Modern Slavery Act 2015

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes our modern slavery and human trafficking statement for the 1st April 2019 - 31st March 2020.

Introduction from the Managing Director
Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibly to be alert to the risks, however small, in our business. Staff are expected to report concerns and management are expected to act upon them.

Organisation’s Structure
We are a Motor Trade Retail Business. The group has its head office in the UK and all trading outlets are in the UK. The group has an annual turnover in excess of 97 Million.

Our Policies on Slavery and Human Trafficking
We are committed to ensuring that there is no modern slavery or human trafficking in our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business.

Due Diligence Processes for Slavery and Human Trafficking
As part of our initiative to identify and mitigate risk, we have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

Training
To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

Our Effectiveness in Combating Slavery and Human Trafficking
We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:
- Completion of House Audits by General Managers and Group Managers.
- Use of labour monitoring and payroll systems.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.

Mr Steve Burrows
Managing Director, 1st April 2019.