PGL – Modern Slavery Statement 2017

At PGL, we believe that our guests and employees should grow, learn and have fun together. The information below demonstrates our responsibilities to our employees, customers, contractors, suppliers and partners in working to achieve this.

Our Policies:

The following policies are in place and form a part of PGL’s approach to the identification of modern slavery risks and describe the steps we will take to prevent slavery and human trafficking:

- Anti-Slavery and Human Trafficking Policy
  
  We specify our expectations for all contractors, suppliers and other business partners including specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude.

- Purchasing Policy
  
  Our purchasing policy requires all high-risk suppliers to use a factory auditing process as part of working towards adherence to the MSA Act.

- Anti-Corruption & Open Door (Whistleblowing) policy
  
  We actively encourage all workers, customers and other business partners to report any concerns related to the direct activities or supply chains of PGL. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. Our whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of being victimised for doing so.

Other action that we are taking:

In addition to the policies above, the company continues to take a number of steps following the introduction of the MSA Act:

- We have raised awareness amongst all our employees; both our Anti-Slavery & Human Trafficking and our Anti-Corruption & Open Door (Whistleblowing) policy are included as specific topics in the induction training for all employees and are referenced in our Staff Information Guide issued each year.

- Supplier contracts (goods and services) include specific reference to the prevention of modern slavery and human trafficking.

- PGL continues to receive goods which are manufactured in countries outside the EU and which could be at high risk. Detailed supply chain analysis is requested from these suppliers.

Board Approval:

This statement has been approved by the company’s board of directors, who will review and update it annually.

**Director’s signature:** Richard Smith  
**Date:** September 2017