## Abercrombie & Fitch Co. - Climate Change 2019



### C0. Introduction

### C0.1

(C0.1) Give a general description and introduction to your organization.

Abercrombie & Fitch Co. ("A&F"), a company incorporated in Delaware in 1996, through its subsidiaries (collectively, A&F and its subsidiaries are referred to as the "Company" and "we") is a global multi-brand omnichannel specialty retailer, which primarily sells its products through its wholly-owned store and direct-to-consumer channels, as well as through various third-party wholesale, franchise and licensing arrangements. The Company offers a broad assortment of apparel, personal care products and accessories for men, women and children under the Hollister, Abercrombie & Fitch and abercrombie kids brands. The brands share a commitment to offering unique products of enduring quality and exceptional comfort that allows customers around the world to express their own individuality and style. The Company has operations in North America, Europe, Asia and the Middle East.

At the end of Fiscal 2018, the Company operated 861 stores globally.

### C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Row 1	January 1 2018	December 31 2018	No	<not applicable=""></not>

### C0.3

(C0.3) Select the countries/regions for which you will be supplying data.

Austria

Belgium

Canada

China Denmark

France

Germany

Ireland

Italy

Japan

Kuwait

Netherlands

Poland

Puerto Rico

Republic of Korea

Singapore

Spain

Sweden Switzerland

United Arab Emirates

United Kingdom of Great Britain and Northern Ireland

United States of America

### C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response. USD

### C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your consolidation approach to your Scope 1 and Scope 2 greenhouse gas inventory.

Operational control

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## C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization? Yes

# C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Board-level	The Corporate Social Responsibility Committee was established in November 2009 to provide oversight of the Company's attention to issues of social responsibility, including diversity, philanthropy
committee and sustainability and the Company's policies, practices and progress with respect to such issues. The Committee consists of at least three members of the Board. A Chair is to be d	
	Board.

## C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

with which climate- related issues are	mechanisms into which climate- related	Please explain
Sporadic - as important matters arise	Reviewing and guiding strategy Reviewing and guiding major plans of action Reviewing and guiding risk management policies	The Committee's charter sets forth the duties and responsibilities of the Committee, which include: • monitoring issues and practices relating to the Company's corporate social responsibility on a global basis, including diversity initiatives and programs, health and safety matters, environmental and sustainability matters, human rights matters, significant philanthropic matters and significant community relations; • reviewing the prudence of having the Company prepare and publish a Corporate Social Responsibility Report and, in the event the Committee determines such a report is prudent, overseeing the preparation of such report; • reviewing significant lawsuits, investigations by governmental entities and other significant legal matters involving the Company or any of its affiliates that significantly affect or could significantly affect the Company's performance, business activities or reputation as a global corporate citizen; • monitoring significant programs and activities aimed at enhancing the Company's global communications, crisis management, media relations and community relations; • when appropriate, making recommendations to the Board with respect to any of the areas that the Committee oversees, reviews or monitors, and any other major social responsibility policies and practices of the Company; and • reviewing and making recommendations to the Board regarding stockholder proposals submitted for inclusion in the Company's annual proxy materials that relate to social responsibility issues. The Sr. Director of Sustainability provides updates to the CSR Committee concerning key social and/or environmental matters and climate-related issues are raised are included when appropriate.

## C1.2

 $(\textbf{C1.2)} \ \textbf{Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.}$ 

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on climate-related issues	
Chief Operating Officer (COO)	Assessing climate-related risks and opportunities	As important matters arise	
Environment/ Sustainability manager	Both assessing and managing climate-related risks and opportunities	As important matters arise	
Energy manager	Both assessing and managing climate-related risks and opportunities	Not reported to the board	
Facility manager	Other, please specify (Implementation of climate - related savings opportunities and projects.)	Not reported to the board	

## C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climaterelated issues are monitored (do not include the names of individuals).

The Sr. Director of Sustainability provides updates to the COO on a monthly basis regarding sustainability risks and opportunities, including climate based, brought forth by various Sustainability Leads spanning multiple operational departments. The Sustainability leads are responsible for identifying opportunities in their respective areas of

expertise. The Sr. Director of Sustainability works with these respective leads to quantify the benefit and reports these initiatives to the COO on their progress, benefits, and any additional resources necessary to for implementation. The COO assesses the presented risks and opportunities and provides direction for the Sr. Director of Sustainability to move forward which is then passed on through the Sustainability teams and leads.
Sustainability Leads span areas most likely to impact sustainability:
Store Operations and Maintenance
<ul> <li>Procurement</li> <li>Facilities</li> <li>Finance</li> <li>Store Design and Construction</li> <li>EHS</li> <li>Brand Senses</li> <li>Store Management</li> <li>Sustainability</li> <li>IT</li> </ul>
Supply Chain/Transportation
Climate related issues and data are monitored on the frequency specific to those areas and in accordance with the required legislation for mandatory reporting or with tools that each respective area chooses for voluntary reports. The methods vary greatly depending on in house tools and data bases vs. where 3rd parties are engaged and their tools.
Mandatory climate based initiative are tracked quarterly and roll up through the Legal/Compliance team
Voluntary initiatives regarding operational improvements with climate based benefits are reports up through the Sustainability Team and the Sr. Director of Sustainability for tracking and to be conveyed to the COO on a monthly basis. Major updates now making it to the sustainability website annually.
C1.3
(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?
Yes
C1.3a

CDP

### (C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

### Who is entitled to benefit from these incentives?

Environment/Sustainability manager

#### Types of incentives

Monetary reward

#### **Activity incentivized**

Other, please specify (A&F's sustainability director is rewarded with a merit raise for exceeding the expectations of her responsibilities pertaining to sustainability such as to increase the transparency of A&F's climate impact.)

#### Comment

#### Who is entitled to benefit from these incentives?

Energy manager

### Types of incentives

Monetary reward

#### **Activity incentivized**

Energy reduction project

#### Comment

### Who is entitled to benefit from these incentives?

Facilities manager

### Types of incentives

Recognition (non-monetary)

#### **Activity incentivized**

Efficiency project

#### Comment

### Who is entitled to benefit from these incentives?

Process operation manager

### Types of incentives

Monetary reward

### **Activity incentivized**

Efficiency project

Comment

## C2. Risks and opportunities

## C2.1

(C2.1) Describe what your organization considers to be short-, medium- and long-term horizons.

