



Modern Slavery Statement

OUR INVOLVEMENT FOR A SAFE WORK ENVIRONMENT

Statement on Modern Slavery and Preventing Labor Exploitation

The SPH welcomes the UK's Modern Slavery Act 2015 and the duty it places on businesses to disclose publicly the steps being taken to tackle forced labor and human trafficking in addition to ensuring it is not taking place in our supply chains or in any other part of our business. We expect the same commitment from our contractors, suppliers and other business partners. Our full policy on Preventing Labour Exploitation can be seen [here](#).

As part of our due diligence in our partnership with suppliers and recruitment agencies, we will conduct audits to ensure compliance and also include specific prohibitions against the use of forced, compulsory or trafficked labor, or anyone held in slavery or servitude.

We want our customers to be confident that both we and our suppliers share the same standards and have the commitment to treat all employees and workers fairly, with respect for human rights and to ensure they are not in any way forced to work under modern slavery conditions.

Businesses must play its part. However, tackling modern slavery effectively requires increased awareness and collaboration between businesses and statutory agencies. Together we can work together in order to make a difference in upholding human rights.

This Policy Statement has been approved on behalf of the management team and relates to activities during the financial year ending 30th November 2018. This will be reviewed and published annually.

David MacRae
General Manager
September 2017

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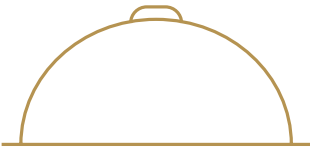
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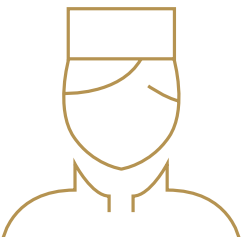
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