

PRINCIPLES GOVERNING THE RELATIONSHIP BETWEEN EL CORTE INGLÉS, S.A. GROUP OF COMPANIES AND ITS SUPPLIERS

In its activities as retailer of all types of products and services to end consumers, El Corte Inglés, S.A. Group of Companies bases its relationship with its suppliers on the following principles:

FIRST: *A mutual commitment to product or service quality, guarantees and safety,* which should meet appropriate quality requirements, regulations and standards as well as consumer expectations.

SECOND: *The search for excellence:* Mutual collaboration to improve the quality and development of products and services, with the common goal of delivering excellence to our consumers.

THIRD: *Fulfilment of agreed terms within the business relationship:* A commitment to abide by agreed contractual terms, delivery terms and payment terms.

FOURTH: *Stability in business relations:* Our wish is to enjoy long and stable relations with our Suppliers, for mutual benefit and to the benefit of our consumers.

FIFTH: *Loyalty and Trust:* Our relations should be based on loyalty and trust, with an agreement to exchange any information relevant to the attainment of these Principles.

SIXTH: *Respect for human rights and social, labour and environmental conditions:* El Corte Inglés Group of Companies is adhered to the United Nations Global Compact and to amfori BSCI's Code of Conduct, which is based on the ILO Fundamental Conventions.

The Group undertakes to comply with these principles and, in this context, requires every company involved in the value chain regarding the manufacture, transformation, handling or transportation of goods or the provision of services, to also comply with them. These Principles are:

- Compliance with the laws and regulations applicable to the supplier
- Freedom of Association and the Right to Collective Bargaining
- Prohibition of any kind of Discrimination
- Fair remuneration and decent working hours
- Occupational Health, Safety and Risk-prevention
- Non-use of child labour
- Adequate protection of young workers
- Prohibition of forced labour or under duress, degrading treatment, as well as the elimination of precarious employment
- Comprehensive environmental protection and the efficient use of resources, within a sustainable development
- Ethical business behaviour

In addition, in the industry of products and/or services that incorporate trademarks owned by El Corte Inglés Group of companies, or licensed, imported, or exclusive for the Group, it has committed to verify the degree of compliance with these Principles of its suppliers, in accordance with its responsibility for due diligence. For this purpose, such suppliers will be obliged to inform of their centres of production or of provision of services. Undeclared and/or not previously authorized subcontracting is not accepted in any case.

SEVENTH: *Regulatory compliance, Integrity and adherence to the Code of Ethics:*

Any Company involved in the manufacture, transformation and handling of products or provision of services, must abide by all the regulations which govern its specific activity. Likewise, it will have to respect and comply with the provisions of El Corte Inglés Group's Ethical Code, from which emanate our Corporate Policies, whose texts are available for consultation at the following website:

<https://www.elcorteingles.es/informacioncorporativa/en/corporate-governance/ethics-and-compliance/ethical-standards/>

The acceptance of our purchase order or service request is subject to the express conformity with the content of these rules.

On the above mentioned link you can also access our Ethical Channel which facilitates a direct and confidential communication to enable you to report potential conflicts related to these Principles and Policies and, in particular, with Corporate Policies of (i) Corporate Social Responsibility, (ii) Prevention of the Commission of Crimes and (iii) against Corruption and Fraud.

COMPLIANCE COMMITMENT

In accordance with the above, the Company,
domiciled at,
represented for these purposes by,
and acting in his/her capacity
as

FORMALLY DECLARES

That it accepts and shares El Corte Inglés Group of Companies' Guiding Principles with its suppliers, has taken note of the Code of Ethics and Corporate Policies, and undertakes to comply with them and implement them in the frame of its responsibility.

Signed in, on this day of2... (Signature and stamp)