	From (years)		Comment
term respect to green energy purchases from the grid.  This time frame is consistent with procurement processes which impact the travel and energy portion of the company's carbon impact. Factors within this time frame impact.		This time frame is consistent with procurement processes which impact the travel and energy portion of the company's carbon impact. Factors within this time frame impact strategy with respect to green energy purchases from the grid.	
		This time frame is consistent with procurement processes which impact the travel and energy portion of the company's carbon impact. Factors within this time frame impact strategy with respect potential renewable energy sources being a more direct portion of our energy portfolio. For example, instead of a fixed price contract, the company will investigate a block trade scheme in which a block of the portfolio is specifically part of a solar power purchase agreement or similar renewable mechanism.	
Long- term	4		This time frame is consistent with procurement processes which impact the travel and energy portion of the company's carbon impact. Factors within this time frame are more directly impacted with respect to potential renewable energy sources being a portion of our energy portfolio as the length of these agreements tend to be more in the 7-10 year range.  Additionally, such practices are consistent with real estate processes and the length of our leases.

### C2.2

(C2.2) Select the option that best describes how your organization's processes for identifying, assessing, and managing climate-related issues are integrated into your overall risk management.

 $Integrated\ into\ multi-disciplinary\ company-wide\ risk\ identification,\ assessment,\ and\ management\ processes$ 

### C2.2a

#### (C2.2a) Select the options that best describe your organization's frequency and time horizon for identifying and assessing climate-related risks.

	Frequency of monitoring	How far into the future are risks considered?	Comment
Row 1	Six-monthly or more frequently	3 to 6 years	

### C2.2b

### (C2.2b) Provide further details on your organization's process(es) for identifying and assessing climate-related risks.

At the enterprise level, risks were primarily identified by an assessment process of interviews with function heads and senior management from across the business. In the 3rd quarter of 2014 the Company expanded its Enterprise Risk Committee to a cross functional group of senior management in order to better identify, evaluate, and prioritize a more comprehensive range of risks.

Better sustainability representation was achieved under this new structure via two identified groups: the Compliance Support Network (CSN) and the Embedded Compliance Officers (ECOs). The addition of a technical resource with an Energy Engineering background was added to the CSN and a new position for tracking sustainability efforts was created at the ECO level to better address environmental sustainability risks and opportunities and part of the Company's way to address climate change.

Asset level risk is identified via the ERM process regarding risks that could affect distribution, procurement or supply efforts within the Company's Supply Chain which can include climate based risks. For example, the Company's facilities, systems and stores, as well as the facilities and systems of its vendors and manufacturers, are vulnerable to natural disasters and other unexpected, climate-related events, and any of which could result in an interruption to its business and adversely affect the Company's operating results. To ensure its continuity of operations during a catastrophe that disrupt its essential operations, the company has a strategy that brings together its Business Continuity Planning and IT Disaster Recovery.

Beginning in 2016, asset risk in A&F's supply chain was better managed via category managers for specialized expenses including energy. In the reporting year 2016, internal processes prompted the calculation of potential impact to business operating costs from a potential flagged increase in fuel prices to our delivery vendors.

In 2018, the reporting year, the energy procurement strategy changed as key market indicators prompted longer term contracts than what were previously being considered. This allowed the company to look at renewable pricing under a different set of parameters.

#### C2.2c

### (C2.2c) Which of the following risk types are considered in your organization's climate-related risk assessments?

		Please explain
	& inclusion	
Current regulation	Relevant, always included	A&F since 2012 has been expanding internationally which has exposed it to a multitude of additional reporting requirements by various countries including European Union member states which are bound by the imposed Energy Efficiency Directive. Specifically in the reporting year such member states started to indicate that energy audit mandates consistent with Article 8 of the directive would be implemented. The penalty for non compliance is roughly 50,000 euro per member state. Not only would these mandates be an impact in the immediate term but compliance would be required on a repeating basis. A&F's assessment of risk associated with taxes on energy and fuel is focused on its supply chain. The largest area of impact in the Company's supply chain is the cost of energy, which would increase from fuel/energy taxes and regulation. In 2018, the reporting year, increased regulation surrounding carbon emissions began to drive up prices in energy forward markets.
the resource constraints to meet the expanding future reporting requirements for emerging legislation, specifically in the EU and could exceed 50,000 euro for non instances. The highest risks identified for emerging regulation include data integrity, and the ability to produce necessary reporting in the required time frames give receiving climate based data from some of our vendors and not having the ability to directly measure such information in house. In addition to direct energy energy increasing since energy is less than 5% of total operational spend, the Company expects that energy is a more significant portion of operational spend for many of manufacturing, transportation, distribution, and agriculture components of A&F's supply chain. Specific examples of operations within its supply chain that could be taxes and regulation include A&F's distribution network, the cotton industry (e.g. cost of fertilizer and fuel), and the raw material procurement for polyester-based procurements.		Since the advent of the European Union Energy Efficiency Directive and other carbon requirements in the EU Abercrombie has identified that there is a risk to the company surrounding the resource constraints to meet the expanding future reporting requirements for emerging legislation, specifically in the EU and could exceed 50,000 euro for non compliance in some instances. The highest risks identified for emerging regulation include data integrity, and the ability to produce necessary reporting in the required time frames given the dependence on receiving climate based data from some of our vendors and not having the ability to directly measure such information in house. In addition to direct energy energy costs potentially increasing since energy is less than 5% of total operational spend, the Company expects that energy is a more significant portion of operational spend for many of its suppliers in the manufacturing, transportation, distribution, and agriculture components of A&F's supply chain. Specific examples of operations within its supply chain that could be affected by fuel/energy taxes and regulation include A&F's distribution network, the cotton industry (e.g. cost of fertilizer and fuel), and the raw material procurement for polyester-based products (petroleum is a base ingredient in polyester).
Technology	Not evaluated	
Legal	Not evaluated	
Market	Relevant, always included	
Reputation	Relevant, always included	Reputational risk is considered in key business decision, policy changes and/or programs and are evaluated when appropriate.
Acute physical	Relevant, sometimes included	in 2017 Hurricane Maria specifically caused stores to close in Puerto Rico. In 2018 this became an evaluated risk of climate change for some facilities and utility processes and eventually would be quantified as a financial loss risk in general of \$6,000-\$12,000 in lost revenue per store per day from such an event.
Chronic physical	Relevant, always included	Climate change presents a business-continuity risk for the increased occurrence of prolonged droughts in the regions throughout the world where A&F sources its materials. Precipitation extremes and droughts can result in increased costs of goods sold for A&F due to disruptions in its cotton supply chain and garment manufacturing. Prices for raw materials such as cotton are therefore at increased risk of significant volatility and can expose A&F to risks for projecting and meeting corporate earnings estimates.
Upstream	Relevant, sometimes included	The transportation of A&F's product has been identified as a potential area where regulation could increase costs.
Downstream	Not relevant, included	See Acute Physical explanation for store closures and loss of downstream sales.

