

Human Rights

Aligning with
UN SDGs



Respecting Human Rights

We respect the fundamental human rights of all people as stated in the [United Nations Universal Declaration of Human Rights](#). Our [Human Rights Statement](#) articulates our commitment to respect the rights of our colleagues, guests, and business partners, who we also expect to uphold the same principles. We articulate this expectation to our suppliers through our [Supplier Code of Conduct](#). In addition, we continue to assess evolving human rights issues. Given the complexity of these issues, we frequently collaborate with industry groups and experts to shape our knowledge and programs.

Combating Human Trafficking

Hyatt has taken an aggressive stance on identifying and working to prevent human trafficking, including sex and labor trafficking of adults and children, within our sphere of influence. We recognize the potential of human trafficking to intersect with the hospitality industry and have taken steps that underscore our commitment to this issue.

In addition to global policies and programs, Hyatt complies with the UK Modern Day Slavery Act, was among the first hospitality brands to sign the [End Child Prostitution and Trafficking \(ECPAT\) Code of Conduct \(The Code\)](#) in 2015, and supports the U.S. Department of Homeland Security's Blue Campaign to end human trafficking. Hyatt also regularly works with local law enforcement officials in preparation for and during international sporting events to create heightened awareness around human trafficking. Finally, Hyatt is a supporter of ITP's Principles on Forced Labor, launched in 2018.

[Hyatt's Modern Day Slavery Statement](#)
[Hyatt's Global Human Rights Statement](#)



Training Colleagues on Making a Difference

Recognizing signs of possible human trafficking and knowing how to report them is critical. Human trafficking training is a brand standard for all Hyatt hotels, including franchisees, and is available in 12 languages. These training modules are integrated into orientation for new hires at Hyatt's managed properties, are a part of mandatory compliance training for key functions, and are made available to our franchise partners who must offer this or another equivalent training. Additionally, an enhanced version of the training for global security teams is in place to equip them to work with potential victims and authorities when a situation is reported.

Helping Vulnerable Young Adults and Survivors

In addition to our policies and programs, Hyatt supports vital programs such as the [Youth Career Initiative](#) (YCI), which provides young adults who are vulnerable to exploitation, drugs, and crime with the skills needed to secure employment in the hospitality industry. In partnership with the U.S. Department of State's Office to Combat and Monitor Trafficking in Persons, YCI has developed programs that leverage hotels as learning platforms to provide young survivors of trafficking with more than 700 hours of valuable classroom and on-the-job training.

Uniting the Tourism Industry

Along with our peer companies, we worked with the [International Tourism Partnership](#) (ITP) to develop a [Position Statement on Human Trafficking](#), are founding members of ITP's Human Rights Working Group, and helped write [ITP's 2030 Goals](#), which aim to unite the tourism industry in respecting human rights.

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