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Social Responsibility

Social Responsibility

HBC's social responsibility initiatives work to foster and enhance sustainable business practices throughout the organization. To do so, we have identified 4 key areas that shape our overall CSR program:

Contributing to a Sustainable Environment

Within our environmentally-focused programs, waste diversion is a key operational focus for the Company. HBC works with various energy consultants to continually evaluate opportunities to reduce the environmental footprint of our physical operations.

Investing in our People

HBC is an organization that supports personal growth, champions innovation and believes our Associates drive the overall success of the Company. HBC offers its Associates a wealth of professional development opportunities through training sessions, virtual classroom tutorials as well as executive training programs.

Ethical Sourcing

We are determined to grow our business based on the highest ethical principles of trust, teamwork, honesty and respect for the rights and dignities of others. HBC is committed to working collaboratively with our suppliers to ensure that child labour and forced labour is never used in our process. HBC has a zero tolerance policy on child labor, forced labor, slavery, human trafficking and transshipment. Goods from factories found with zero tolerance violations will be rejected or recalled at the expense of the supplier. In addition, we commit to not knowingly source Uzbek cotton for the manufacturing of any of our products.

Giving Back to Communities

HBC is committed to giving back, both to communities in which we operate and to organizations, locally and globally. HBC founded the HBC Foundation in 2005. Since its inception, more than \$84 million in monetary and in-kind donations have been made by Hudson's Bay Company and the HBC Foundation. In 2008, HBC acquired Lord & Taylor, along with the LT Foundation. More than \$8.6 million has been donated by both Lord & Taylor and the LT Foundation since then.

MORE ON SOCIAL RESPONSIBILITY

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[HBC Manufacturing List](#)

[California Transparency in Supply Chains Act](#)

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HUDSON'S BAY



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