(C2.2d) Describe your process(es) for managing climate-related risks and opportunities.

Managing sustainability and climate-related risks and opportunities is integrated into the business strategy by means of strong connections to its internal Continuous Profit Improvement (CPI) initiative and can be a key consideration in certain procurement functions such as evaluating vendor proposals.

The Company is an active member in the Retail Industry Leaders Association's (RILA's) Retail Sustainability Committee, an industry wide educational forum for the largest U.S. retailers. It brings its members together to share leading practices, network, identify future trends, benchmark with peers, and collaborate on common industry sustainability challenges.

The Company is also active in the Retail Industry Leaders Association's (RILA's) Energy Management Program, Landlord-Tenant Workgroup, Responsible Sourcing Workgroup, and an active member of its Environmental Compliance Committee. Processes from the Landlord-Tenant Workgroup bring together the leading retailers and their landlords to address energy reduction and recycling in leased facilities. Processes are identified for shared opportunities for cost savings and environmental benefits to help Abercrombie & Fitch overcome common industry challenges such as investing in energy efficient technology in Landlord billed facilities.

Additionally, the company has tried to build sustainability and awareness into its ethos where possible for continuous employee engagement such as its Environmental Mission Statement:

"As a company, we recognize the importance of environmental stewardship. We are committed to advancing environmental initiatives in our internal practices, by increasing education and awareness throughout our partnership base, and through collaboration with the communities where we make and sell our products. On behalf of the customers, employees, shareholders, and the communities we serve, we strive to continually reduce the environmental impact of our business."

#### C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business? Yes

### C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

### Identifier

Risk 1

Where in the value chain does the risk driver occur?

Supply chain

### Risk type

Physical risk

### Primary climate-related risk driver

Chronic: Changes in precipitation patterns and extreme variability in weather patterns

### Type of financial impact

Other, please specify (Reduced profit margin from increase in cost to raw materials)

## Company- specific description

Climate change presents a business-continuity risk for the increased occurrence of mass flooding and droughts in the regions throughout the world where A&F sources its materials. Precipitation extremes and droughts can result in increased costs of goods sold for A&F due to disruptions in its cotton supply chain and garment manufacturing.

### Time horizon

Current

### Likelihood

About as likely as not

## Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

### Potential financial impact figure (currency)

<Not Applicable>

## Potential financial impact figure - minimum (currency)

<Not Applicable>

### Potential financial impact figure - maximum (currency)

<Not Applicable>

#### Explanation of financial impact figure

No figure is available.

### Management method

A&F has, as part of its Enterprise Risk Management process, identified ways to mitigate the risk of disruption to the supply chain at a broader level. A&F has already diversified its manufacturing operations around the globe as well as the regions from which it procures cotton and other product inputs. This prevents it from being significantly impacted by a disturbance to one facility or region. A&F will continue to monitor precipitation patterns at a high level and will develop strategies to mitigate this risk when necessary in the future. Additionally, the long-term outcomes of its baseline assessments at each of the Company's key mills and laundries suppliers will ensure that A&F's apparel manufacturing facilities are operating efficiently and able to respond to supply chain disruptions. In 2013, A&F focused on additional self-assessments through the Sustainable Apparel Coalition's Higg Index, and when necessary, worked with its suppliers to improve operations from both an environmental and social vantage point. This effort continued in 2014 and to date, 100% of the Company's key mills and laundries suppliers have completed the Higg Index and are now focused on progress and corrective action.

#### Cost of management

#### Comment

Company has already incurred business-as-usual capital costs as part of its diversification strategy. If precipitation extremes and droughts become more widespread and prevent A&F from meeting consumer demands, it will incur the necessary costs to shift sourcing decisions and manufacturing operations. These costs will impact each factory differently and depend on current operating efficiencies and appropriate corrective actions in response to assessments.

#### Identifier

Risk 2

#### Where in the value chain does the risk driver occur?

Supply chain

### Risk type

Physical risk

### Primary climate-related risk driver

Chronic: Rising sea levels

#### Type of financial impact

Increased operating costs (e.g., inadequate water supply for hydroelectric plants or to cool nuclear and fossil fuel plants)

#### Company- specific description

A significant number of A&F suppliers' manufacturing facilities are located in low-lying areas throughout Asia. Similarly, many of the materials and products the Company sells originate in Asia and must be shipped via ocean freight. To the extent that sea level rise impacts these facilities and the distribution operations at ports, A&F's supply chain could stand to be disrupted.

#### Time horizon

Long-term

### Likelihood

More likely than not

## Magnitude of impact

Unknown

### Are you able to provide a potential financial impact figure?

No, we do not have this figure

## Potential financial impact figure (currency)

<Not Applicable>

### Potential financial impact figure - minimum (currency)

<Not Applicable>

### Potential financial impact figure - maximum (currency)

<Not Applicable>

## Explanation of financial impact figure

There is no known reliable source of sea level rise predictions associated with climate change, and therefore, it is difficult to quantify the financial impacts or likelihood of such events on its business. A&F knows that a significant rise in sea levels has the potential to drastically affect the manufacturing operations of its suppliers. This could inhibit the Company's ability to meet consumer demand, and force A&F to source production in areas not threatened by sea level rise.

### Management method

Due to lack of consensus on the magnitude and likelihood of sea level rise, A&F is challenged to develop a strategy to mitigate this particular risk. As mentioned before, A&F has already diversified its manufacturing operations around the globe as well as the regions from which it procures cotton and other product inputs. This prevents A&F from being significantly impacted by sea level rise at any one facility or region. The Company will continue to monitor physical changes induced by climate change at a high level and will develop strategies to mitigate this risk when necessary in the future.

## Cost of management

### Comment

A&F is not currently incurring any costs to mitigate the risk of sea level rise. It has already incurred business-as-usual capital costs as part of its diversification strategy, which is in line with management's business strategy to diversify the Company's operations. As sea level rise becomes more apparent and threatening to business continuity, A&F will incur the necessary costs to adapt and shift sourcing and contracted manufacturing away from coastal areas.

