



Corporate
Responsibility
Report 2017/2018

REPORT

2017/2018

Welcome

This is the corporate responsibility report of Merck & Co., Inc., Kenilworth, N.J., U.S.A., which is known as MSD outside the U.S. and Canada.

We are working to create a 21st-century workforce that is gender-balanced and inclusive of top, diverse talent. A positive, inclusive and high-performing work environment is essential in order for our employees to feel welcomed and valued, and to be able to fully contribute to the business objectives of their teams.

Global Diversity & Inclusion

We understand that diversity and inclusion are fundamental to our success and core to future innovation. We foster a culture of inclusion and belonging where all employees feel welcomed and valued—a culture where we regard every individual as a source of competitive advantage in our larger mission of saving and improving lives.

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0%

of new hires in 2017 were female

0%

of our management roles in 2017 were held by women

0%

of new U.S. hires in 2017 were members of underrepresented ethnic groups

0%


of our U.S. executive roles in 2017 were held by members of underrepresented ethnic groups

Employee Well-Being

For over 125 years, our company has been inventing for life, bringing forward medicines and vaccines to address many of the world's most challenging diseases. We must lead by example. Therefore we are committed to helping our employees and their families be healthy and stay safe. Only when our employees feel their best, in all aspects of their lives, can they perform at their highest. Based on the outcomes of a formal corporate responsibility materiality assessment, these are some of the

Material Topics

environment-related issues we address that are most important to our business and external stakeholders.


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- Diversity and Inclusion
- Employee Volunteerism
- Labor Practices
- Occupational Health and Safety
- Restructuring
- Talent Development and Recruitment
- Work-Life Balance and Wellness



Awards & Recognition

We have been recognized for our commitment to fostering a workplace where our employees and our business can thrive.

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AMERICAN HEART
ASSOCIATION

Gold recognition in the
2018 Workplace Health
Achievement Index



The SDGs and Our Employees

This interactive graphic indicates which of the UN Sustainable Development Goals (SDGs) most closely aligns with our efforts to foster a culture of true inclusion for all.

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SDG 5

Gender Equality

Achieve gender equality and empower all women and girls.

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Positive Work Environment



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