



Modern Slavery Statement

The UK Modern Slavery Act Transparency Statement

For more than 65 years, ADP has served as a trusted human resources, payroll and benefits partner to employers around the world. Our mission is to provide insightful solutions that drive value and success for our clients by allowing them to focus on their business.

Today, we serve more than 650,000 companies, ranging from small, start-up businesses with a handful of employees to large, multinational companies with thousands of employees spanning the globe. From our humble beginnings as a local New Jersey business in 1949, we have expanded to become one of the world's largest global business-to-business outsourcers with nearly 57,000 associates.

As a global corporate citizen, ADP recognizes its responsibility to give back to and generate a lasting, positive impact on the communities in which we operate. This commitment to corporate social responsibility (CSR) is a core pillar of ADP's Mission, Vision and Values, and encompasses everything from philanthropy, volunteerism and environmental stewardship to diversity, corporate governance, ethics, data privacy and data security.

At ADP, we see our success and the rights of citizens as inextricably linked. We also firmly believe that businesses can and should have a positive impact on the world. That's why we constantly strive to embed our CSR principles and practices into everything we do.

These principles are memorialized in our [Code of Business Conduct and Ethics](#), which states that "Each person must be accorded equal opportunity, without regard to their race, color, creed religion, national origin. . . ." In June 2016, we adopted the [ADP Vendor Code of Conduct](#), which requires our vendors to maintain a work place that is free from slave, forced, bonded, indentured or involuntary labor and specifically requires compliance with the UK Modern Slavery Act 2015. As we look ahead, it is our goal that each and every vendor around the globe be contractually committed to comply with the principles set forth in the Vendor Code of Conduct. In addition, every new vendor is vetted through our comprehensive vendor assurance process which requires all prospective vendors to respond to direct questions regarding any use of forced labor.

The UK Modern Slavery Act Transparency Statement has been duly approved and adopted by the ADP Board of Directors and will be reviewed and updated annually.

Carlos Rodriguez
Director & Chief Executive Officer

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1 – 49 employees

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50 – 999 employees

Large Business
1,000+ employees

Multinational Business
of any size

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