

# H1 2020 SUSTAINABILITY REPORT

RESULTS **FIRST SEMESTER 2020**



BUSINESS AS UNUSUAL

## 1. EXECUTIVE SUMMARY

*The objective of this document is to report on the evolution during the first half of the main indicators of non-financial information that the company publishes annually.*

*At ACCIONA, we continue with our commitment to climate change mitigation and a more circular economy. In this first semester, the company has created a decarbonisation fund that will allow it to meet the ambitious science-based target of reducing its emissions by 60% in the 2017-2030 period. The emissions from these six months indicate that the goals are being met. Likewise, ACCIONA continues to avoid third-party emissions, accumulating 6.9 million tons of non-emitted CO<sub>2</sub> - 10% more than in the same period of the previous year - thanks to its investment effort in renewable energy. The circular economy figures are also positive, meeting the objectives of the Circular Economy Plan 2020 by valuing 56% of waste, while the objective is 50%. The water treated by the group is 459 hm<sup>3</sup> this first semester, while consumption has reduced by 20%.*

*In the social area, since the first day of the crisis caused by the COVID-19 pandemic, the priority has been to preserve the health of ACCIONA's people. All necessary measures have been taken to protect the health and safety of all its employees, while ensuring the continuity of its solutions, which are basic for the functioning of society. The team created for social collaboration has carried out actions around the world with near a hundred public institutions and social agents, mitigating the effects of the virus in communities.*

*During the past months, accident rates of employees and contractors have been reduced by 32% in terms of frequency and by 9% in terms of severity. The workforce continues to increase its gender diversity, reaching 20.9% of women in executive and managerial positions, while the goal set for the end of the year is 23%.*

*A relevant part of the private sector is prepared to act with clear commitments and to participate actively in the transformation towards a more inclusive, cleaner and digital society. In this line, ACCIONA considers that the approval of the low-carbon activities taxonomy of the European Union is a relevant step in the goal of aligning the private sector and the investment markets with Europe's decarbonisation agenda. This semester, ACCIONA was the first company to publish and verify its degree of alignment with the taxonomy, along with its 2019 Annual Report. The company's estimates for 2020 indicate that its guidelines will be met, with a percentage of CAPEX and EBITDA close to 90% of alignment.*

*Organizations that assess the sustainability of companies have also supported ACCIONA's strategy by awarding it. SAM S&P Global has given the company the Gold Class 2020 category. Furthermore, ACCIONA has repeated its position as the world's "greenest" electricity generating company for yet another year, according to Energy Intelligence. In addition, it has managed to enter the CDP Climate A List and the Global 100 Most Sustainable Corporations list of Corporate Knights. Its business model and engagement work with ESG analysts has also earned it entry to the FTSE4Good Europe, Ethibel Sustainability Index, MSCI ESG Leaders Index, ISS ESG Corporate Prime, Euronext Vigeo Index: Eurozone 120 and the Gaia rating.*

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## 2. ESG RELEVANT FACTS

### ACCIONA and the coronavirus crisis

In face of the critical situation created by the COVID-19 pandemic - an unprecedented threat to public health, society and the business community - ACCIONA has been taking all the necessary measures since the beginning of this crisis to protect health and safety of all its employees, while ensuring the continuity of their businesses and services, some of them essential for community life. Furthermore, the company has launched several cooperation initiatives with more than 75 public institutions and social agents worldwide.

ACCIONA operates critical infrastructures in renewable energy, water and transport, and provides essential services such as hospital management, ambulance services and cleaning, among others. Because of this essential role, the company has taken all the necessary measures to ensure the continuity and quality of these absolutely necessary services - today more than ever - for the safety and well-being of citizens.

ACCIONA has implemented all the necessary measures, in line with the recommendations of the World Health Organization (WHO) and the corresponding national health authorities, to minimize the risk our employees may be exposed to, anticipating in some countries some of these measures based on the experience gained in Spain.

These measures include:

- > Action protocol
- > Guidelines for action against possible infections
- > Telecommuting
- > On site security

The company has made available the necessary protective equipment and hygiene measures to guarantee the health and safety of the employees in all active services. Tests are carried out periodically and workspaces have been reorganized in order to maintain adequate safety distances.

