McLarens Modern Slavery Statement

McLarens Modern Slavery Statement: Financial Year 2018/19

Introduction

This statement has been published in accordance with the requirements of the Modern Slavery Act 2015 and sets out the steps taken by McLarens UK (the “Company”) to prevent Modern Slavery and Human Trafficking happening within our business and by our external contractors and suppliers. We intend to review this statement annually.

The Company recognises that Modern Slavery is present in the modern world and is an issue which is increasing and which is global. McLarens and its employees, together with those who work with and on behalf of the Company, have a responsibility to ensure no form of Slavery or Human Trafficking exists whether within our business or within those companies with whom we choose to partner.

This statement sets out the Company’s commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business or in those of our external contractors and suppliers. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management are expected to act on them.

Our Business

The Company is a global loss adjusting company, handling claims and managing other risks operating worldwide and has in excess of 1200 employees.

We will ensure that the way in which we purchase goods, services and facilities and choose our business partners reflects our commitment to equality, diversity and our ethical trading values including the prevention of Slavery and Human Trafficking.

Policies and Controls

The Company already has several policies and procedures in place designed to ensure that our business, and businesses with which it contracts, are managed ethically and in accordance with all applicable laws. These include polices relating

Further, this statement sets out our expectation that our suppliers shall ensure that they do not condone, nor are they involved with, Slavery or Human Trafficking in any form. This also applies to any 3rd party supplier that is used in providing services or products indirectly to the Company.

**Training and Awareness**

Raising staff awareness of the Modern Slavery Act is integral to maintaining our standards of expected behaviours.

The Company will ensure that:

- Our staff are aware of the Modern Slavery Act; and
- Staff are aware of what they should do if they suspect a case of Slavery or Human Trafficking and that they can use the Whistleblowing Policy to report concerns.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our Group’s Slavery and Human Trafficking Statement for the financial year 2018/2019.