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Zurich UK Modern Slavery and Human Trafficking Statement 2018
This statement has been published in accordance with the Modern Slavery Act 2015 (“the Act”) and in line with the Home Office statutory guidance. It sets out the steps taken by Zurich UK to ensure that its business and supply chains are slavery free. This statement applies to our practices for the financial year ending 31 December 2018 and continues to apply until any amendments are required. The statement will be subject to an annual review each year.

When we talk about “Zurich UK” in this Statement, we are referring to the companies within the Zurich Insurance Group which are in scope under Section 54 of the Modern Slavery Act 2015 and listed at Appendix 1.

Introduction

We oppose modern slavery and human trafficking in all of its forms, and do not tolerate it within our business or within our supply chain.

Our commitment to respect human rights is part of our Group’s Code of Conduct, which all of our employees are committed to following. We respect the protection of international human rights within our sphere of influence, and work hard to ensure we are not complicit in human rights abuses. Zurich became a signatory to the United Nations Global Compact in 2011, which means we are committed to aligning our strategy, culture and day-to-day operations with the Global Compact’s ten universally-accepted principles in the areas of human rights, labour, environment and anti-corruption. Six of the ten UN Global Compact principles relate to human rights and Principle 4 specifically commits us to the elimination of all forms of forced and compulsory labour.
updated on a continuous basis. Zurich assesses our directly contracting suppliers in line with this framework and only retains suppliers who comply with our core competencies.

Training

Zurich’s Code of Conduct is built around the recognition that everything we do is in accordance with the highest ethical, legal and professional standards. Our annual Code of Conduct training is completed by all Zurich staff and includes content around fair and compliant conduct, including the protection of human rights. We require directly contracted business partners to meet the standards within our Code of Conduct.

Our effectiveness in combating slavery and human trafficking

Zurich has measures in place to assess the business or supply chain in complying with our stance on slavery and human trafficking, including:

- The number of employees trained through our Code of Conduct; and,
- Identification of any risk areas in our 1st tier supply chain

Further Steps

Following a review of the effectiveness of the steps we have taken in 2018 to ensure that there is no slavery or human trafficking in our supply chains we intend to take further steps to combat slavery and human trafficking, including continuing to review and update our:

- Our internal HR policies and processes
- Our internal training and support materials
- Our procurement and governance processes that oversee our supply chain

This Statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Zurich UK’s slavery and human trafficking statement for the financial year ending 2018.

Signed

Tulsi Naidu
CEO, Zurich UK
May 2019

The boards of the relevant Zurich UK entities approved this statement between May and June 2019.
