## CHARLEL

## **CAREERS**

CHANEL is a private company whose values are grounded in creating the conditions for people to perform at their best and feel fulfilled and confident in their work.

We care deeply about our employees and strive to create a safe environment that values people's humanity and uniqueness so that they are free to bring their full selves to their work and to their life's calling.

We offer a unique work environment where you are encouraged to better understand the brand, the business, and your motivations, so that together we can unlock the possibilities of your growth.

## BEING A PURPOSEFUL EMPLOYER

At Chanel, being a purposeful and human-driven employer means being intentional, meaningful and caring in inspiring our people.

We believe it is critical for the longterm success of our business to foster an environment that reflects our values, encourages and enables inclusion and fosters collaboration and well being.

EXPLORE CHANEL.COM

We believe that all employees should be supported in developing their personal talents and careers. We strive to empower our people to realize their full professional and personal potential and achieve their ambitions by creating a culture that increases their capacity to learn, grow and innovate. We also believe development is fueled by an individual's sense of purpose and self-motivation and that this can take on many forms, including skills training and learning-development programs, short-term and/or global-mobility assignments and challenging, fulfilling work that supports the business. We encourage a multi-experience career journey so that our people can learn from different types of work, leaders, environments and teams.

| Haute couture                     |  |  |  |
|-----------------------------------|--|--|--|
| Fashion                           |  |  |  |
| Sunglasses                        |  |  |  |
| Watches                           |  |  |  |
| Fine jewelry                      |  |  |  |
| Fragrance                         |  |  |  |
| Makeup                            |  |  |  |
| Skincare                          |  |  |  |
|                                   |  |  |  |
| HOUSE OF CHANEL                   |  |  |  |
|                                   |  |  |  |
| Inside CHANEL                     |  |  |  |
| Inside CHANEL<br>Careers          |  |  |  |
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| Careers                           |  |  |  |
| Careers                           |  |  |  |
| Careers<br>Fondation CHANEL       |  |  |  |
| Careers Fondation CHANEL SERVICES |  |  |  |

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