### Identifier

Risk 3

### Where in the value chain does the risk driver occur?

Customer

### Risk type

Transition risk

#### Primary climate-related risk driver

Reputation: Increased stakeholder concern or negative stakeholder feedback

#### Type of financial impact

Reduced revenue from decreased demand for goods/services

#### Company- specific description

Previously, A&F had received negative publicity about its environmental performance from various NGOs, which the Company feels was due to limited stakeholder transparency into its own operations. While A&F has implemented many initiatives to improve the environmental performance of the Company (and plans to continue to find, evaluate, and implement additional opportunities to reduce energy use and GHG emissions), these negative publicity events serve as evidence that if the Company does nothing, or if its environmental performance worsens, it could damage the reputation of the Company.

### Time horizon

Current

#### Likelihood

About as likely as not

### Magnitude of impact

Medium

### Are you able to provide a potential financial impact figure?

No. we do not have this figure

#### Potential financial impact figure (currency)

<Not Applicable>

#### Potential financial impact figure - minimum (currency)

<Not Applicable>

### Potential financial impact figure - maximum (currency)

<Not Applicable>

#### Explanation of financial impact figure

While A&F did not receive direct questions from investors relative to its climate risk analysis and related strategies, the company recognizes and works to account for the potential impact it has on supply chain and business operation matters. A&F is working to increasing its transparency into upstream emissions, including supply chain partner operations.

#### Management method

1. A&F's supply chain accounts for the majority of its scope 3 emissions; however, the company has little visibility into the extent of its suppliers' emissions. In an effort to increase transparency into its supply chain, A&F joined the Sustainability Apparel Coalition (SAC) permitting full access to the organization's Facility Environmental Module (FEM). The module permits supplier facilities to self-assess the environmental impact of their operations, including energy use and greenhouse gas emissions. In 2018, 100% of laundry and 81% of mills completed the SAC FEM.

#### Cost of management

#### Comment

Through A&F's Energy team, more than \$300,000 in associate compensation is spent on energy efficiency and management initiatives. The Company continues to use the SAC Higg Index to help A&F engage its key mill suppliers to identify opportunities for improving environmental performance. In 2016 A&F invested nearly over \$10M in capital energy projects.

### Identifier

Risk 4

### Where in the value chain does the risk driver occur?

Direct operations

### Risk type

Physical risk

### Primary climate-related risk driver

Acute: Increased severity of extreme weather events such as cyclones and floods

### Type of financial impact

Reduced revenue from decreased demand for goods/services

## Company- specific description

Store closure due to catastrophic event.

### Time horizon

Current

### Likelihood

About as likely as not

### Magnitude of impact

Medium-high

## Are you able to provide a potential financial impact figure?

Yes, an estimated range

### Potential financial impact figure (currency)

<Not Applicable>

### Potential financial impact figure - minimum (currency)

6000

## Potential financial impact figure - maximum (currency)

10750000

#### Explanation of financial impact figure

Depending on the store, the lowest estimated lost sales revenue is for the closure of a store is \$6,000 per store per day. The magnitude of such a climate related store could be as little as lost power and lost sales for one store for one day. The other extreme is based on a previous catastrophic event. A&F felt the financial impacts of extreme changes in precipitation via Hurricane Sandy in October 2012, temporarily shuttering a number of its stores, preventing customers from shopping. This event was estimated to cause \$10 million in lost store sales and approximately \$750,000 in direct-to-consumer sales and provides an order of magnitude when considering t.his type of impact

#### Management method

This is accounted for in the Company's Enterprise Risk Management process; however, there is no known reliable source of weather event predictions associated with climate change; therefore, the financial impacts, or likelihood of such events in a single fiscal year. The Company is evaluating if it will consider the likelihood to increase as a result of climate change.

#### Cost of management

#### Comment

#### Identifier

Risk 5

#### Where in the value chain does the risk driver occur?

Supply chain

#### Risk type

Transition risk

#### Primary climate-related risk driver

Policy and legal: Increased pricing of GHG emissions

#### Type of financial impact

Increased operating costs (e.g., higher compliance costs, increased insurance premiums)

### Company- specific description

There is a direct impact from the increased cost of GHG emissions via regulatory mechanisms in the purchased electricity supply chain.

#### Time horizon

Current

### Likelihood

More likely than not

#### Magnitude of impact

Medium

#### Are you able to provide a potential financial impact figure?

Yes, an estimated range

## Potential financial impact figure (currency)

<Not Applicable>

### Potential financial impact figure - minimum (currency)

1200000

### Potential financial impact figure - maximum (currency)

2000000

### Explanation of financial impact figure

The company estimates the cost of potential impact from increased GHG legislation for purchased electricity to be directly proportional to the premium to switch to renewable energy in its largest market, the US. When last evaluated this was roughly a 6-10% premium. Though the cost of renewable energy is expected to decline the cost of legislation is forecast to be slightly punitive to make the economics of switching feasible and so the 6-10% premium for the entire portfolio is the best current estimate.

### Management method

The company has been looking at the terms of its purchased electricity markets and now considered energy on a longer term basis to better evaluate renewable power purchased agreements in several formats.

### Cost of management

### Comment

### C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

### C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

### Identifier

Opp1

### Where in the value chain does the opportunity occur?

Customer

#### Opportunity type

Products and services

### Primary climate-related opportunity driver

Development and/or expansion of low emission goods and services

### Type of financial impact

Increased revenue through demand for lower emissions products and services

#### Company-specific description

While A&F does not own the facilities where its merchandise is produced, it recognizes the importance of the sustainability to its customer base, including manufacturing processes that produce lower emissions. The Company recognizes an opportunity to build a reputation as a company that has transparency to the environmental impact apparel production may have in the supply chain and work with Agent/Vendor partners manage environmental issues.

#### Time horizon

Short-term

#### Likelihood

About as likely as not

### Magnitude of impact

Low

#### Are you able to provide a potential financial impact figure?

No, we do not have this figure

#### Potential financial impact figure (currency)

<Not Applicable>

### Potential financial impact figure - minimum (currency)

<Not Applicable>

#### Potential financial impact figure - maximum (currency)

<Not Applicable>

#### Explanation of financial impact figure

A&F has not conducted a detailed financial analysis associated with this opportunity.

#### Strategy to realize opportunity

1. In 2018, 100% of A&F laundry partners completed the Higg Facility Environmental Management (FEM) Module to identify opportunities for operational improvement. A&F Hong Kong team will support facilities via factory visits, trainings and communications concerning Performance Improvement Plans.

### Cost to realize opportunity

#### Comment

At this time, costs to undertake processes to improve energy efficiency at the factory level are not incurred by the Company.