ACCIONA has decided to release the source code of the application developed to manage more safely the return of its employees to the offices. The company's decision will allow the mobile App, which allows workers to test whether their health is optimal to go to work, to be used by other companies and institutions.

ACCIONA's Security Center (CSA) monitors the situation 24 hours a day and offers the necessary support to those employees who need to solve situations or have doubts about the best way to proceed. To date, the CSA has served more than 15,000 requests.

In response to the critical situation, ACCIONA, through a specialised team created and organized for this purpose, is developing various collaborative actions with near a hundred public institutions and social agents around the world to contribute to mitigating the effects of the virus. Our main social collaboration actions have been:

- > Deferment of payments for electricity supply services for small and medium-sized companies
- > Strengthening the management of hospitals managed by ACCIONA
- > Collaboration in the implementation of field hospital facilities
- > Donation of protective equipment to hospitals and institutions
- > Logistical support and cleaning available to administrations

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Our intention is to cooperate as much as possible with proximity and direct contact, contributing our capacities in concrete actions that directly affect the citizens. Therefore, we are collecting all kinds of initiatives and proposals from our human teams through internal communication channels.

The response of all the people of our company has been excellent in this situation, both for the responsibility they have shown in their jobs, their solidarity and generosity. We have taken steps to foster that spirit further.

### Non financial information disclosure

- > ACCIONA publishes information on its sustainability performance for the 2019 financial year through the Non-Financial Information Statement (Sustainability Report 2019), which is an integral part of ACCIONA's Consolidated Directors' Report for the financial year 2019.

### Leadership

#### MAIN PUBLIC POSITIONS

- > Within the World Economic Forum in Davos, ACCIONA's president José Manuel Entrecanales affirmed the need to develop sustainable and scalable business models that help guarantee access to clean energy in disadvantaged areas of the world.
- > José Manuel Entrecanales, president of ACCIONA, took part in the "Leaders Summit" in June to commemorate the 20th anniversary of the United Nations Global Compact, to ask governments to prioritize investments that contribute to decarbonisation within their post-COVID recovery plans, as well as stricter regulation of issues related to the planet's sustainability.

#### PARTICIPATION IN INITIATIVES

- > ACCIONA joins the European Alliance for a Green Recovery, together with business leaders, European ministers, parliamentarians and civil society leaders, to urge the governments of the European Union to prioritize green investments with their economic recovery plans after the COVID-19 crisis.

- > ACCIONA receives the CDP award for its work against climate change at the "CDP Europe Awards". The inclusion in the CDP Climate A List recognizes it as one of the most committed companies in the fight against climate change.
- > The World Economic Forum chooses ACCIONA's GREENCHAIN as energy innovation of the decade. The blockchain-based platform ensures the traceability of ACCIONA's renewable energy and is included in the portfolio of solutions that accelerate the energy transition.
- > The company joins Target Gender Equality initiative of the Global Compact, which promotes gender equality through a new international program.

### Social and environmental actions

- > ACCIONA created an internal Decarbonisation Fund, within the framework of the company's decarbonisation plan, to incentivize each production center in the application of measures that conduct to the fulfillment of the company's public objective in terms of emissions reduction, a science based target approved by SBTi for a 1.5 °C global warming scenario.
- > Solutions that reinforce the positive impact of infrastructures: progress has been made in the systematization of the development of Enhanced Impact Solutions metric, with the preparation of explanatory documents and the design of the first solutions to be included in a specific portfolio.
- > Completion of the preliminary diagnosis of social processes for the preparation of the due diligence procedure for Human Rights and the revision of the corporate standard for Social Impact Management.
- > The preparation of SMP 2025 has begun through the Xponential Sustainability Leaders program. A group of 26 international professionals from the various business units is working on defining the strategic lines of the new Sustainability Master Plan, through a co-creation process. The members have been selected following strict parameters of diversity and professional excellence by the CEOs of each business. This process ends in the second semester of 2020, with the presentation of the conclusions to the company's Management Committee.

