

# Principles and Policies

The Radisson Hospitality AB is an ethical company that signed the United Nations Global Compact in 2009, which provides companies with 10 principles on Human Rights, Labour, Environment and Anti-Corruption.

Our commitment to ethical excellence is our heartbeat and we are recognised as a trusted global leader when it comes to being a Responsible Business.

Since 2010, Radisson Hospitality AB has been recognized as one of the World's Most Ethical Companies by the Ethisphere Institute, an independent centre of research promoting best practices in corporate ethics and governance.

## Responsible Business and Environmental Policy

Responsible Business and environmental policy dates back to 1989. The program's three core areas ensure that we care for our guests, our people and our planet and act in an ethical way: Think People: Caring about guests and employees, people in our supply chain and business ethics; Think Community: Contributing in a meaningful way to local communities around the world and Think Planet: minimising our environmental footprint. Download our Responsible Business and Environmental Policy [here](#).

## Human Rights Policy



Radisson Hospitality AB endeavours to conduct its business operations in a manner that is protecting human rights and seeks to promote and enhance human rights within its sphere of influence. Radisson Hospitality AB is committed to maintaining a high standard of business ethics, honesty and integrity all reflected in our [Human Rights Policy](#).

## Employment Principles

The Radisson Hospitality AB values very highly its engagement towards its employees by committing to support any team member well-being and a positive working environment demonstrated through our [Employment Principles](#).

## Supplier Code of Conduct

Radisson Hospitality AB Responsible Business program includes an objective to work with Suppliers that demonstrate social, ethical and environmental responsibility. In order to achieve this objective, all of our Suppliers should comply with the criteria listed in the Supplier Code of Conduct as a condition of doing business with Radisson Hotel Group. These criteria are structured on Radisson Hotel Group's Responsible Business pillars. The products, services and activities of our Suppliers may impact Radisson Hotel Group's reputation, affecting our level of trust with other stakeholders. It is therefore important that Radisson Hotel Group Suppliers follow the Supplier Code of Conduct and request the same from their supply chain, including third-party labor agencies.

Download our Supplier Code of Conduct [here](#).

## Radisson Hospitality AB Modern Slavery Statement

### Combating modern slavery

The Radisson Hospitality AB follows high standards and advocates socially and environmentally sustainable business practices. Our aim is to combat and eliminate any form of modern slavery and to operate of hotels free of child exploitation or forced, bonded, or compulsory labor. We apply this practice to both our operations and in our supply chain. The Group has put out a modern slavery statement in line with the requirements of the UK Modern Slavery Act of 2015.

Download our Modern Slavery Statement [here](#).



