

Materiality

Prioritizing what matters most

We integrate sustainability deeply into our business to create greater impact across our value chain.

Within sustainability, materiality refers to the areas of heightened concern from internal and external stakeholders compared to relevant environmental, social and governance issues. Our material issues, viewed alongside our value chain, demonstrate focus areas where we can develop programs more directly targeted to the areas of greatest impact.



We are prioritizing the opportunities and challenges in sustainability that matter most to our stakeholders and business.

We use our materiality assessment to:

1. Identify the most material sustainability issues for Gap Inc. in terms of business value, risks and opportunities for long-term planning.
2. Understand how sustainability and key business issues intersect.
3. Inform future sustainability commitments and resource allocation.
4. Support Gap Inc.'s engagement with external stakeholders.

Our materiality assessments defined 15 sustainability-related aspects that guide our strategy and grouped them into three categories: Governance & Operating Context; Human Rights & Social Impact; and Resource Use, Scarcity & Impacts. The chart below shows these aspects and where they occur within and outside of Gap Inc.

Gap Inc. Global Sustainability Materiality Assessment

Materiality Category & Aspect	Aspect Boundary	
	Within Gap Inc.	Outside Gap Inc.
Governance & Operating Context		
Corporate Governance	Global Operations	Customers, Supply Chain, C
Country/Regional Legal & Economic Conditions	Global Operations	Supply Chain
Radical Transparency	Global Operations	Customers, Supply Chain, C
Technology & Product Innovation	Global Operations	Supply Chain
Resiliency	Global Operations	Supply Chain
Human Rights & Social Impacts		
Worker Rights & Well-being	Global Operations	Supply Chain
Income, Wages & Inequality	Global Operations	Customers, Supply Chain, C
Human Capital & Development	Global Operations	Supply Chain
Diversity & Inclusion	Global Operations	Supply Chain, Commu
Reputation & Consumer Engagement	Global Operations	Customers, Supply Chain, C
Resource Use, Scarcity & Impacts		
Water Stewardship	Global Operations	Customers, Supply Chain, C
Chemicals & Toxics Management	Global Operations	Customers, Supply Chain, C
Energy & Climate Stewardship	Global Operations	Customers, Supply Chain, C
Waste & End of Life	Global Operations	Customers, Supply C
Sustainable Materials Sourcing	Global Operations	Supply Chain, Commu



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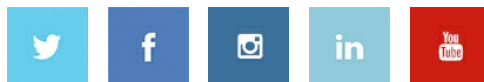
Our Value Chain >

An overview of our impacts and sustainable practices

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Gap Inc.

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