This statement is approved by the boards and made on behalf of Chubb European Group SE, Chubb Services UK Limited, ACE Europe Life SE, Chubb Underwriting Agencies Limited and Chubb Europe Services Ltd (together referred to as 'Chubb') and constitutes Chubb's slavery and human trafficking statement for the financial year ending on 31 December 2018.

Chubb provides commercial and personal property and casualty insurance, personal accident and supplemental health insurance, reinsurance and life insurance to a diverse group of clients. We aim to comply with legal and regulatory requirements everywhere we do business and to embed the values in our Code of Conduct in our activities. The Chubb Code of Conduct affirms our commitment to compliance with equal employment opportunity laws and other applicable civil rights, human rights and labour laws. Chubb expects staff to behave ethically and transparently and to be accountable for their actions. Chubb policies, frameworks and actions, which aim to prevent modern slavery and human trafficking in our business and supply lines include:

- Undertaking employment verification checks as part of our hiring process;
- Requiring agencies who supply workers to carry out employment verification checks, wherever staff are located;
- Procurement questionnaires require third party suppliers to state what steps they take to comply with the Modern Slavery Act 2015;
- Procurement agreements require third party suppliers to comply with applicable laws and regulations and permit Chubb to terminate relationships where they fail to do so;
- Subjecting key business transactions to both on boarding and periodic regulatory screening;
- Providing regular training for staff on sanctions restrictions, anti-bribery, anti-money laundering, and the Chubb Code of Conduct to which they must attest;
- Providing training and support for all staff on how and where they can raise concerns about wrongdoing and assurances that they will not suffer reprisals for doing so; and
- Taking appropriate action where potential violations of the Modern Slavery Act 2015 are identified.

Chubb's Procurement, Risk, Compliance, HR and Legal teams work together to apply these standards to our business.

We continue to update our policies and procedures to make our commitment to anti-slavery and human trafficking explicit to our customers, employees, suppliers, and business partners. Over the course of the last year, Chubb has been working on a global code of conduct for suppliers which focuses on and reiterates third parties' obligations to comply with modern slavery and human trafficking laws which shall be launched later this year.
David Furby

Regional President European Group

22 July 2019

Please note we have updated our Master Privacy Policy.

Chubb uses cookies to deliver superior functionality and to enhance your experience of our websites. Information about our cookie policy can be found here. Continued use of this site indicates that you accept this.