



RESPONSIBILITY

DELIVERING REAL VALUE

At TJX, our mission has always been to deliver value to consumers by offering a rapidly changing assortment of high quality, fashionable, brand name and designer merchandise, all at amazing values. Just as our mission has remained steadfast for more than 40 years, so has our commitment to acting as a responsible corporate citizen, and we bring this philosophy to life through our corporate responsibility pillars:

- / Our Workplace
- / Our Communities
- / Environmental Sustainability
- / Responsible Business

These areas are important to us. We believe that they are equally important to our key stakeholders and are areas in which we can have a significant impact.

Following an analysis of our key initiatives across these four pillars in 2019, we are pleased to report that many of our programs support several of the United Nations Sustainable Development Goals. Specifically, we have Workplace programs to support gender equality; Communities programs to support zero hunger, good health and wellbeing, and quality education; and Environmental programs to support affordable and clean energy.

Our efforts are reviewed by our Global Corporate Responsibility Executive Steering Committee. The Committee was formed to, among other things, guide corporate responsibility strategies to align them with TJX business priorities, support our global corporate responsibility efforts across functions and geographies, facilitate corporate responsibility information exchange, recommend additional program efforts, and, through the Committee's executive sponsor, periodically report on our progress to the Company's senior management and Board of Directors.

Our global corporate responsibility programs continue to grow and evolve, but our efforts will always be part of the fabric of who we are and reflect our core values of honesty, integrity, and treating each other with dignity and respect. We remain committed to making a positive impact on the world in which we live and conduct our business.