

A banner image featuring three people outdoors. On the left, a woman in a dark jacket and sunglasses. In the center, a woman in a white shirt and sunglasses. On the right, a man in a green vest and white shirt. They are all smiling and looking towards the right.

Equal Opportunity Employer

 CAREERS

Diversity at VF is a Business Imperative

At VF, we foster an inclusive environment that welcomes and values the differences of our associates, customers, suppliers, and communities.

VF is an equal opportunity employer. We're committed to providing equal opportunities in employment, and treating our associates and applicants without discrimination on the basis of their race, color, gender (including pregnancy, childbirth, breastfeeding or related medical conditions), age, national origin, religion, sexual orientation, gender identity or expression, marital status, citizenship, disability, protected veteran status, HIV/AIDS status or any other legally protected factor.

NOTICE OF AFFIRMATIVE ACTION PLAN FOR INDIVIDUALS WITH DISABILITIES, DISABLED VETERANS AND OTHER ELIGIBLE VETERANS

It is the policy of our company to seek and employ qualified individuals at all locations and facilities. Furthermore, we seek to provide equal employment opportunities for all applicants and employees in recruiting, hiring, placement, training, compensation, insurance, benefits, promotion, transfer and termination. To accomplish this, we are dedicated to taking affirmative action to employ and advance in employment-qualified individuals with disabilities, disabled veterans and other eligible veterans.

Our objective in adopting the Affirmative Action Programs is to place qualified individuals with disabilities, disabled veterans and other eligible veterans in all job classifications. These Affirmative Action Programs are available for inspection by any applicant or employee by contacting the Company's Human Resources office, Monday through Friday, 8 a.m. to 5 p.m. Eastern Time.



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