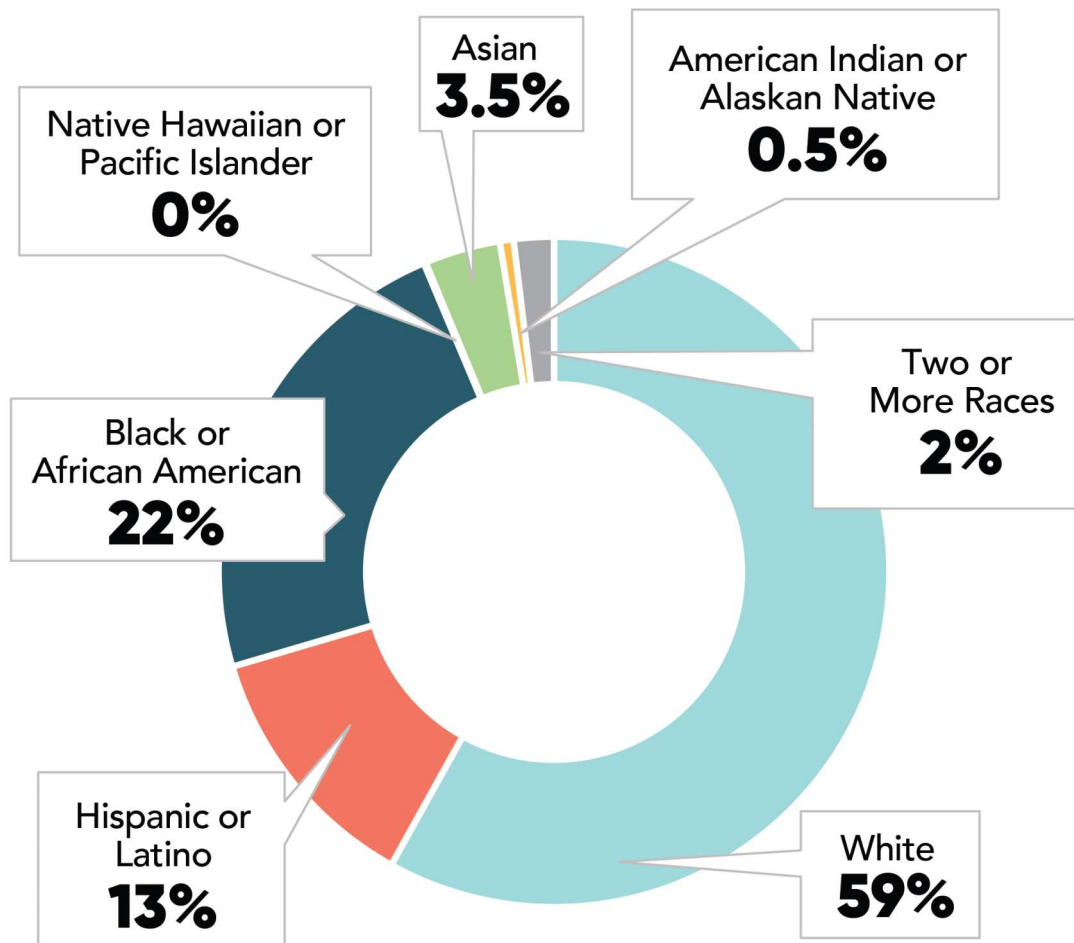
U.S. Leadership



U.S. Management



U.S. Total Employee Workforce



U.S. Leadership = Vice Presidents & above; U.S. Management = Director & Sr. Manager levels; U.S. Total Employee Workforce = Total Employee Population

Data source: All active employee records as of September 14, 2020

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Circles: Having Those Difficult
Conversations**



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People

People

Embracing diversity and inclusion at a profound level takes work: listening, sharing, and growing. To encourage our people to open their ears and minds, the HanesBrands Diversity and Inclusion team has recently introduced two related initiatives...

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HanesBrands has a longstanding partnership with the Wake Forest University (WFU) Baptist Medical Center to provide volunteer medical missions to the Dominican Republic. Twice a year since 2012, these missions have provided free ear, nose, throat and cleft palate surgeries to more than 1,000 people – most of them children – ...

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