### 3. EVOLUTION OF THE SUSTAINABLE DEVELOPMENT KEY INDICATORS

| ENVIRONMENTAL INDICATORS                                | Jan-Jun 2020 | Jan-Jun 2019 | Chg. (%) |
|---|--------------|--------------|----------|
| Renewable installed power (MW)                          | 10,407       | 9,851        | + 6 %    |
| Energy production (GWh)                                 | 12,104       | 11,245       | + 8 %    |
| Avoided emissions (CO <sub>2</sub> million ton)         | 6.9          | 6.3          | + 10 %   |
| Generated emissions (CO <sub>2</sub> million ton)       | 0.070        | 0.082        | - 15 %   |
| Carbon intensity (tCO <sub>2</sub> / revenue million €) | 23           | 23           | 0 %      |
| Treated water (hm <sup>3</sup> )                        | 459          | 508          | - 10 %   |
| Water consumed by ACCIONA (hm <sup>3</sup> )            | 0.9          | 1.1          | - 18 %   |
| Waste generation (million ton)                          | 1.7          | 1.6          | + 6 %    |
| Recovered waste (%)                                     | 56           | 80           | - 30 %   |

**ACCIONA has been carbon neutral since 2016 and has approved science-based emission reduction targets (1.5°).**

#### Low carbon future.

ACCIONA understands that focusing recovery plans on public and private investment will be key to face the climate emergency and accelerate a transition towards a low carbon economy.

In the first semester of 2020, ACCIONA avoided the emission of 6.9 million tons of CO<sub>2</sub>e thanks to its energy generation activity from exclusively renewable sources (13.1 million tons of CO<sub>2</sub> avoided throughout the 2019 financial year). During the last year, this same generation avoided the emission of 10,396 tNO<sub>x</sub>, 29,273 tSO<sub>x</sub> and 240 tPM<sub>10</sub> into the atmosphere.

Main emissions reduction challenges for 2020 and their degree of progress:

- > *Reduce GHG emissions by 13.86% (Scopes 1 and 2) and by 10.85% (Scope 3) compared to 2017, in line with the goal of reducing global warming 1.5 °C approved by the SBT initiative – Science Based Target Initiative.* In the first half of the year, ACCIONA generated 15% less than in the same half of the previous year. A relevant aspect of the emission reduction has been the COVID-19 crisis suffered worldwide, as well as the use of renewable energy and the commitment to energy efficiency in the company's operational centers. In order to reduce Scope 3 emissions, ACCIONA continues promoting in 2020 measures such as the use of life cycle analysis tools in the design of projects that allow optimizing GHG emissions, the inclusion of climate change risk in the supplier risk map, or the provision of training courses on sustainability for suppliers.
- > *Create a fund for decarbonisation measures.* Within the framework of the company's climate commitments, and in order to continue and consolidate leadership as a provider of sustainable solutions, ACCIONA has committed to the complete decarbonisation of its activities by 2050. To this end, in 2020 a "Decarbonisation Fund" has been set up with the objective of: i) promoting the identification of improvements in production processes that help to electrify and decarbonise the different businesses, and ii) financing the detailed studies necessary to implement the improvements identified.
- > Achieve 66.8% of electricity consumption from renewable sources and reduce fossil energy consumption by 11% compared to 2017.
- > *Carbon neutral company.* Since 2016, all greenhouse gas emissions that could not be reduced have been offset through the cancellation of certified carbon credits.

#### Circular planet

In terms of circularity, ACCIONA has set as 2020 challenges to recover 50% of non-hazardous waste and reduce its generation by 10% compared to 2015. During the first half of 2020, the company has recovered 56% of waste.

In this semester, ACCIONA is also designing its Circular Economy Plan 2021-2025, which will lay the foundations, strategic lines and objectives of the company in terms of circularity in the coming years.

ACCIONA recognizes that water is a limited and irreplaceable natural resource, so its water management strategy takes into account the availability of the resource, its quality and the balance of the ecosystems in which it is found.

The data related to water treatment and distribution, as well as to own consumption, during the first semester of 2020, have been:

- > *Treatment and distribution of water for clients:* water collected in desalination plants, purification plants, wastewater treatment plants or supply services operated by the company and that follow the demand generated by its clients. The main characteristic of these category is that the water quality is conditioned at suitable levels for human consumption or at legally established decontamination levels. In the first semester of 2020, the volume of water treated by ACCIONA amounted to 459 m<sup>3</sup> (1,030 hm<sup>3</sup> in all 2019, of which 519 hm<sup>3</sup> were in countries with water stress).
- > *Water for own consumption:* in 2020 ACCIONA has set a target of reducing its water consumption by 7% compared to 2017. During the first half of the year, the reduction was 20% compared to the same period in 2019.

