



## Code of Conduct

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### Code of Conduct



This Code of Conduct has been adopted for the purpose of ensuring that the Company's "Associates", including Officers, conduct themselves and operate the Company's business in accordance with the highest ethical standards. This Code of Conduct covers all associates. When appropriate, it also covers all members of the Company's Board of Directors.

### Compliance With The Code



### Business Conduct and Practices



### Conflicts of Interest



### Compliance With Laws and Insider Trading





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