Transparency in Our Supply Chains

Awareness of labour issues in the seafood industry has increased in recent years through a number of high-profile media cases. Lack of traceability is a common key factor in these cases of forced labour. Lovering Foods has a publicly stated commitment to 100% traceability throughout our product range and continuously strives to mitigate risks of labour issues in our complex international supply chains. To achieve this, we manage strong direct relationships with our suppliers to ensure visibility to factory level. We continue to expand our scope to gain a deeper understanding of our indirect suppliers (including packaging and raw material) and to address the industry-wide issue of lack of visibility at sea. We continue to tackle the challenges faced within our international supply chain through collaboration with stakeholders. We commit to the ETI Base Code and focus our efforts on industry wide challenges such as ensuring employment is freely chosen; living wages are paid; and excessive working hours are avoided.

Read our current and previous Modern Slavery Act Statements here:
2015–2016
2016–2017
2017–2018
2018–2019
2019–2020
Next Steps

- Achieve 100% of our active supplier base to be participating in an approved ethical scheme;
- Ensure all suppliers adhere to Lovering Foods Ethical Trade Policy as a minimum requirement and distribute guidelines and templates where applicable;
- Join amfori BSCI as a member to increase engagement with ~1/3 of suppliers whose preferred auditing scheme is BSCI;
- Begin mapping and benchmarking supplier ethical progress per site and region;
- Develop an internal employee strategy to continue to
ensure sustainable and ethical sourcing is implemented throughout business processes;

- Integrate ethical processes into business and contract approval process;
- Improve and simplify internal communications including understanding of risks associated with suppliers;
- Begin to gather ethical conditions and issues-based metrics to support our supply chain understanding;
- Strengthen post-audit support for our supplier to complement our overall audit support;
- Continue to expand our third-party engagement.

We continue to expand the scope of our responsible sourcing policy to include all of our products supply chains. We continue to prioritise our seafood supply chains as this industry is of a higher risk.

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