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## BOARD OF DIRECTORS

BONNIE R.  
BROOKS

, EXECUTIVE CHAIR OF THE BOARD; CHAIR OF THE EXECUTIVE COMMITTEE



Bonnie R. Brooks is the Executive Chair of the Board of Chico's FAS, Inc., Chair of the Executive Committee and has served as a director since 2016. Ms. Brooks was named the interim CEO in April 2019, appointed CEO and President in July 2019, and named Executive Chair of the Board in June 2020. She has more than three decades of global executive leadership experience in retail and merchandising.

From January 2014 to December 2016, Ms. Brooks was the Vice Chair of Hudson's Bay Company, a fashion retail group operating through multiple banners, including Hudson's Bay, Home Outfitters, Lord & Taylor, Saks Fifth Avenue, Saks Off Fifth and Kaufhof. Ms. Brooks joined Hudson's Bay in 2008 as Chief Executive Officer and President. From 2012 to 2014, Ms. Brooks served as President of Hudson's Bay Company, responsible for both Hudson's Bay and Lord & Taylor department stores USA. From 1997 to 2008, Ms. Brooks was based in Hong Kong serving as an executive officer, including as President of the Lane Crawford Joyce Group, a women's fashion retailer with over 500 franchise designer stores in Asia, and as Global Merchandise Manager for Dickson Concepts (International) Limited, a luxury retail group and owner of Harvey Nichols, UK.

Prior to that, Ms. Brooks spent over a decade at Holt Renfrew & Company, a Canada-based fashion department store, in roles that included Executive Vice President and General Merchandise Manager. Ms. Brooks also served on the board of directors of Abercrombie & Fitch Co., a teen apparel retailer. Ms. Brooks currently serves on the board of directors of Rogers Communications Inc., a Canadian diversified communications and media company, and is a trustee of RioCan Real Estate Investment Trust, a North American real estate owner and developer. Ms. Brooks was formerly a director of Empire Company Limited, one of Canada's largest food retailers. She is a member of the Order of Canada, a member of the American Marketing Hall of Legends, and the recipient of several industry awards and citations.

Ms. Brooks holds a Master of Business Administration from the Richard Ivey School of Business, Western University, and holds three honorary doctorate degrees.

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MOLLY LANGENSTEIN, CHIEF EXECUTIVE OFFICER AND PRESIDENT – CHICO'S FAS, INC, DIRECTOR AND MEMBER OF EXECUTIVE COMMITTEE



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JANICE L.  
FIELDS , DIRECTOR AND CHAIR OF CORPORATE GOVERNANCE AND NOMINATING COMMITTEE;  
MEMBER OF EXECUTIVE COMMITTEE

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DEBORAH L. KERR, DIRECTOR AND MEMBER OF HUMAN RESOURCES, COMPENSATION AND BENEFITS  
COMMITTEE; MEMBER OF CORPORATE GOVERNANCE AND NOMINATING COMMITTEE

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JOHN J.  
MAHONEY , DIRECTOR AND CHAIR OF HUMAN RESOURCES, COMPENSATION AND BENEFITS COMMITTEE;  
MEMBER OF EXECUTIVE COMMITTEE; MEMBER OF AUDIT COMMITTEE

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KIM ROY, DIRECTOR AND MEMBER OF AUDIT COMMITTEE

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WILLIAM S.  
SIMON , LEAD INDEPENDENT DIRECTOR AND MEMBER OF THE HUMAN RESOURCES, COMPENSATION  
AND BENEFITS COMMITTEE

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DAVID F.  
WALKER , CHAIR OF AUDIT COMMITTEE

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STEPHEN E.  
WATSON , DIRECTOR AND MEMBER OF CORPORATE GOVERNANCE AND NOMINATING COMMITTEE

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