Regarding biodiversity, the company has developed specific dashboards on biodiversity and carried out a detailed mapping that includes an assessment of the biodiversity of all its operating centers, in order to analyze their local impacts and thus be able to propose specific minimizing measures, with a systematic approach to the hierarchy of mitigation, and tending both to avoid loss of biodiversity and to achieve net improvements where possible. In the first semester of 2020, this digital scorecard was expanded with additional relevant measurement indicators and made available to all business units.

### Environmental risks

For the identification of climate risks and opportunities, in 2020, ACCIONA has deepened in the development of its own digital climate change model, which makes possible to monitor, for each of the company's production centers, the historical and projected climate variables under different scenarios of temperature increase and with different time horizons derived from the latest IPCC reports, as well as its production and financial variables, generation of emissions and energy consumption. This model also integrates references to climate policies in the region and to the existence of carbon markets, making it an unavoidable source when considering scenarios, especially those related to medium and long-term physical events and transition to short and mid-term. As for the medium and long-term transition scenarios, the identification of activities within the European taxonomy is already seen as an obvious reference source.

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### Social dimension

| SOCIAL INDICATORS                                    | Jan-Jun 2020 | 2019 | Chg. (%) |
|--|--------------|------|----------|
| Executive and manager women (%)                      | 20.9         | 20.4 | + 2 %    |
| Accident severity index (employees and contractors)  | 71.3         | 78.6 | - 9 %    |
| Accident frequency index (employees and contractors) | 1.8          | 2.6  | - 31 %   |
| Social Impact Management projects (no.)              | 114          | 124  | - 8 %    |

The COVID-19 crisis is one of the most important that humanity has faced in its recent history. A circumstance that has led everyone to a situation of serious uncertainty, and which has dramatically tested the mechanisms available in society and in its institutions to resist and overcome adversity. From day one, the company's priority has been to preserve the health of ACCIONA's people. This task has not been easy, since the work of the group in many geographies is linked to the provision of essential services such as electricity supply or water management and, even, in the front line of hospitals, sanitary transportation or cleaning services of the facilities.

## Human capital

During the first half of 2020, two global mentoring programs were launched:

- > The Mentoring program for new managers, which started last February with specific training for mentees and mentors, starting the mentoring sessions in March.
- > The Mentoring program for female managers has been launched. Its purpose is to promote the development of the participants through the assignment of a manager-level mentor or sponsor who will help them generate long-term vision; generate career opportunities and enhance managerial skills.

In this semester, the scholarship program has also been developed, with more than 150 students doing internships in different businesses and countries, and the 3rd edition in Spain of the ACADEMY Program, aimed at 40 students from the penultimate year of the master's degree. The ACADEMY Program is a 3 weeks training experience accompanied by experts, networking with ACCIONA professionals, and developing a real case of the company. A program that has traditionally been carried out in person, which has been relaunched this year in its online version, maintaining the levels of quality and commitment by the participants.

Finally, the new Workday selection tool has been launched globally for all human resources teams. It enables ACCIONA's selection teams to operate under a common system to carry out and fully monitor the selection process.

## Communities

- > *Social Impact Management.* Since 2017, ACCIONA has carried out external audits in order to assess the degree of application of its Social Impact Management methodology. In 2020, it is planned to carry out 8 new audits in different countries, with a greater degree of scope than those carried out to date. As of June 30, the implementation of the Social Impact Management methodology has reached 114 projects.

This methodology evolves in 2020 towards a model of development of *Enhanced Impact Solutions*, allowing the detection of local needs linked to indicators of the Sustainable Development Goals, as well as the improvement of the identification of negative impacts on Human Rights.

- > *Social contribution.* ACCIONA is working to achieve its 2020 commitment to increase the contribution of social action linked to the SDGs by 30%.
- > *Volunteering.* Another one of the 2020 challenges the company is moving forward with the implementation of a new volunteering management platform for the main strategic markets, after reformulating the corporate volunteering model for the entire company.

