



Our Social Fabric

THE WORLD WORKS BETTER WHEN WE WORK TOGETHER

As a leading global house of modern luxury brands, we strive to surprise and delight our customers. When producing our products, we seek to do so in a way that respects and values our people, our planet, and the communities in which we live and work. We want you to love our products, not only because they fit your lifestyle, but because they fit your values as well.

[READ THE FULL REPORT](#) ▶

2025 Goals

Established in 2019, our 2025 corporate responsibility strategy unites teams across our businesses to meet common goals and a shared objective: to create the modern luxury company of the future that balances true fashion authority with meaningful, positive change.



EXPANDING DIVERSITY IN OUR LEADERSHIP TEAMS

We are dedicated to building diversity in our Tapestry and brand leadership teams by increasing the ethnic diversity of our North America-based leaders to better reflect our general corporate population by 2025.



STRENGTHENING OUR COMMITMENT TO RESPONSIBLE SOURCING

We will ensure that 90% of our leather is sourced from Silver- and Gold-rated Leather Working Group tanneries by 2025.



INCREASING OUR CONTRIBUTIONS TO NONPROFITS GLOBALLY

Our business and our Coach and Kate Spade New York Foundations will contribute \$75,000,000 in financial and product donations to nonprofits globally by 2025.

[SEE OUR GOALS](#) ▶

News & Announcements

**WE
LOVE
NY**
tapestry

TAPESTRY SUPPORTS NEW YORK CITY SMALL BUSINESSES AFFECTED BY COVID-19

Tapestry's Coach Foundation has committed \$2 million to support NYC Department of Small Business Services (SBS) Small Business Continuity Fund for businesses affected by COVID-19. The Small Business Continuity Fund will offer financial assistance to small businesses in New York City as they deal with various challenges in response to the novel coronavirus.



TAPESTRY LISTED ON BARRON'S 2020 MOST SUSTAINABLE COMPANIES IN U.S.

Tapestry was recognized on the 2020 Barron's 100 Most Sustainable Companies list, which assesses companies against 300 performance indicators in five categories: shareholders, employees, customers, planet and community.



"Our hearts go out to the countless number of people affected by the bushfires. While what was lost cannot be replaced, we want to help the affected communities repair and rebuild in the wake of this disaster."

GIVING BACK TO THE COMMUNITIES WHERE WE LIVE AND WORK

In support of the Australian bushfire relief efforts, the Coach Foundation donated US\$100,000 (approximately A\$145,000) to the Australian Red Cross through the Foundation's Fund at CAF America. Tapestry has over 500 team members and more than 40 stores across all three brands in Australia.



"Contributing to a world that is inclusive, sustainable and safe is a responsibility that falls upon us all. At Tapestry, we believe that we can do this better, together."



Our People

Each employee's diverse perspective contributes to something that is growing, beautiful and unique.

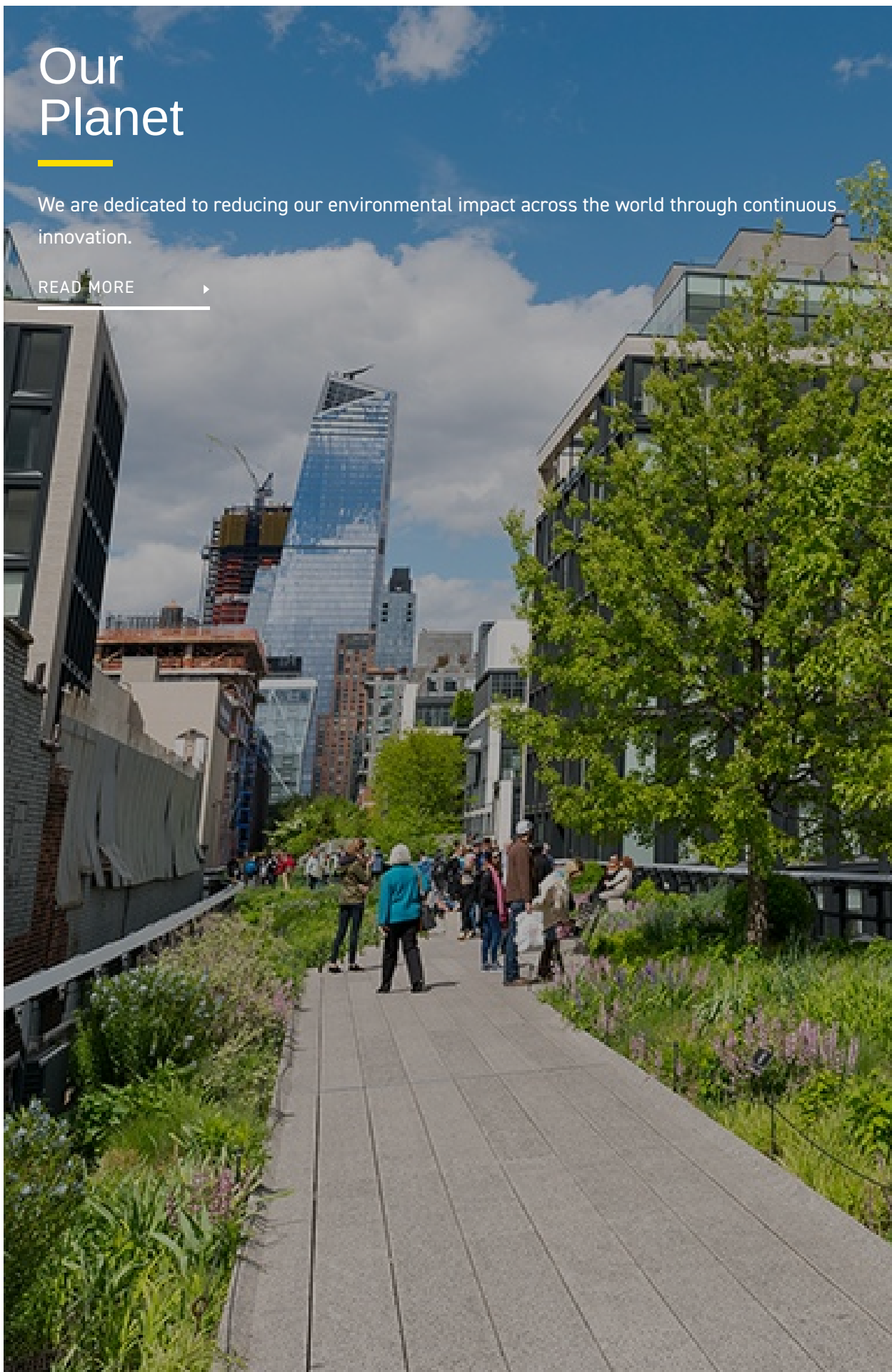
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Our Planet

We are dedicated to reducing our environmental impact across the world through continuous innovation.

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Our Communities

We engage closely with the communities in which we live and work, helping to enrich and strengthen them.

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