### Identifier

Opp2

### Where in the value chain does the opportunity occur?

Customer

## Opportunity type

Products and services

### Primary climate-related opportunity driver

Development of new products or services through R&D and innovation

### Type of financial impact

Better competitive position to reflect shifting consumer preferences, resulting in increased revenues

### Company-specific description

As apparel manufacturing continues to evolve and include processes that are more sustainable and require less energy, A&F continues to examine opportunities to produce merchandise in a way that has less environmental impact. In 2018, A&F continued development and production of a suite of women's denim with finishing processes that required at least 30% less energy that traditional processes. The company is identifying opportunities and feasibility to expand these processes to other types of denim.

## Time horizon

Short-term

### Likelihood

About as likely as not

### Magnitude of impact

Low

## Are you able to provide a potential financial impact figure?

No, we do not have this figure

## Potential financial impact figure (currency)

<Not Applicable>

### Potential financial impact figure - minimum (currency)

<Not Applicable>

### Potential financial impact figure - maximum (currency)

<Not Applicable>

### Explanation of financial impact figure

The figure has not been extrapolated from the limited sampling of existing sales for reduced climate impacting products.

#### Strategy to realize opportunity

The company will continue to identify opportunities to expand the less water denim finishing process to other styles where feasible and cost-effective.

### Cost to realize opportunity

#### Comment

#### Identifier

Opp3

### Where in the value chain does the opportunity occur?

Customer

### Opportunity type

Products and services

### Primary climate-related opportunity driver

Shift in consumer preferences

#### Type of financial impact

Other, please specify (Reputational Benefits resulting in increased demand for goods/services)

### Company-specific description

A&F is receiving requests from various stakeholders, including investors and non-profit organizations, to increase its transparency into its supply chain. The company sees an opportunity as it increases transparency to partner with its suppliers to help improve energy efficiencies and report the information to its stakeholders.

#### Time horizon

Medium-term

#### Likelihood

About as likely as not

#### Magnitude of impact

Medium-low

### Are you able to provide a potential financial impact figure?

No, we do not have this figure

### Potential financial impact figure (currency)

<Not Applicable>

### Potential financial impact figure - minimum (currency)

<Not Applicable>

### Potential financial impact figure - maximum (currency)

<Not Applicable>

### Explanation of financial impact figure

A&F has not conducted a recent, detailed financial analysis associated with this opportunity.

## Strategy to realize opportunity

A&F is partnering with its Agents and Vendors to identify all mills, laundries and subcontractors beyond the tier 1 cut/sew factories.

### Cost to realize opportunity

### Commen

A&F has not conducted a recent, detailed financial analysis associated with this opportunity.

### C2.5

### (C2.5) Describe where and how the identified risks and opportunities have impacted your business.

	Impact	Description
Products and services	Impacted for some suppliers, facilities, or product lines	The company has already sold in stores eco friendly low wash products and has evaluated the demand for these products among the customer base.
Supply chain and/or value chain	Impacted	Regulation and weather extremes have impacted the costs of some areas of the supply chain. The evaluation of this requires investment by the Company and is considered a competitive advantage and the Company does not wish to disclose this information at this time.
Adaptation and mitigation activities Not evaluated The evaluation of this requires investme information at this time.		The evaluation of this requires investment by the Company and is considered a competitive advantage and the Company does not wish to disclose this information at this time.
Investment in R&D	Not evaluated	The evaluation of this requires investment by the Company and is considered a competitive advantage and the Company does not wish to disclose this information at this time.
Operations	Impacted for some suppliers, facilities, or product lines	Regulation and weather extremes have impacted the costs of some areas of operations. The evaluation of this requires investment by the Company and is considered a competitive advantage and the Company does not wish to disclose this information at this time.
Other, please specify	Please select	

### C2.6

### (C2.6) Describe where and how the identified risks and opportunities have been factored into your financial planning process.

	Relevance	Description
Revenues	Impacted for some suppliers, facilities, or product lines	The evaluation of this requires investment by the Company and is considered a competitive advantage and the Company does not wish to disclose this information at this time.
Operating costs Impacted for some suppliers, facilities, product lines		The evaluation of this requires investment by the Company and is considered a competitive advantage and the Company does not wish to disclose this information at this time.
Capital expenditures / capital allocation	Impacted for some suppliers, facilities, or product lines	The evaluation of this requires investment by the Company and is considered a competitive advantage and the Company does not wish to disclose this information at this time.
Acquisitions and divestments	Not evaluated	
Access to capital	Not evaluated	
Assets	Not evaluated	
Liabilities	Not evaluated	
Other	Please select	

Operating costs	Impacted for some suppliers, facilities, or product lines	The evaluation of this requires investment by the Company and is considered a competitive advantage and the Company does not wish to disclose this information at this time.		
Capital expenditures / capital allocation	Impacted for some suppliers, facilities, or product lines	The evaluation of this requires investment by the Company and is considered a competitive advantage and the Company does not wish to disclose this information at this time.		
Acquisitions and divestments	Not evaluated			
Access to capital	Not evaluated			
Assets	Not evaluated			
Liabilities	Not evaluated			
Other	Please select			
C3. Business Strateg	у			
C3.1				
(C3.1) Are climate-relate Yes	d issues integrated into your bus	iness strategy?		
C3.1a				
	nization use climate-related scena ng so in the next two years	urio analysis to inform your business strategy?		
C3.1c				
(C3.1c) Explain how clin	nate-related issues are integrated	into your business objectives and strategy.		
Climate change was originally built into A&F's business strategy by means of a published carbon reduction goal. In 2014, a new director was hired within the Strategic Planning department whose first task was to work with the Director of Sustainability in order to benchmark A&F's sustainability program with those of comparable entities.				
Climate change tracking strategy expanded in 2016 as the Company embraced increased tracking of Scope 3 emissions in the transportation sector and continued to the reporting year 2018 in which the Senior Director of Sustainability prepared a case for resources in 2019 to quantify Scope 3 emissions for the direct merchandise portion of the business in addition to the indirect support operations.				
Business objectives for the company are implemented at the Department level and cascade down through levels of management as SMART goals. Individuals and those listed earlier in the section C1 under Governance of the CDP have individual objectives aligned have climate and emissions impacting objectives which are aligned with the larger Company goals and objectives.				

## C3.1g

(C3.1g) Why does your organization not use climate-related scenario analysis to inform your business strategy?

The use of climate-related scenario analysis was deemed potentially beneficial in the reporting year. The level of formality and where this resides in the organization will be evaluated for future implementation.

## C4. Targets and performance

## C4.1

(C4.1) Did you have an emissions target that was active in the reporting year? No target  $\,$ 

### C4.1c

(C4.1c) Explain why you do not have emissions target and forecast how your emissions will change over the next five years.

