GLH Hotels' Modern Slavery Statement for financial year ended 30th June 2016

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015.

About us
GLH Hotels is London's largest owner-operator of Hotels under its various brands which include Guoman, Amba, Thistle, and every Hotels brands.

Our policy on Modern Slavery
We have zero tolerance towards modern slavery. Accordingly we are fully supportive of the Modern Slavery Act 2015 and its intention to tackle modern slavery in all its forms, including slavery, servitude, forced labour and trafficking.

Our business and supply chain
We currently operate almost exclusively in London. However, we still recognize that there is scope for modern slavery to occur and additionally our risk assessment will be kept under review if circumstances change.

For hotels that we operate we are committed to implementing and enforcing effective systems and controls to seek to ensure that modern slavery is not taking place anywhere in our business or supply chains. We are taking a continuous improvement approach to doing this, working to acquire greater transparency within our business and supply chain so that we can better understand where the risks lie and then make informed decisions about what to prioritize in implementing process designed to eliminate modern slavery from them and maintain a compliant/ethical approach.

Training
We will communicate this statement to our work force as appropriate to ensure an understanding of the risk of modern slavery in our business and supply chains.

Effectiveness and performance indicators
Our GLH Supplier Code of Conduct, which sets out principles that we expect all our suppliers to work within including the elimination of slavery and human trafficking, has been issued to a significant proportion of our suppliers and is available on our websites.

We do not currently have key performance indicators at this time given our phased approach described above, but this will be kept under review.