Modern Slavery Act Statement
Slavery Act Statement

This statement has been published in accordance with the Modern Slavery Act 2015 and is made by Bravo Investment Holdings Limited and all subsidiaries “the Bravo Group of companies (‘the Group’)” as a statement of best practice.

Introduction
The Modern Slavery Act 2015 (the “Act”) is a UK law that came into force in 2015. The Act requires commercial organisations with an annual turnover of more than £36 million to publish a slavery and human trafficking statement for each financial year. The Group is fully supportive of the Act, and as required by the Act this statement sets out the steps that BNL has taken during 2017 to combat slavery and human trafficking in our business.

Our business
The Group is a collaborative group of businesses, tailored to support independent insurance brokers through a range of services, products and specialist expertise, aligning to their business needs. More information about our business can be found here.

Our supply chains
Our supply chains include business partners in the provision of insurance services, such as insurance companies, brokers and distributors, and providers of other services necessary to run our business effectively, such as IT, payroll, and facilities.

Recruitment practices
We recognise the right of each employee to freedom of association, including the right to join trade unions. We ensure that we do not employ people who are underage or who do not have the right to work in the UK.

Training
To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, our Executive team is aware of the provisions and requirements of the Act. Training is being rolled out to all staff within the Group and is due to be completed by the end of 2019. Our External Supplier Due Diligence Policy provides specific guidance and standards in respect of combatting modern slavery, for staff involved in purchasing and entering into contractual arrangements on behalf of the Group.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st March 2020.

The board of directors of Bravo Group approved this statement on 21st May 2019.

Des O’Connor
Group CEO