Hillarys Anti-Slavery and Human Trafficking Statement

1. Overview

The Hillarys Group is a multi-channel business that supplies high-quality products to measure from home for the UK domestic consumer.

Hillarys recognises that it has a responsibility to take a considered approach to slavery and human trafficking as set out in the Modern Slavery Act 2015. Hillarys is absolutely committed to taking reasonable steps to mitigate slavery and human trafficking in its activities and supply chains. All of our products are manufactured in fully owned UK based factories or sourced from approved global suppliers.

2. Policy and Procedures

Our guidelines for our employees and suppliers are based on the principles outlined in the following documents:

- Hillarys employee Code of Conduct
- Hillarys supplier Code of Conduct
- UN Declaration on Human Rights
- ILO Declaration of Fundamental Rights
- Whistleblowing policy

Our suppliers are all free to join trade unions, and the Workers Council. Hillarys have dedicated HR and supply chain teams to facilitate any employee issues and to audit suppliers. The organisation’s whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.

3. Our Guarantee

Hillarys undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes the Hillarys Group’s slavery and human trafficking statement for the current financial year. It was approved by the Board of Directors on 2 March 2017, and will be reviewed to suitability at least annually.

Ian Goggin

Trade and Sourcing Director