



Sustainability & Responsibility

At VF, ongoing sustainable improvements are the norm, not the exception. We embrace our responsibility to help lead our industry toward a more sustainable future.

 OUR COMPANY



Our Approach

MADE FOR CHANGE

The size of our business. The reach of our brands. The commitment of our people. Put it all together and you've got a powerful force for change.

Working at the scale we do provides a unique opportunity to make a positive impact. When we move, the industry feels it. We're leading the transformation our industry needs, focusing on the biggest challenges. Not because it sounds good. But because it supports our Purpose and ultimately drives our bottom line. It's not only possible. It's good business.

VF's Sustainability & Responsibility Report

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Circular Business Models

MAKING THE MOST OF EVERY ASSET

We believe the linear system of production isn't sustainable for a planet with a growing population and limited resources – the “take. make. waste” approach

growing population and limited resources – the take, make, waste approach – results in our industry losing valuable financial and environmental assets. Our circular approach means materials are used again and again, and old products are kept in circulation as long as possible or are turned into new ones, generating very little waste.

[Learn More](#)



Scale for Good

TACKLING BIG CONCERNS AROUND WATER, WORKERS AND CLIMATE

Traditional thinking says the bigger the business, the greater its negative impact. We're setting a goal to change our industry and prove that big can be positive. Using our size and influence, we aim to lead the transformation our industry needs. Our goal is to improve the lives of one million workers and halve our environmental footprint.

[Learn More](#)



Movement Makers

UNLEASHING REAL CHANGE IN OUR COMMUNITIES AND BEYOND

We strive to go beyond transactional relationships with our consumers. By connecting people (both our associates and consumers) with causes they are passionate about, we can foster relationships based on a shared sense of purpose. We provide every VF associate with the opportunity to contribute to their local communities and participate in work that empowers our consumers to live more active and sustainable lives.

[Learn More](#)





Our Impacts & Efforts

OUR MADE FOR CHANGE APPROACH

We've revamped our Sustainability & Responsibility Strategy to focus on areas where we seek to drive transformational change and make our business and the lives we touch better. Our Made for Change approach focuses on driving and measuring change against all our material impacts – our targets involve the environment, responsible sourcing and people engagement.

Environment

We aim to demonstrate that big business can be good for our planet.

Respo

We wan
factories





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