INTRODUCTION

This is the Modern Slavery Transparency Statement of Macdonald Hotels Limited ("Macdonald Hotels") for the financial year ending 31st March 2018. This statement is made pursuant to s.54(1) of the Modern Slavery Act 2015.

Macdonald Hotels is committed to operating with integrity and accountability. That commitment applies both within the organisation and in our relationships with suppliers.

We adopt a zero-tolerance approach to slavery and human trafficking. We are committed to taking all reasonably practicable steps to ensure that slavery and human trafficking is not present either in our operations or supply chains.

Macdonald Hotels recognises that slavery and human trafficking are not issues which are confined to the overseas hospitality sector. In particular we recognise and are assessing the risks that arise from the use of foreign and migrant labour, and from supply chains both in the UK and overseas.

ABOUT MACDONALD HOTELS

Our business

The Macdonald Hotels group is one of the UK’s leading privately owned hotel and hospitality businesses. This Statement is made in respect of the operations of Macdonald Hotels Limited. Macdonald Hotels is headquartered in Bathgate, Scotland.

The group consists of over 40 hotels and resorts in the UK, Ireland, Spain, and Portugal. The focus of our business is people, and our responsibility begins with the way we treat our staff and invest in their potential through training and personal development. The business relies on the services of around 4,000 workers spanning food and beverage operations; housekeeping; guest service operations; and support functions.
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