

Modern Slavery Statement

The Imperial London Hotels Group - Modern Slavery and Human Trafficking Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement.

About Us

The Imperial London Hotels Group is a company registered in England and Wales under company number 07469777 and whose registered office is at Imperial Hotel, 61-66 Russell Square, London, WC1B 5BB.

The principal activity of the Group is that of the operation and management of hotels.

Our Commitment

We are committed to monitoring our practices to ensure that slavery and human trafficking are not taking place in any of our supply chains or in any part of our business. This statement is our public commitment that no slavery or human trafficking will knowingly be permitted, supported or endorsed through our business or supply chains at any time. We commit to ensuring our business practices are continuously reviewed and checked and we will apply a robust approach to the management of existing suppliers as well as identification and selection processes for all new suppliers to mitigate and manage any risks.

Our policy on Modern Slavery

We have zero tolerance towards modern slavery and we are fully supportive of the Modern Slavery Act 2015 and its intention to tackle modern slavery in all its forms, including slavery, servitude, forced labour and human trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our policy is that we will act ethically and with integrity in all our business relationships and will implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Our business and supply chain

We currently operate exclusively in the south east of the United Kingdom, however we acknowledge and recognise the potential for modern slavery to occur regardless of location. We commit to remaining vigilant at all times and to mitigate the risks in all our business activities and within our supply chains.

We are committed to implementing and enforcing effective systems and controls to seek to ensure that modern slavery is not taking place anywhere in our business or supply chains. We will monitor and take a continuous improvement approach to doing this. We will aim for greater transparency within our business and supply chain so that we can better understand where the risks lie thus becoming better informed in our decisions to prioritise improvement processes that will prevent our direct or indirect support for any act of modern slavery.

Training

We will communicate the existence of this statement to all staff via our online staff portal and include it within our Staff Handbook to ensure everyone has a shared understanding.

Effectiveness and performance indicators

We commit to developing an Imperial London Hotel Group Supplier Code of Conduct through our procurement processes which will set out the principles that we expect all our suppliers to work to and will include the requirement for them to take the necessary steps to ensure the elimination of slavery and human trafficking from their practices and processes. This will be issued to our suppliers on development and, in due course, will be available on our website.

We do not currently have an agreed set of key performance indicators (KPIs) to measure how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains. We will continue, in the meanwhile, to monitor and take any necessary steps where we feel there is a risk.

The Imperial London Hotels Group - 1978 PENSION & LIFE ASSURANCE SCHEME STATEMENT OF INVESTMENT PRINCIPLES

[View here.](#)

THE IMPERIAL LONDON HOTELS LIMITED 1978 PENSION & LIFE ASSURANCE SCHEME STATEMENT OF INVESTMENT PRINCIPLES

(for the defined contribution underpin default fund)

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