PGL – Modern Slavery Statement

At PGL, we believe that our guests and employees should grow, learn and have fun together. The information below demonstrates our responsibilities to our employees, customers, contractors, suppliers and partners in working to achieve this.

Our Policies:

The following policies are in place and form a part of PGL’s approach to the identification of modern slavery risks and describe the steps we will take to prevent slavery and human trafficking:

• Anti-Slavery and Human Trafficking Policy

We specify our expectations for all contractors, suppliers and other business partners including specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude.

• Purchasing Policy

Our purchasing policy requires all high risk suppliers to use a Factory Auditing process as part of working towards adherence to the MSA Act.

• Anti-Corruption & Open Door (Whistleblowing) Policy

We actively encourage all workers, customers and other business partners to report any concerns related to the direct activities or supply chains of PGL. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. Our whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of being victimised for doing so.

Action we have already taken:

In addition to the policies above, the company has taken a number of steps following the introduction of the MSA Act:

• Identified at operational, leadership and board level our internal governance structure on Modern Slavery and Human Trafficking.

• Established a process by which to assess the risk from those who supply goods. PGL receives goods which are manufactured in countries outside the EU which could be at high risk.

• Identified 30 ‘High Risk’ suppliers from whom a detailed Supply Chain Analysis was requested.

• Ensured all potential new suppliers of goods to PGL are now subject to the same due diligence when assessing their suitability.
Future action we intend to take:

We will continue to take further steps to ensure that:

- All supplier contracts (goods and services) will be updated by the end of December 2016 to include reference to the prevention of slavery and human trafficking.

- We will establish criteria to attest a supplier’s ‘MSA Act compliant status’ by the end of 2016.

- We will report on the compliance status of all ‘High Risk Suppliers’ during 2017.

- We are improving our training to upskill staff who have the responsibility for selecting, contracting or monitoring the performance of a supplier. By the end of March 2017 we will have completed awareness training on the MSA Act and our approach to reducing the risk.

Board Approval:

This statement has been approved by the Company’s Board of Directors, who will review and update it annually.

Director's signature: [Signature] Date: 20/09/2016