ABOUT UCT

UCTT (in US$)   **54.00** ⌃ -0.78

CORPORATE RESPONSIBILITY

- **CONFLICT MINERALS**
- **HUMAN TRAFFICKING**

UCT ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

UCT is dedicated to conducting business in an ethical and responsible manner and committed to full compliance with applicable laws and regulations, including the prevention of slavery and human trafficking, in its business operations. These values are reflected in our Code of Business Conduct and Ethics.

In addition, UCT contractually requires strategic product suppliers to conduct their operations in a manner that complies with all applicable laws and regulations.

To verify compliance with its global supply chain standards, UCT:

- Verifies compliance with prospective direct product suppliers during the supplier evaluation process
- Conducts annual audits with strategic and key direct product supplier operations
- Requests written certification from strategic direct product suppliers that the materials incorporated into its products comply with applicable laws and regulations, including laws

regarding slavery and human trafficking of the country or countries in which they are doing business.

The verification and audit are conducted by UCT employees, and the audit may be announced or unannounced.

UCT direct product suppliers, employees and contractors who fail to comply with UCT's expectations are subject to corrective action up to and including termination.

- **ABOUT UCT**
  - Overview
  - Leadership
  - Quality
  - Corporate Responsibility
  - History
  - Operations

- **INDUSTRIES**
  - Semiconductor Equipment
  - Semiconductor
  - Display Manufacturing
  - Other

- **PRODUCTS**
  - Chemical & Gas Delivery
  - Mechatronics
  - System Integration
  - Thermal Control
  - Weldment
  - Fluid Solutions

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