SLAVERY AND HUMAN TRAFFICKING STATEMENT
FINANCIAL YEAR 2016/2017

Martin-Baker confirms its commitment that it has not and does not engage in any form of human trafficking and does not and will not use forced labour in the performance of any of its contracts.

In the Company’s Financial Year 2016/17, ending 31st March 2017, the Company has amended all its adviser agreements to add a clear and unambiguous obligation that advisers must not engage in any form of human trafficking or use forced labour in the performance of their duties and that they shall take all reasonable measures to ensure that their suppliers and employees follow the same practice. Martin-Baker has also continued to provide awareness training for relevant members of staff to help them identify where there is a risk of slavery and human trafficking taking place and to manage that risk.

Martin-Baker continues to enjoy the support of a long standing, predominantly UK and US supply base and prides itself on the transparency within it and believes that such transparency not only encourages an ethical supply chain, but also fosters resilience and sustainability. Previous assessment of the materials purchased to support manufacturing activities indicated that the vulnerability of the supply chain to such practices is low and specific enquiries were made to suppliers regularly involved in procuring base raw materials and commodities which may have potential exposure to these practices. During the Financial Year ending 31st March 2017 these communications were expanded to the majority of the Company’s supplier base to reinforce the Company’s position that it expects all suppliers to meet the ethical standards outlined in its code of ethics.

Approved by the Board of Directors of Martin-Baker Aircraft Company Limited – March 2017

Signed by

Director