JEWELRY

CARTIER AND THE

ENGAGEMENT

ART OF LIVING

LIVING HERITAGE

SERVICES COMMITMENTS

THE MAISON L'ODYSSÉE DE CARTIER

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CARTIER CORPORATE RESPONSIBILITY POLICY

Since 1847, the Cartier Maison has embodied a tradition of excellence. A tradition which has become our duty. This commitment to excellence extends to our creations, savoir-faire and quality of service, as well as in the way we conduct our activities - ethically, socially, and environmentally

With our Corporate Responsibility policy, we formalize our commitments as a responsible jeweler and our dedication to continuing improvement. From our workshops to our boutique we make sure our people are kept informed in order to ensure that these commitments are honored in our daily operations.

CARTIER'S CORPORATE RESPONSIBILITY POLICY

Handed down from generation to generation, Cartier creations are designed to be timeless. Every creation represents a moment, an event, a story, an emotion. For this reason, every activity – from purchasing activities, to manufacturing in our workshops and retailing in our boutiques – must measure up to the level of trust our customers place in us.

We have chosen to formalize our commitments in our Corporate Responsibility policy. This policy is consistent with the objectives of the RJC (Responsible Jewellery Council).

Our policy applies to all of our product lines, all of our activities and our entire supply chain, especially our suppliers, as their day-to-day practices reflect on our Maison. Cartier collaborates closely with its suppliers to encourage their participation and assist them in complying with our requirements.



Our commitments

Our commitments fall into three major categories

- Business ethics
 Social performance
 Environmental performance

The practical implementation of this policy is subject to audits conducted by an independent, international firm. These audits cover a great many criteria and encourage a process of continuous improvement through the sharing of best practices.

Act ethically: Business ethics

- We will not tolerate any kind of corruption or money laundering.
 We will conduct our business with integrity and value transparency.
 We will comply with applicable laws and regulations.
 We will comply with applicable laws and regulations.

Work with dignity: Social performance

- We will uphold the Universal Declaration of Human Rights and ensure compliance with its principles.
 We will tolerate neither child labor nor forced labor.
 We will maintain the highest standards in matters of health and safety.

Safeguard the environment: Environmental performance For more information, please visit <u>richemont.com</u> website

- We will minimize the use of toxic materials in our operations.
 We will minimize the negative impact of our activities on the environment.
 We will manage our waste in a responsible manner.
 We will reduce our consumption of water and energy.

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