		Primary reason	Five-year forecast	Please explain
F	Row	We are planning	Scope 1&2 emissions for items directly under our operational control have steadily	We expect the continued decrease in Scope 2 emissions to stem from the availability of increased
1	L	to introduce a	declined and we expect them to drop more in the future by at least 10%. We also	renewable electricity generation in the Company's purchased electricity portfolio. The decrease in
		target in the next	expect Scope 3 emissions for product transport to decrease in the future however this	projected transport based emissions is considered to be a competitive advantage and we cannot
		two years	has not yet been quantified.	disclose that at this time.

### C4.2

(C4.2) Provide details of other key climate-related targets not already reported in question C4.1/a/b.

## C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

### C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	2	
To be implemented*	1	1755
Implementation commenced*	0	0
Implemented*	2	1525
Not to be implemented	0	0

### C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative type

Energy efficiency: Processes

**Description of initiative** 

Process optimization

Estimated annual CO2e savings (metric tonnes CO2e)

764

Scope

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency - as specified in C0.4)

90000

Investment required (unit currency - as specified in C0.4)

0

Payback period

<1 year

Estimated lifetime of the initiative

1-2 years

Comment

Initiative type

Other, please specify (Reduced energy intensive fabric for product manufacture)

Description of initiative

<Not Applicable>

Estimated annual CO2e savings (metric tonnes CO2e)

761

Scope

Scope 3

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency - as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Please select

Estimated lifetime of the initiative

Please select

Comment

## C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
	In early 2015, Environmental Sustainability was identified as a key priority across the company. To help drive the environmental mission and program, each department named a "Sustainability Lead" to represent their team. Over 40 Sustainability Leads worked to capture current energy related initiatives; identify and implement new energy conservation or efficiency environmental initiatives throughout the company; and help educate associates on A&F's environmental progress. In addition to reporting initiative progress to the Sustainability Team on a regular basis, the department Sustainability Leads also meet quarterly to discuss new initiative ideas, challenges and opportunities. To help educate and engage associates more broadly, A&F uses a variety of media, including email communications, an interactive annual Sustainability Week, and the ANF Cares website. This structure continued in the reporting year 2018.
Compliance with regulatory requirements/standards  Article 8 of the Energy Efficiency Directive has required energy audits in most of the European markets in which Abercrombie has facilities. Additionally the UK and France have implemented reporting schemes and carbon associated surcharges that drive mitigation of these costs.	
Internal finance mechanisms	The energy manager has direct internal goals for an ongoing Continuous Profit Improvement (CPI) initiative in which operating cost savings items are identified and in the case of the energy manager consumption is reduced and by extension emissions.

### C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?

C4.5a

(C4.5a) Provide details of your products and/or services that you classify as low-carbon products or that enable a third party to avoid GHG emissions.
Level of aggregation Group of products
Description of product/Group of products  Jeans - both recycled fabric and fabrics that use less water in the wash process
Are these low-carbon product(s) or do they enable avoided emissions?  Avoided emissions
Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions Please select
% revenue from low carbon product(s) in the reporting year
Comment
C5. Emissions methodology
C5.1
(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).
Scope 1
Base year start
January 1 2008
Base year end December 31 2008
Base year emissions (metric tons CO2e) 9413
Comment
Scope 2 (location-based)
Base year start January 1 2008
Base year end December 31 2008
Base year emissions (metric tons CO2e) 123576
Comment
Scope 2 (market-based)
Base year start
Base year end
Base year emissions (metric tons CO2e)
Comment
C5.2
(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate Scope 1 and Scope 2 emissions.  The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
C6. Emissions data
D6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e? Reporting year Gross global Scope 1 emissions (metric tons CO2e) 8817 Start date January 1 2018 End date December 31 2018 Comment C6.2 (C6.2) Describe your organization's approach to reporting Scope 2 emissions. Row 1 Scope 2, location-based We are reporting a Scope 2, location-based figure Scope 2, market-based We have operations where we are able to access electricity supplier emission factors or residual emissions factors, but are unable to report a Scope 2, market-based figure Comment C6.3 (C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e? Reporting year Scope 2, location-based 62744 Scope 2, market-based (if applicable) <Not Applicable> Start date January 1 2018 End date December 31 2018 Comment C6.4 (C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure? No C6.5 (C6.5) Account for your organization's Scope 3 emissions, disclosing and explaining any exclusions. Purchased goods and services

**Evaluation status** 

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

**Emissions calculation methodology** 

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Explanation

#### Capital goods

### **Evaluation status**

Not evaluated

#### Metric tonnes CO2e

<Not Applicable>

#### **Emissions calculation methodology**

<Not Applicable>

#### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Explanation

Abercrombie leases most of the building spaces and capital assets used for operations. The inclination is to say that this is not relevant but it has not been evaluated formally.

### Fuel-and-energy-related activities (not included in Scope 1 or 2)

#### **Evaluation status**

Relevant, not yet calculated

### Metric tonnes CO2e

<Not Applicable>

#### **Emissions calculation methodology**

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Explanation

Fuel and energy could impact the operations and costs for some of our suppliers and value chain partners, however this is accounted for and will continue to be accounted for as part of purchased supporting services.

### Upstream transportation and distribution

#### **Evaluation status**

Relevant, calculated

#### **Metric tonnes CO2e**

115704

#### **Emissions calculation methodology**

Some information is provided entirely from 3rd party vendors and their methodologies reviewed. In some cases this is a paid service and Abercrombie cannot share additional details. In other instances raw data is provided and emissions are calculated using methods vetted by a 3rd party most consistent with the GHG Protocol.

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

### Explanation

These services are all outsources to the value chain partners in a highly specialized field in which vendors have their own specialized data management and reporting tools. At least some information is needed from vendors to calculate these emissions.

### Waste generated in operations

### **Evaluation status**

Relevant, not yet calculated

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

## Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

## Explanation

The increased cost associated with waste disposal prompted an investigation into this category in the reporting year. It has not been determined if quantifying the carbon impact associated with this is the best way to manage this expense however at this time.

### **Business travel**

## **Evaluation status**

Relevant, calculated

### Metric tonnes CO2e

4564

### **Emissions calculation methodology**

Using data provided by the company's travel agency regarding mileage of each traveled leg, Abercrombie applies the correct emissions factor for Short, Medium, and Long trips. The vehicle fleet for which the company is directly responsible for is captured in its scope 1 emissions.

## Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

### Explanation

These services are all outsources to the value chain partners in a highly specialized field in which vendors have their own specialized data management and reporting tools. At least some information is needed from vendors to calculate these emissions.

