Dyson Slavery and Human Trafficking Statement
2018

Dyson is a global group of technology companies* committed to conducting business in an ethical and environmentally responsible way. Dyson is headquartered in Singapore and manufactures products in Singapore, Malaysia and the Philippines.

Dyson strongly believes that forced labour in any form is unacceptable. Dyson is committed to tackling this issue through strong policies, internal and independent audits, and supplier training.

Dyson and its suppliers work to the Dyson Ethical and Environmental Code of Conduct, an internal standard based on the International Labour Organisation’s standards and national laws. The Dyson Ethical and Environmental Code of Conduct sets out Dyson’s requirements in relation to labour practices, health and safety, responsible sourcing and environmental standards for all its suppliers.

Dyson has a dedicated Corporate Social and Environmental Responsibility (“CSER”) team based in the UK, Malaysia, the Philippines and China. The CSER team work with suppliers through a combination of supplier training, audits and assessments using Sedex, an independent risk assessment and social compliance platform. Dyson uses information from Sedex risk assessments for forced labour, social and ethics compliance to help prioritise suppliers to audit. The audits are conducted by Dyson auditors or by independent auditors from Verité, a non-profit organisation. To fully understand the working environment in a supplier facility, the auditors interview a cross-section of the supplier’s workforce without management present to ensure that interviewee’s responses are not adversely influenced. In addition to the audits, Dyson operates a third party hotline for workers to raise any issues relating to working conditions.

Since the release of Dyson’s first Modern Slavery Act statement in 2017, Dyson has carried out the following activities to further address modern slavery and human trafficking risks in its supply chain:

- Continued to ensure that the no forced labour provisions in Dyson’s Ethical and Environmental Code of Conduct are in line with the latest industry standards. In 2018, to ensure Dyson’s requirements were being met by suppliers Dyson undertook a number of activities including the audit of the recruitment process for migrant workers in the Dyson supply chain. Dyson’s CSER team accompanied our manufacturing partners to Nepal, Myanmar and Indonesia to audit and oversee worker recruitment.
- Increased the number of CSER-focused supplier audits. During 2018 Dyson’s in-house CSER team carried out audits in Malaysia, Singapore, China, Thailand and the Philippines.
- Extended CSER training for Dyson staff and the training programme for Dyson suppliers on modern slavery, forced labour and the Dyson Ethical & Environmental Code of Conduct.
- Worked in partnership with Verité to audit, review policies and train suppliers in Malaysia and the Philippines on forced labour risks.

Dyson remains dedicated to continuing efforts to address forced labour and human trafficking risks in its supply chain.

Signed by:
Jim Rowan, CEO

*This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Dyson group’s slavery and human trafficking statement for the 2018 financial year. The statement is made on behalf of the entire Dyson group, in particular the following group companies that meet the criteria for publishing an annual statement under the Modern Slavery Act 2015: Dyson James Group Limited, Dyson Technology Limited and Dyson Limited.

Talking to us is easy

You can call us on 0800 298 0298