



Benefits

 CAREERS



We're in the business of unleashing human potential, driven by the ideas, energy and commitment of our people. That's why we offer comprehensive benefits that encourage both physical and financial well-being for all VF associates.

When it comes to benefits, we're the total package.



PRODUCT DISCOUNTS

Whether you want to gear up for outdoor activities in performance apparel from The North Face® or express your style in a new pair of Vans® we've got you covered. Discounts on VF brands are generous, making it easy for associates to enjoy our products.



LEARNING AND DEVELOPMENT OPPORTUNITIES

We believe learning never stops. In addition to classroom training, we make on-demand learning available 24/7 for most associates, so you can sharpen your skills whenever, wherever.



TUITION ASSISTANCE

We make tuition assistance available to qualified associates in many of our locations.



INCLUSION & DIVERSITY

We're a diverse family – in geographies, cultures and perspectives. This diversity brings a rich mix of unique ideas, experience and talent to our business and brands. We're building a network of Employee Resource Groups around the world to further engage our associates and empower the next generation of leaders.



COMMUNITY SERVICE

We connect our communities to opportunity, paving the way for people and places to create a better tomorrow. In some locations, we participate in community events as varied as collecting food for our local food bank, building houses for the less fortunate and rounding up school supplies for underprivileged children.



SUSTAINABILITY & RESPONSIBILITY

We're a global community bound together by a common set of values and a shared commitment to making a difference in the world. Our Sustainability & Responsibility Strategy is committed to drive transformative solutions that make VF's business and the lives we touch better.

Still reading? [Go to our Careers page](#) and look for opportunities that match your skills and interests. We hope to see you around the office ... or distribution center or retail store. You get the idea.



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