MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

This Statement sets out the steps that Daniel Thwaites has taken during its financial year to ensure that modern day slavery and human trafficking does not occur in the organisation or in its supply chains. This statement will be reviewed on an annual basis.

Our Business and Organisational Structure
Daniel Thwaites P.L.C. has, since 1807, been based at the Star Brewery in Blackburn, Lancashire and is one of the UK’s longest established family brewers.

The Company has an estate of approximately 300 pubs, inns and hotels with its head office and all trading outlets being in the UK.

The Company employs approximately 1300 employees and works with a large number of suppliers across its supply chain.

Policies on Slavery and Human Trafficking
Daniel Thwaites P.L.C. is committed to ensuring that there is no modern slavery or human trafficking within any part of its business and from within its supply chains. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the business.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

Supply Chain
The Company's supply chain includes the sourcing of raw materials, principally related to the provision of food and drink and the Company is committed to ensuring as far as it possibly can, that its supply chain is free from modern slavery or human trafficking.

Due Diligence Process
Daniel Thwaites P.L.C. is committed to building long standing relationships with local suppliers and tenants and makes it very clear that it expects its suppliers and tenants to be committed to ensuring there is no modern slavery or human trafficking within their businesses.

For national and international supply chains, the point of contact is always with a UK company or branch, and the Company expects them to have in place processes to ensure there is no modern slavery or human trafficking within their business.

Management Responsibility
The Company directors and senior management take responsibility for compliance and are provided with adequate resource, training and investment to ensure that slavery and human trafficking is not taking place within the business. The business has been briefed on the subject and training provided to relevant members of staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Daniel Thwaites P.L.C. slavery and human trafficking statement for the current financial year.

A. J. Bailey
Chief Executive