## Supply chain

In this first half of the year, work has been carried out to fulfill the targets of the Sustainability Master Plan linked to the supply chain. The quarterly controls reflect a correct evolution in order to meet the objectives, despite the impact of COVID-19. The target linked to conducting supplier audits has been adapted to the situation and the audit processes have begun remotely.

Other objectives linked to the PDS 2020 in the supply chain progress positively:

1. Increase the percentage of suppliers in PROCUR-e, mainly in own facilities and in critical suppliers. This year, with the new version of the supplier evaluation and homologation procedure, the scope of the risk map is increased with an ESG evaluation for smaller volume suppliers, which were previously out of scope.
2. The supply chain variable of the risk map of 90% of the suppliers approved during the year must have been evaluated. This variable analyzes the knowledge and control that our direct suppliers have. This allows ACCIONA to drive and promote sustainability in its supply chain.
3. Hiring no go suppliers. These are the suppliers with high sustainability risk. The objective of not contracting purchase orders from these suppliers is being met.

## Ethics and anti-corruption

The main advances are:

- > The Infrastructure Corporative and Construction subsidiaries have obtained AENOR certifications of the ISO 37001 anti-bribery management system and UNE 19601 standards for the criminal compliance management system for activity in Spain. In Italy, the branch of the water division has also obtained ISO 37001 certification.
- > A corporate regulation for the prevention and management of conflicts of interest has been approved, developing the rules on the Code of Conduct.
- > Obtainment of the certification of knowledge and acceptance of the applicable ACCIONA regulations by the entire management team in relation to the Crime Prevention and Anti-Corruption Model, the Code of Conduct and the Anti-Corruption Guidelines.

Regarding communication, a new communication channel called “Connect with Compliance” has been created in which employees present various compliance issues. 28 communications have been published on the intranet and 6 compliance newsletters have been sent.

Regarding training, the Compliance Planet website makes all courses available. An anti-corruption training called “Fighting Corruption” has been prepared and will be launched in September for all employees. In addition, a seminar on Competition Law has been held by a prestigious law firm in person and via streaming.

## Innovation

ACCIONA interprets innovation as a differential and intrinsic factor to creating sustainable solutions that respond to major global challenges. The company incorporates the latest technological advances in the development of its projects and the generation of new businesses, in addition to bringing technology closer to markets and clients to promote sustainable development together.

During the first semester of 2020, the company has doubled its effort to provide innovative solutions, incorporating the exploration of new ideas into its developing projects to help alleviate the effects of COVID-19. Among other initiatives, ACCIONA launched, together with other energy companies, the Positive Energy + initiative to alleviate the impact of the coronavirus through innovation, and developed projects from its Digital Innovation Hub and specific pilots with startups to combat the effects of the pandemic. These joined the 15 pilots of the I’MNOVATION #Startups initiative at Spain and Chile, which were completed by more than 60% during that period.



## 4. SUSTAINABLE FINANCE

ACCIONA has a Green Financing Framework whose eligible activities are those aligned with a low carbon economy. The framework has been reviewed by Sustainalytics, which issued a Second Party Opinion (SPO) confirming its alignment with the Green Bond Principles and the Green Loan Principles.

During the first half of 2020, ACCIONA added an NSV loan of €30 million to its green financing instruments. It has also signed a bilateral green loan with Bankia of AUD160 million to finance the construction of the Mortlake wind farm. Total financing instruments under ACCIONA's Green Financing Framework exceed 1,280 million euros as of June 30.

ACCIONA has carried out in 2019 the classification of its activities according to the criteria established by the sustainable finance taxonomy of the European Union. In 2020, it was the first company to publish and verify the degree of alignment with the demanding parameters set by the taxonomy. 93% of CAPEX, 83% of EBITDA and 58% of its sales are within the established requirements.

