

ANIMAL WELFARE POLICY STATEMENT

We aim to source materials of animal origin in a humane, ethical and sustainable manner with respect to animal welfare, and species conservation. We refer to the "<u>Five Freedoms</u>" concept, promoted by the World Organization for Animal Health (OIE), as the guiding principles for our animal welfare policies.

PVH is committed to strictly complying with all applicable laws, conventions and regulations. Additionally, we adhere to global guidance provided by the following organizations:

- The Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) Appendix I.
- The U.S. State of California Penal Code section 6530
- The European Commission Wildlife Trade Regulations

FUR AND ANGORA:

PVH has discontinued the use of angora in our products. Additionally, animal fur, as defined by <u>Fur Free Retailer</u>, is prohibited and all products containing synthetic fur must be labeled appropriately.

WOOL:

PVH believes the sheep and goats that produce wool for our products should be treated responsibly and raised on farms that preserve land health. We became members of the Textile Exchange (TE) and we intend to use their <u>Responsible Wool Standard</u> (RWS) wool in our products moving forward in order to support our commitment to this goal. We also have made the decision to remove all mohair products by 2020 due to concerns about its production. In addition, we will explore other standards introduced in the market.

DOWN AND FEATHERS:

PVH does not allow down and/or feathers from birds that have been live plucked or force fed. We also require that down used in our products be certified by the Textile Exchange's <u>Responsible Down Standard</u> (RDS) to ensure it has been sourced responsibly.

EXOTIC SKINS:

PVH is committed to sourcing exotic skins in a responsible manner. PVH does not source exotic skins from any endangered or threatened species, as defined by the International Union for Conservation of Nature and Natural Resources (IUCN) in its red list. We strive to improve traceability and collaborate on responsible sourcing practices for exotic skins.

LEATHER:

All leather must be a bi-product of the meat industry.

Additionally, PVH is actively exploring commercially viable substitutes to animal-based materials that meet the needs of our brands and customers. These changes will take place by the end of 2018 and will be reflected in products that will be in stores and e-commerce sites from the spring of 2019 and onwards.