



POTENTIAL DELIVERY DELAYS FROM EXTENDED RETURNS



# SUSTAINABILITY

"We believe in good business – the kind that helps our community, our environment, and inspires others."

## POLICIES AND PRINCIPLES.

Our policies go beyond simply meeting the minimum requirements necessary to abide by law. They help set expectations for our partners so that we can have successful relationships and be completely transparent with our consumers. We encourage you to view our policies below.

ETHICAL SOURCING AND ANIMAL WELFARE POLICY    DECKERS CODE OF ETHICS    PAPER AND  
FOREST PROCUREMENT POLICY    RESTRICTED SUBSTANCES PACKET    CONFLICT MINERALS  
POLICY    ETHICAL SUPPLY CHAIN SUPPLIER CODE OF CONDUCT



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