Modern Slavery Act Transparency Statement

This statement is made pursuant to S54(1) of the Modern Slavery Act 2015 and sets out the steps the Company has taken during the financial year 1st March 2018 to 28th February 2019 to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

Our organisation and business

A-Plan Holdings is a general insurance broker. Our head office is in Witney and we have approximately 1,250 employees, all of whom are based in the UK. We are committed to providing clients excellent service and insurance products that offer value for money and meet their needs.

Our commitment

We are committed to ensuring that there is no slavery, servitude, forced or compulsory labour, abuse of power over vulnerable individuals, human trafficking or any other form of exploitation as contemplated by the Modern Slavery Act 2015. We see our business as a place where people can flourish in a supportive environment.

Our supply chains

Our supply chain includes recognised UK insurers all of which are authorised by the Financial Conduct Authority. We also use IT and telephony companies. We do not act as a producer or manufacturer or retailer of physical goods and therefore have no supply chain in relation to these activities.

Our policies on slavery and human trafficking

We have a zero tolerance approach to modern slavery which reflects our approach to acting ethically and with integrity in our business relationships and to implementing and enforcing effective systems that ensure that we do not undertake business activities with any organisation that may be exposed to slavery and human trafficking.

Assessment of modern slavery risk within our supply chain and due diligence

We have increased our focus on modern slavery and have undertaken a risk assessment to determine where the risks of modern slavery and human trafficking could arise. All employees in the company work at an office owned or leased by the company. We have clear policies for engagement and contracting individuals.

We understand that the greatest risk of modern slavery and human trafficking is in emerging markets. We do not trade outside of the UK however we have conducted due diligence of those suppliers that we believe may be exposed to such a risk.
**Further steps**

We continue to undertake training of employees to ensure that they understand the risks and comply with our required standards.

Carl Shuker  
CEO  
A-Plan Holdings

[https://www.aplan.co.uk/modern-slavery-act-transparency-statement](https://www.aplan.co.uk/modern-slavery-act-transparency-statement)  
Accessed on 14.10.19