RFH COMMITMENTS
AT ROCCO FORTE HOTELS

The Balmoral Hotel Gender Pay Gap Report

The Balmoral Hotel is committed to the principle of equal opportunities and equal treatment for all employees, regardless of sex, race, religion or belief, age, marriage or civil partnership, pregnancy/maternity, sexual orientation, gender reassignment or disability. It has a clear policy of paying employees equally for the same or equivalent work, regardless of their sex (or any other characteristic set out in the report).

View The Balmoral Hotel Gender Pay Gap Report

As such, it:

• actively participates in the annual Edinburgh Hotel’s Association salary survey
• carries out salary and benefits audits at regular intervals
• evaluates job roles and salary scales as necessary to ensure a fair structure

The Balmoral Hotel is therefore confident that its gender pay gap does not stem from paying men and women differently for the same or equivalent work. Rather its gender pay gap is the result of the roles in which men and women work within the hotel and the salaries that these roles attract.

The Modern Slavery Act

Rocco Forte Hotels is committed to improving and maintaining our practices to combat slavery and human trafficking and acknowledges responsibilities to the Modern Slavery Act 2015. Our statement sets out the steps that Rocco Forte Hotels has taken to ensure that Modern Day Slavery is not occurring in our organisation or in our supply chain.

View Rocco Forte Hotel’s Modern Slavery Statement

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