#### **Employee commuting**

### **Evaluation status**

Not evaluated

### Metric tonnes CO2e

<Not Applicable>

#### **Emissions calculation methodology**

<Not Applicable>

#### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Explanation

#### **Upstream leased assets**

### **Evaluation status**

Not evaluated

#### Metric tonnes CO2e

<Not Applicable>

#### **Emissions calculation methodology**

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Explanation

#### Downstream transportation and distribution

### **Evaluation status**

Not evaluated

#### Metric tonnes CO2e

<Not Applicable>

### **Emissions calculation methodology**

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

## Explanation

## Processing of sold products

### **Evaluation status**

Relevant, not yet calculated

## Metric tonnes CO2e

<Not Applicable>

## Emissions calculation methodology

<Not Applicable>

## Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Explanation

The company is aware that this is an area of large impact for its carbon footprint and in the reporting year, 2018 made steps to employ a specialized fellow with the EDF Climate Corps to begin evaluating this in 2019.

### Use of sold products

### **Evaluation status**

Not evaluated

## Metric tonnes CO2e

<Not Applicable>

## Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

## Explanation

### End of life treatment of sold products

### **Evaluation status**

Not evaluated

### Metric tonnes CO2e

<Not Applicable>

#### **Emissions calculation methodology**

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Explanation

### Downstream leased assets

### **Evaluation status**

Not evaluated

#### Metric tonnes CO2e

<Not Applicable>

### **Emissions calculation methodology**

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Explanation

### Franchises

### **Evaluation status**

Not evaluated

#### Metric tonnes CO2e

<Not Applicable>

### **Emissions calculation methodology**

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

## Explanation

## Investments

### **Evaluation status**

Not evaluated

## Metric tonnes CO2e

<Not Applicable>

## Emissions calculation methodology

<Not Applicable>

## Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

## Explanation

## Other (upstream)

### **Evaluation status**

Not evaluated

### Metric tonnes CO2e

<Not Applicable>

## **Emissions calculation methodology**

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Explanation

### Other (downstream)

**Evaluation status** 

Not evaluated

### Metric tonnes CO2e

<Not Applicable>

**Emissions calculation methodology** 

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Explanation

### C6.7

(C6.7) Are carbon dioxide emissions from biologically sequestered carbon relevant to your organization?

Yes

### C6.7a

(C6.7a) Provide the emissions from biologically sequestered carbon relevant to your organization in metric tons CO2.

Row 1

Emissions from biologically sequestered carbon (metric tons CO2)

Comment

### C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

## C7. Emissions breakdowns

## C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

### C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	7479.31	IPCC Fifth Assessment Report (AR5 – 100 year)
CH4	4.09	IPCC Fifth Assessment Report (AR5 – 100 year)
N2O	6.1	IPCC Fifth Assessment Report (AR5 – 100 year)
HFCs	1032.4	IPCC Fourth Assessment Report (AR4 - 100 year)

## C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

	Scope 1 emissions (metric tons CO2e)
United States of America	8524
Other, please specify (The United States is the most significant source of Scope 1 Emissions for our portfolio and is the primary Region of Focus. We track Domestic vs. Other operations for most carbon impacting Scope 1 emissions.)	292.33

## C7.3

(C7.3) Indicate which gross global Scope  ${\bf 1}$  emissions breakdowns you are able to provide. By activity

### C7.3c

(C7.3c) Break down your total gross global Scope 1 emissions by business activity.

Activity	Scope 1 emissions (metric tons CO2e)
Stationary Combustion	6683
Mobile Combustion	807
Fugitive Emissions	1327

### C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted in market-based approach (MWh)
Austria	149.7		696.4	
Belgium	164.6		839.7	
Canada	205		1227.7	
China	3048.9		3990.8	
Denmark	81.3		258.2	
France	230.8		3783.7	
Germany	2467.4		5172.6	
Ireland	199.6		467.5	
Italy	827		2057.3	
Japan	1577.3		3173.6	
Republic of Korea	195.3		358.3	
Kuwait	320.5		407.2	
Netherlands	492.8		1219.7	
Puerto Rico	33.9		184.3	
Singapore	181.8		363.7	
Spain	483.6		1661.7	
Sweden	7.8		459.4	
United Arab Emirates	285		474.9	
United Kingdom of Great Britain and Northern Ireland	2089.6		4738.4	
United States of America	49174.4		97612.9	
Please select				
Poland	137.4		176.1	
Other, please specify (Hong Kong)	363.4		473.2	

## C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide. By activity

## C7.6c

(C7.6c) Break down your total gross global Scope 2 emissions by business activity.

Activity	Scope 2, location-based emissions (metric tons CO2e)	Scope 2, market-based emissions (metric tons CO2e)
Purchased Electricity	62744	

## C7.9

7.9a) Ider the previ	-		or any chan	age in your gross global emissions (Scope 1 and 2 combined) and for each of them specify how your emissions compare
	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
hange in enewable nergy onsumption	COZEJ	<not Applicable &gt;</not 		
ther missions eduction ctivities		<not Applicable &gt;</not 		
ivestment		<not Applicable &gt;</not 		
cquisitions		<not Applicable &gt;</not 		
ergers		<not Applicable &gt;</not 		
hange in utput		<not Applicable &gt;</not 		
hange in ethodology		<not Applicable &gt;</not 		
hange in oundary		<not Applicable &gt;</not 		
hange in nysical perating onditions	7836	Decreased	9.9	In general the company is right sizing the square footage of its stores which is common in the retail industry. Though in some cases new stores are built in the same mall and the shopping center is productive, this overall decrease in physical operating space is directly correlated to reduced purchased electricity which is the only source of Scope 2 emissions the company has, and therefore is one of the primary factors in in this reduction. Additionally, as older, less efficient stores are replaced by those with more efficient electricity consuming equipment, we look for this trend to continue along with other energy savings measures.
nidentified		<not Applicable &gt;</not 		
ther		<not Applicable</not 		

Location-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy? More than 0% but less than or equal to 5%

C8.2

### (C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertakes this energy-related activity
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Please select
Consumption of purchased or acquired steam	Please select
Consumption of purchased or acquired cooling	Please select
Generation of electricity, heat, steam, or cooling	Please select

### C8.2a

## (C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total MWh
Consumption of fuel (excluding feedstock)	Unable to confirm heating value	0	40777	40777.07
Consumption of purchased or acquired electricity	<not applicable=""></not>	0	129797	129797.39
Consumption of purchased or acquired heat	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired steam	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired cooling	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of self-generated non-fuel renewable energy	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Total energy consumption	<not applicable=""></not>			170574.46