More information at: <https://www.accionacom.com/sustainability/sustainable-finance/>

## 5. PROGRESS MONITORING FY2020

ACCIONA has set targets in 2020 in the environmental, social and taxonomy alignment areas. The following are the main indicators that serve as guidelines for general monitoring of the progress of the first semester. This set has been chosen because many other ESG indicators are correlated with these KPIs.

| Indicator                        | Unit               | Target 2020 | Progress |
|----------------------------------|--------------------|-------------|----------|
| Greenhouse gas emissions         | tCO <sub>2</sub> e | 183,572     | ■ ■      |
| Water consumed by ACCIONA        | hm <sup>3</sup>    | 5.93        | ■ ■      |
| Recovered waste                  | %                  | 50          | ■        |
| Executive and manager women      | %                  | 23          | ■        |
| Accident frequency index         | IF                 | 2.42        | ■ ■      |
| CAPEX aligned with the taxonomy  | %                  | 90          | ■        |
| EBITDA aligned with the taxonomy | %                  | 80          | ■ ■      |

IF: (no. of accidents with work loss/worked hours) x 200,000. Including own employees and contractors.

Progress: ■ ■ Higher    ■ On track    ■ Lower    ■ ■ At risk of compliance

## 6. EXTERNAL EVALUATIONS IN EFFECT

ACCIONA has received the following sustainability awards during the first half of 2020:

| Recognition                                   | Organisation       | Position                                 | Details   | Benchmark sector                     |
|---|--------------------|--|---|--------------------------------------|
| Sustainability Yearbook 2020 Gold Class 2020  | S&P Global and SAM | 3rd of the electric utilities            | Rating of 90 points out of 100. Company with a greater increase in its rating, thanks to an improvement of eleven points (Industry Mover 2020).   | Electric utilities                   |
| 2020 Global 100 Most Sustainable Corporations | Corporate Knights  | 70th of the world                        | ACCIONA, for the third consecutive year, has been selected as one of the 100 most sustainable companies in the world, after studying 7,400 companies with a turnover of more than US \$ 1 billion, evaluating their performance on economic indicators and ESG. | Facilities and Construction Services |
| CDP Climate Change A List                     | CDP                | Among the best in the world              | List made up of companies with best practices and results in reducing emissions, tackling climate change and aligning their activities with a low-carbon economy.   | Infrastructure                       |
| CDP Supplier Engagement Leader 2019           | CDP                | Among the best in the world              | List made up of companies with the best actions to reduce emissions and reduce risks related to climate change in their supply chain.   | Infrastructure                       |
| FTSE4Good Europe y FTSE4Good Developed        | FTSE4 Russell      | Among the best in the world              | ACCIONA has repeated its presence in this sustainability index that highlights companies with good social and environmental practices.  | No sectors                           |
| Ethibel Sustainability Index (ESI)            | Forum Ethibel      | Among the best in the world              | This index values business performance in environmental, social and good governance aspects.  | No sectors                           |
| MSCI ESG Leaders Index                        | MSCI               | Percentile 93 %                          | ACCIONA is rated with an AA in a range from CCC to AAA.   | Utilities                            |
| ISS ESG Corporate Prime                       | ISS                | Among the best in the world              | This index values its social, environmental and good governance performance, exceeding the criteria established by its sector.  | Construction                         |
| Euronext Vigeo Index: Eurozone 120            | Vigeo              | 5th of the construction sector in Europe | This index is made up of companies with the best social, environmental and corporate governance practices.  | Heavy Construction                   |
| Gaia Rating                                   | EthiFinance        | Among the best in the world              | EthiFinance values social, environmental and good governance development. The mark is 78 out of 100, while the average is 51 in the energy sector.  | Conventional & renewable energy      |

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Other evaluations in effect:

| Recognition  | Organisation        | Position                          | Details   | Benchmark sector |
|--|---------------------|-----------------------------------|---|------------------|
| Sustainalytics ESG rating                          | Sustainalytics      | 4th of the utilities              | ACCIONA is rated 85 out of 100 in this index that measures ESG aspects.   | Utilities        |
| Top 100 Company 2019 Diversity and Inclusion Index | Refinitiv           | 25th of the world                 | ACCIONA is among the world's leading companies in diversity and social inclusion in the workplace.              | No sectors       |
| New Energy Top 100 Green Utilities                 | Energy Intelligence | 1st utility of the world          | ACCIONA has repeated its position as the greenest electricity generation company in the world for another year. | Utilities        |
| Sustainability Reporting Performance               | EcoAct              | 6th of the world and 3rd of Spain | The performance of large global companies in the fight against climate change is compared.                      | Energy           |

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