

## CORPORATE SOCIAL RESPONSIBILITY: DOING THE RIGHT THING FOR OUR PEOPLE, COMMUNITIES AND PLANET

At Oxford, our brands and businesses are diverse, but we have long shared a common set of core principles: respect for people; ethics in the way we conduct our business; and integrity and honesty in everything we do.\* We often sum this up in four words:

### DO THE RIGHT THING.

For us, doing the right thing is more than just words – it's at the heart of who we are as a company. What does 'do the right thing' mean in the context of our corporate social responsibility? We believe it means doing the right thing for our people, the places we work, and our planet. That's led us to establish the following three priorities:

EMPOWER  
OUR PEOPLE

ENRICH OUR  
COMMUNITIES

REDUCE OUR  
FOOTPRINT

All pursued in economically viable ways to maximize long-term shareholder value

Please click on the links above for more information on each of these priorities, including what we're doing to achieve them.

\*Our core principles are embodied in Oxford's Code of Conduct, which applies to every employee at every Oxford business everywhere in the world. If you'd like to know more about our Code of Conduct, please [click here](#).