### C8.2b

### (C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Please select
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	Please select
Consumption of fuel for the generation of cooling	Please select
Consumption of fuel for co-generation or tri-generation	Please select

### C8.2c

## (C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

### Fuels (excluding feedstocks)

Natural Gas

### **Heating value**

Unable to confirm heating value

## Total fuel MWh consumed by the organization

36717.82

## MWh fuel consumed for self-generation of electricity

<Not Applicable>

## MWh fuel consumed for self-generation of heat

<Not Applicable>

## MWh fuel consumed for self-generation of steam

<Not Applicable>

### MWh fuel consumed for self-generation of cooling

<Not Applicable>

### MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

## Comment

## Fuels (excluding feedstocks)

Propane Gas

### Heating value

Unable to confirm heating value

## Total fuel MWh consumed by the organization

84.03

### MWh fuel consumed for self-generation of electricity

<Not Applicable>

### MWh fuel consumed for self-generation of heat

<Not Applicable>

### MWh fuel consumed for self-generation of steam

<Not Applicable>

### MWh fuel consumed for self-generation of cooling

<Not Applicable>

### MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

#### Comment

### Fuels (excluding feedstocks)

Diesel

#### **Heating value**

Unable to confirm heating value

### Total fuel MWh consumed by the organization

39.01

### MWh fuel consumed for self-generation of electricity

<Not Applicable>

### MWh fuel consumed for self-generation of heat

<Not Applicable>

### MWh fuel consumed for self-generation of steam

<Not Applicable>

### MWh fuel consumed for self-generation of cooling

<Not Applicable>

### MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

#### Comment

### Fuels (excluding feedstocks)

Motor Gasoline

### Heating value

Unable to confirm heating value

### Total fuel MWh consumed by the organization

3936.21

## MWh fuel consumed for self-generation of electricity

<Not Applicable>

### MWh fuel consumed for self-generation of heat

<Not Applicable>

## MWh fuel consumed for self-generation of steam

<Not Applicable>

### MWh fuel consumed for self-generation of cooling

<Not Applicable>

## MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

### Comment

C8.2d

(C8.2d) List the average emission factors of the fuels reported in C8.2c.			
Diesel			
Emission factor			
Unit Please select			
Emission factor source			
Comment			
Motor Gasoline			
Emission factor			
Unit Please select			
Emission factor source			
Comment			
Natural Gas			
Emission factor			
Unit Please select			
Emission factor source			
Comment			
Propane Gas			
Emission factor			
Unit Please select			
Emission factor source			
Comment			
C8.2f			
(C8.2f) Provide details on the electricity, heat, steam and/or cooling amounts that were accounted for at a low-carbon emission factor in the market-based Scope 2 figure reported in C6.3.			
CO. Additional matrice			
C9. Additional metrics			
C9.1			
(C9.1) Provide any additional climate-related metrics relevant to your business.			
C10. Verification			
C10.1			
(C10.1) Indicate the verification/assurance status that applies to your reported emissions.			
	Verification/assurance status		
Scope 1	No third-party verification or assurance		

	Verification/assurance status	
Scope 1	No third-party verification or assurance	
Scope 2 (location-based or market-based)	No third-party verification or assurance	
Scope 3	No third-party verification or assurance	

## C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5? No, we do not verify any other climate-related information reported in our CDP disclosure

### C11. Carbon pricing

#### C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)? No, and we do not anticipate being regulated in the next three years

### C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period? No

#### C11.3

#### (C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

### C12. Engagement

### C12.1

### (C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

Yes, other partners in the value chain

### C12.1a

### (C12.1a) Provide details of your climate-related supplier engagement strategy.

### Type of engagement

Information collection (understanding supplier behavior)

### **Details of engagement**

Collect climate change and carbon information at least annually from suppliers  $% \left( 1\right) =\left( 1\right) \left( 1\right) \left($ 

## % of suppliers by number

100

% total procurement spend (direct and indirect)

% Scope 3 emissions as reported in C6.5

## Rationale for the coverage of your engagement

As a company, we recognize the importance of environmental stewardship. We are committed to advancing environmental initiatives in our internal practices, by increasing education and awareness throughout our partnership base, and through collaboration with the communities where we make and sell our products. On behalf of the customers, employees, shareholders, and the communities we serve, we strive to continually reduce the environmental impact of our business.

### Impact of engagement, including measures of success

The impact of this engagement has been positive but not quantified in its entirety. Where there are quantifiable benefits the company considers this information to be a competitive advantage in which it has invested resources and chooses not to disclose that information at this time.

## Comment

### C12.1c

(C12.1c) Give details of your climate-related engagement strategy with other partners in the value chain.

The engagement and continuous evaluation of the cost of larger carbon impacting areas in the procurement process has led to a measurable decrease in operating cost. The company considers this information to be a competitive advantage in which it has invested resources and chooses not to disclose that information at this time.

### C12.3

(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following? Trade associations

Other

### C12.3b

(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?

### C12.3e

(C12.3e) Provide details of the other engagement activities that you undertake.

Working through local utilities to participate in their energy savings programs to indirectly show the need for the to drive energy conservation and indirectly, climate emissions reductions.

Abercrombie and Fitch is very active in the energy and sustainability subgroups for various organizations such as RILA (Retail Industry Leaders Association) in which best practices and strategies to to reduce energy, carbon, and the retail industry's environmental impacts.

### C12.3f

(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

The trade associations we are involved in collect the cumulative information of all of its members in several ways. The company participates in surveys and responses are coordinated across applicable departments as necessary such as Sustainability, Compliance, Energy, Diversity and Inclusion, etc.

It is the trade associations however with the more direct influence.

## C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

### **Publication**

In other regulatory filings

### Status

Complete

#### Attach the document

2018 Annual Report on Form 10-K.pdf

#### Page/Section reference

14 https://abercrombieandfitchcompany.gcs-web.com/static-files/7788dc49-1892-4244-a7b7-bbfb1f6153a0

### **Content elements**

Strategy

Risks & opportunities

### Comment

Document appears to be attached but the field is showing 0/1

#### Publication

In voluntary communications

#### Status

Complete

#### Attach the document

#### Page/Section reference

http://corporate.abercrombie.com/af-cares/sustainability/environmental/energy

### **Content elements**

Emissions figures

Emission targets

Comment

### C14. Signoff

## C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

## C14.1

(C14.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Energy Manager	Energy manager

### Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	Public or Non-Public Submission	I am submitting to
I am submitting my response	Public	Investors

### Please confirm below

I have read and accept the applicable Terms