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Code of Business Conduct and Ethics

In performing their job duties, Amazon.com employees should always act lawfully, ethically, and in the best interests of Amazon.com. This Code of Business Conduct and Ethics (the "Code of Conduct") sets out basic guiding principles. Employees who are unsure whether their conduct or the conduct of their coworkers complies with the Code of Conduct should contact their manager or the Legal Department. Employees may also report any suspected noncompliance as provided in the Legal Department's reporting guidelines referred to in paragraph IX below.

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I. Compliance with Laws, Rules and Regulations

Employees must follow applicable laws, rules and regulations at all times. Employees with questions about the applicability or interpretation of any law, rule or regulation, should contact the Legal Department.

II. Conflicts of Interest

+

III. Insider Trading Policy

+

IV. Discrimination and Harassment

+

V. Health and Safety	+
VI. Price Fixing	+
VII. Bribery; Payments to Government Personnel	+
VIII. Recordkeeping, Reporting, and Financial Integrity	+
IX. Questions; Reporting Violations	+
X. Periodic Certification	+
XI. Board of Directors	+
XII. Waivers	+



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