

BETA This is a new service – your [feedback](#) will help us to improve it.

There were some important changes to enforcement of the gender pay gap reporting regulations for the 2019/20 reporting year (which used a snapshot date of either 31 March 2019 or 5 April 2019). For more information please read [this press release](#).

[View all reports for this employer](#)

H&M HENNES & MAURITZ UK LIMITED

Gender pay gap report

Add to compare

Snapshot date 5 April 2018
Employer size 5000 to 19,999 employees
Person responsible Kiera Greene
(Payroll Manager)

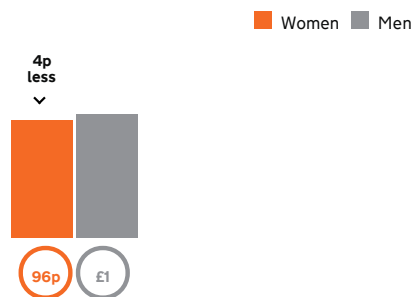
[Potential causes of the gender pay gap](#)

[How can employers close the gap](#)

This employer has not provided extra information on their gender pay gap

Hourly wages pay gap

In this organisation, **women earn 96p** for every **£1** that men earn when comparing median hourly wages. Their median hourly wage is **4% lower** than men's.

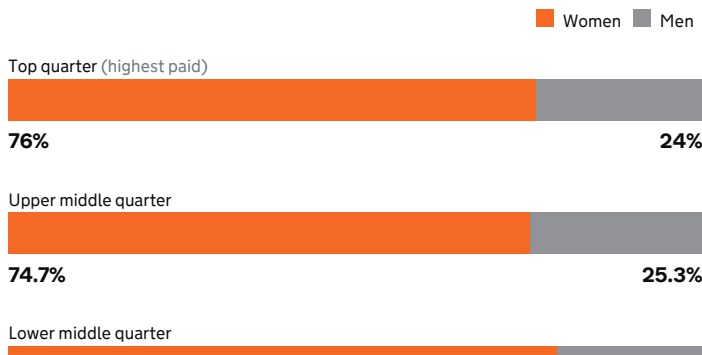


When comparing mean hourly wages, women's mean hourly wage is **5.7% lower** than men's.

[About mean and median](#)

Proportion of women in each pay quarter

In this organisation, women occupy **76%** of the highest paid jobs and **79.6%** of the lowest paid jobs.



79.3%

20.7%

Lower quarter (lowest paid)

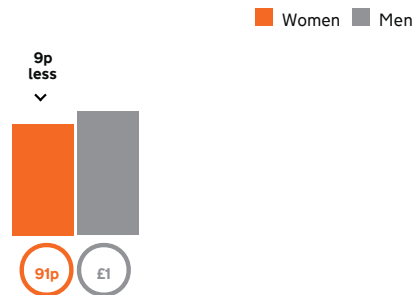
79.6%

20.4%

[▶ About pay quarters](#)

Bonus pay gap

In this organisation, **women earn 91p** for every **£1** that men earn when comparing median bonus pay. Their median bonus pay is **8.8% lower** than men's.



When comparing mean bonus pay, women's mean bonus pay is **0.2% higher** than men's.

Who received bonus pay

3.9% of women.

3.8% of men.

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We want to understand what our users want so that we can create a better service. Complete our survey and make your voice heard.

[Gender pay gap service survey](#)

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